



# Report of the Annual Town Officers of Arlington, Vermont

For the year ending  
December 31, 2025



**Arlington Food Shelf**  
New location since 2024, serving our neighbors  
in Arlington, Sunderland and Sandgate

# DEDICATIONS

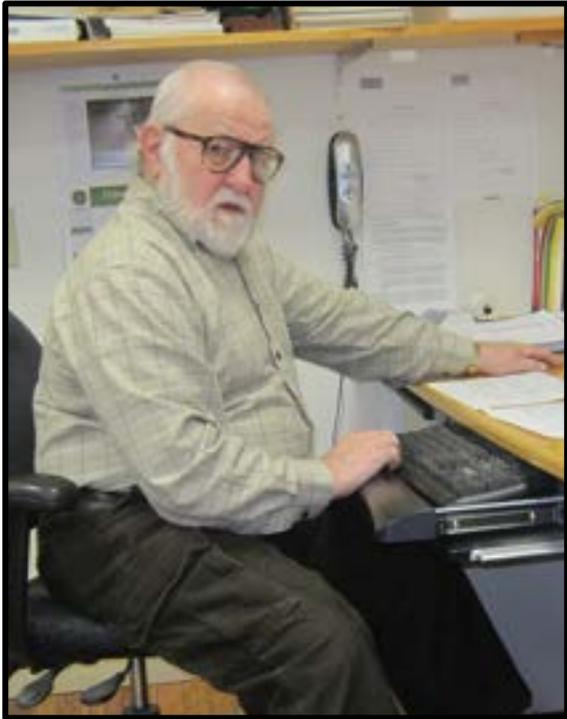
The Town of Arlington would like to recognize the following members of our community for their many years of service.



**Earl LaBatt Sr.**  
**1935 - 2025**

A lifelong resident of Arlington, VT, passed away on October 28, 2025.

He was a Town of Arlington Lister since 2000.



**Joe Garger**

Retired as Town of Arlington Lister after 26 years.

# **ARLINGTON, VERMONT**

P.O. Box 268  
3828 Vermont Route 7A  
Arlington, VT 05250-0268

Chartered – July 28, 1761  
Area – 26,668 Acres  
Population: 2,457

## **2026 Arlington Town Meeting**

### **Town Meeting**

**Monday, March 2nd, 6:30 p.m.**

**At the Arlington Memorial High School Gymnasium  
541 East Arlington Road, Arlington, VT 05250**

### **Hours of Balloting:**

**Tuesday, March 3rd, 2026, 10:00 a.m. to 7:00 p.m.**

**At the Arlington Memorial High School  
541 East Arlington Road, Arlington, VT 05250**

**If you would like an absentee ballot mailed to you, please call the**

**Town Clerk at 802-375-2332**

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# Warning

March 2, 2026

The inhabitants of the Town of Arlington, Vermont, qualified to vote in Town Meeting, are hereby warned and notified to meet in the Arlington Memorial High School – Gymnasium in said Arlington on Monday evening, March 2, 2026 at 6:30 p.m. for the purpose of acting upon and deciding the following Articles 1 through 6, specified below.

After completion of these articles, the meeting will stand recessed until 10:00 a.m. Tuesday, March 3, 2026 to act upon Articles 7 through 37. The polls will be open at the Arlington Memorial High School – Gymnasium, on Tuesday, March 3, 2026 at 10:00 a.m. and will close at 7:00 p.m.

- Article 1. To hear the reports of the town officers
- Article 2. To see if the Town will vote a budget to meet the expenses and liabilities of the Town.
- Article 3. To see if the voters authorize the Selectboard to apply any surplus funds from the previous fiscal year to reduce taxes in the current fiscal year unless otherwise approved by balloted item.
- Article 4. To see if the Town will vote to have all taxes paid to the Town Treasurer, as provided by law, tax bills to be issued by September 10, 2026, and payment to be in the hands of the Treasurer or postmarked, on or before November 10, 2026.
- Article 5. To transact any further business found necessary and proper when met. After any further business under Article 5, said meeting will recess until Tuesday, March 3, 2026.

**Article 6 and all other succeeding articles will be voted on at the polls Tuesday, March 3, 2026.**

Article 6. To elect the following Town Officers:

Moderator	1 year term
Select Board	2 year term
Select Board	3 year term
Lister	3 year term
Lister	3 year term with 1 yr remaining
Delinquent Tax Collector	1 year term
Cemetery Commissioner	3 year term
Trustee of Public Funds	3 year term

**Articles 7 through 13 to vote by ballot to see if the voters authorize the funding for the following Capital Reserve Funds.**

- Article 7. To authorize the sum of \$60,000 into the Capital Reserve Fund for the replacement and/or repairs of the Town of Arlington highway trucks.
- Article 8. To authorize the sum of \$15,000 into the Capital Reserve Fund for the replacement and/or repairs of the Town of Arlington backhoe, excavator, and loader.
- Article 9. To authorize the sum of \$50,000 into the Capital Reserve Fund for the resurfacing of Town roads.
- Article 10. To authorize the sum of \$15,000 into the Capital Reserve Fund for Town bridges & culverts.
- Article 11. To authorize the sum of \$100,000 into the Capital Reserve Fund for the replacement and/or repairs or refurbishing of the Town of Arlington fire trucks.
- Article 12. To authorize the sum of \$2,000 into the Capital Reserve Fund for the maintenance of Town owned buildings.
- Article 13. To authorize the sum of \$2,000 into the Capital Reserve Fund for the maintenance of Town owned buildings.

**Article 14 Shall the Town vote by ballot to appropriate general funds toward the following use.**

- Article 14. To appropriate the sum of \$6,500 to the Arlington Fire Protection, Inc. for Fireworks at Town Carnival in July 2026.

**Articles 15 through 33 under provisions of 24 V.S.A. 2691. Shall the Town vote by ballot to appropriate general funds toward the support of social service agencies.**

- Article 15. To appropriate the sum of \$61,500.00 toward the support of the Arlington Rescue Squad.
- Article 16. To appropriate the sum of \$27,142.50 for the support of the Martha Canfield Memorial Library, Inc. to provide services to the residents of the voters.
- Article 17. To appropriate the sum of \$2,250.00 to the Arlington Area Childcare, Inc.
- Article 18. To appropriate the sum of \$3,000.00 toward the support of the Arlington Community House.
- Article 19. To appropriate the sum of \$4,000.00 toward the operation of the Arlington Community Health Nursing Service for the year ensuing.
- Article 20. To appropriate the sum of \$500.00 toward the support of the Bennington Coalition for the Homeless.

- Article 21. To appropriate the sum of \$360.00 toward the support of the Bennington County Conservation District.
- Article 22. To appropriate the sum of \$1,800.00 toward the support of the Bennington Project Independence Adult Daycare Service.
- Article 23. To appropriate the sum of \$1,200.00 toward the support of the BROCC-Community Action in Southwestern Vermont (formerly ‘Bennington-Rutland Opportunity Council’).
- Article 24. To appropriate the sum of \$540.00 toward the support of the Center for Restorative Justice.
- Article 25. To appropriate the sum of \$450.00 toward the support of the Project Against Violent Encounters, Inc (PAVE).
- Article 26. To appropriate the sum of \$500.00 toward the support of the Sunrise Family Resource Center.
- Article 27. To appropriate the sum of \$1,500.00 toward the support of the Retired Senior Volunteer Program (R.S.V.P.).
- Article 28. To appropriate the sum of \$1,530.00 toward the operation of the Southwestern VT Council on Aging.
- Article 29. To appropriate the sum of \$450.00 toward the support of the Tutorial Center.
- Article 30. To appropriate the sum of \$500.00 toward the support of the Vermont Association for the Blind and Visually Impaired.
- Article 31. To appropriate the sum of \$295.00 toward the support of the Vermont Center for Independent Living.
- Article 32. To appropriate the sum of \$750.00 toward the support of Neighbor to Neighbor, a home based care giving program.
- Article 33. To appropriate the sum of \$779.00 toward the support of Bennington Area Habitat for Humanity.

Dated this January 26, 2026

Daniel Harvey  
Daniel Harvey

Matthew Bykowski  
Matthew Bykowski

Glenn Sherman  
Glenn Sherman

Karen Krulikowski  
Karen Krulikowski

James Paustian  
James Paustian

## Town Officers – Elected

(Term expires in year shown)

Moderator	1 year	3/2026	John L. Whalen II
Town Clerk	3 year	3/2028	Susan Paustian
Selectman	2 year	3/2026	Karen Krulikowski **
	3 year	3/2027	Glenn Sherman Jr.
	3 year	3/2028	James Paustian
	2 year	3/2027	Daniel Harvey*
	3 year	3/2026	Matt Bykowski
Listers	3 year	3/2028	Lee Cross
	3 year	3/2027	Joseph Garger
	3 year	3/2026	Collette Galusha **
Delinquent Tax Collector	1 year	3/2026	Kendell Jennings
Cemetery Commissioner	3 year	3/2026	Ali Zaiac
	3 year	3/2028	Nathalie Caler
	3 year	3/2027	William Bryan
Trustees of Public Funds	3 year	3/2028	Patricia Williams
	3 year	3/2026	Paula Shulman
	3 year	3/2027	Carol Fay
Town Representative	2 year	11/2026	Robert Hunter
	2 year	11/2026	Kathleen James
Justice of the Peace	2 year	2/2027	Judy Bryan
			Susan Jennings
			Karen Krulikowski
			Keith Squires
			Chelsea Thompson
			Susan Wirkki
			Alexandra Elwell Zaiac

\* Denotes Chairperson

\*\* Denotes Appointment

## Town Officers – Appointed

(Term expires in year shown) \* Denotes Chairperson \*\*Denotes Alternate

Health Officer	3 year	5/2027	Dan Harvey
Deputy Health Officer	3 year	4/2028	Cynthia Browning
Tree Warden	2 year	4/2026	Willy Knight
Inspector of Lumber	3 year	4/2026	Matt Bykowski
Fence Viewers	3 year	4/2026	Jamie Paustian, Dan Harvey, Glenn Sherman
Land Use Administrator	3 year	4/2027	Joan Nash
Town Treasurer		Indefinite	Christian Dickinson
Fire Chief	1 year	12/2026	Brian Hawley
Asst. Fire Chief	1 year	12/2026	Eric Marko
Asst. Fire Chief	1 year	12/2026	Vince Thompson
Fire Warden	5 year	4/2030	Jamie Paustian
Town Planning Commission	2 year	4/2026	Jonathan Murray
	3 year	4/2028	MaryAnn Holmes
	3 year	4/2028	Jenna Tait
	2 year	4/2026	Michael Murno
	4 year	4/2027	Sebastian Massey
	2 year	4/2027	Sunjit Chawla
	3 year	4/2027	Garrett Siegel*
		Alternate	Cynthia Browning**
		Alternate	Joan Nash**
Zoning Board of Adjustment	2 year	4/2026	Anthony Smith
	2 year	4/2027	Amy Borman
	3 year	4/2027	Vacant
	3 year	4/2026	Travis Evans
	2 year	4/2027	Louis Parrot
	3 year	4/2027	Andrew Rodriguez *
	3 year	4/2027	Vacant
		Alternate	Cynthia Browning**
Emergency Mgt. Director	2 year	4/2027	Nick Zaiac
BCRC Representative	3 year	4/2028	Joan Nash
	3 year	Alternate	Cynthia Browning**
Town Energy Coordinator	1 year	4/2026	Nick Zaiac
Sign Administrator	3 year	4/2028	Joan Nash
Animal Control Officer		Indefinite	Robert Perry
Energy Committee	2 year	4/2026	Mardi Crane
	2 year	4/2027	Alexandra Ernst
	2 year	4/2026	Jenny Murtaugh
	2 year	4/2027	Joan Nash
	3 year	4/2028	Karen Lee
	3 year	4/2026	Stephanie Moffett-Hynds *
	3 year	4/2027	Mary Anne Holmes

## Town School District Officers

(Term expires in year shown)

Moderator	1 year	3/2026	John L. Whalen II
School District Clerk	3 year	3/2028	Susan Paustian
School District Treasurer		Indefinite	Christian Dickinson
School Directors	2 year	3/2027	Daniel Wood
	2 year	3/2026	Jessica Bachiochi
	3year	3/2026	Teresa Wilcox
	3 year	3/2028	Nicol Whalen
	3 year	3/2027	Todd Wilkins*

\* Denotes Chairperson

## Schedule of Salaries, Wages, and Allowable Expenses

**2025**

### Town of Arlington

CLERK	\$23,100.22	+ FEES PER YEAR
SELECTMEN: CHAIRMAN	\$2,400.00	PER YEAR
SELECTMEN: PER MEMBER	\$2,000.00	PER YEAR
MODERATOR	\$200.00	PER YEAR

BY DISCRETION OF SELECTMEN

ADMINISTRATIVE ASSISTANT	\$20.49	PER HOUR
TREASURER	\$27.81 (1-20 hours) \$41.20 (21+ hours)	PER HOUR
CLERK ASSISTANT	\$16.00	PER HOUR
TREASURER ASSISTANT	\$17.00	PER HOUR
LAND USE ADMINISTRATOR	\$20.49	PER HOUR
LISTERS	\$16.24	PER HOUR
HEALTH OFFICER	\$300.00	PER YEAR
ANIMAL CONTROL OFFICER	\$6,000.00	PER YEAR
INTERIM TOWN ADMINISTRATOR	\$32.00	PER HOUR
<b>HIGHWAY</b>		
ROAD FOREMAN	\$30.00	PER HOUR
ROAD CREW	\$26.00	PER HOUR
ROAD CREW	\$24.50	PER HOUR
<b>PARK AND RECREATION</b>		
PARK LEAD	\$24.21	PER HOUR
MILEAGE	Current Federal Rate	PER MILE

## Section One: Financial Reports of Elected Town Officials

### Town Treasurer's Report

Another year has passed; looking back on property tax season the Town collected \$6,706,931.62 in taxes of which \$4,951,297.74 went towards education tax and \$1,118,990.93 was allocated between the municipal funds as follows:

- General Fund \$616,181.87
- Highway Department \$849,397.00
- Fire Department \$143,372.59
- Cemetery \$17,459.00
- Park & Recreation \$108,762.34

For 2026, I'm proposing the Town extend the tax due date from **November 4<sup>th</sup>** to **November 10<sup>th</sup>**. This request comes due to late filed Homestead Declarations and the inability to send out revised tax bills to homeowners in time by the property tax due date. The 10<sup>th</sup> is also synonymous with surrounding towns making the property tax date easier to remember.

While we gear up for another year please remember if you are a property owner to file your **Vermont Homestead Declaration and Property Tax Credit Claim (HS-122)** and the **Household Income Schedule (HI-144)** due **April 15<sup>th</sup>**. You can visit the Vermont Department of Taxes ([tax.vermont.gov](http://tax.vermont.gov)) to either download the forms or file the forms directly through **MyVTax**. You can also stop by the Town Hall to pick up the forms as well. Please feel free to reach out to me or the Vermont Department of Taxes website for an explanation. Their telephone number is 802-828-2865.

My winter office hours are Monday through Wednesday 10-3, Thursday working remotely. My telephone number is 802-375-1260 or email [Christian.dickinson@arlingtonvermont.org](mailto:Christian.dickinson@arlingtonvermont.org).

Please feel free to reach out with any questions or to introduce yourself. I look forward to another successful year!

Regards,  
Christian Dickinson

## Capital Reserve Fund

<b>YELLOW BARN FUND - 31</b>	
Balance in Fund 1/1/2025	\$8,037.24
<b>Balance in Fund 12/31/2025</b>	<b>\$8,037.24</b>
<b>FIRE TRUCK FUND - 32</b>	
Fire Truck Fund Balance 1/1/2025	\$225,828.69
2025 Voted Fire Truck Appropriation	\$100,000.00
<b>Fire Truck Fund Balance 12/31/2025</b>	<b>\$325,828.69</b>
<b>TRUCK FUND - 33</b>	
Balance in Fund 1/1/2025	\$245,745.48
2025 Voted Appropriation	\$60,000.00
<b>Balance in Fund 12/31/2025</b>	<b>\$305,745.48</b>
<b>TOWN BACKHOE AND LOADER FUND - 34</b>	
Balance in Fund 1/1/2025	\$81,811.05
2025 Voted Appropriation	\$15,000.00
<b>Balance in Fund 12/31/2025</b>	<b>\$96,811.05</b>
<b>GRADER FUND - 35</b>	
Balance in Fund 1/1/2025	\$1,846.70
<b>Balance in Fund 12/31/2025</b>	<b>\$1,846.70</b>
<b>SPECIAL HIGHWAY - 36</b>	
Balance in Fund 1/1/2025	\$313,023.87
2025 Voted Appropriation	\$20,000.00
2025 Expenses - Warm Brook Rd	(\$333,023.87)
<b>Balance in Fund 12/31/2025</b>	<b>\$0.00</b>
<b>SIDEWALK MAINTENANCE/EQUIPMENT FUND - 37</b>	
Balance in Fund 1/1/2025	\$51,218.94
2025 Voted Appropriation	\$6,000.00
2025 Expenses	(\$240.95)
<b>Balance in Fund 12/31/2025</b>	<b>\$56,977.99</b>
<b>TOWN BRIDGES FUND - 38</b>	
Balance in Fund 1/1/2025	\$238,753.26
2025 Voted Appropriation	\$30,000.00
<b>Balance in Fund 12/31/2025</b>	<b>\$268,753.26</b>
<b>HAZARDOUS TREE FUND - 39</b>	
Balance in Fund 1/1/2025	\$25,054.98
2025 Voted Appropriation	\$5,000.00
<b>Balance in Fund 12/31/2025</b>	<b>\$30,054.98</b>

<b>TOWN BUILDINGS FUND - 40</b>	
Balance in Fund 1/1/2025	\$49,958.59
2025 Voted Appropriation	\$3,000.00
<b>Balance in Fund 12/31/2025</b>	<b>\$52,958.59</b>
<b>COMPUTER FUND - 41</b>	
Balance in Fund 1/1/2025	\$22,774.68
2025 Expenses	(\$1,208.82)
<b>Balance in Fund 12/31/2025</b>	<b>\$21,565.86</b>
<b>GENERATOR FUND - 42</b>	
Balance in Fund 1/1/2025	\$5,664.40
<b>Balance in Fund 12/31/2025</b>	<b>\$5,664.40</b>
<b>RESTORATION AND PRESERVATION FUND - 43</b>	
Balance in Fund 1/1/2025	\$6,580.73
Land Records Income	\$1,209.50
2025 Expenses	(\$1,130.00)
<b>Balance in Fund 12/31/2025</b>	<b>\$6,660.23</b>
<b>EXTRACTION TOOLS FUND - 44</b>	
Balance in Fund 1/1/2025	\$16,382.88
<b>Extraction Tools Fund Balance 12/31/2025</b>	<b>\$16,382.88</b>
<b>PARK EQUIPMENT FUND - 45</b>	
Park Equipment Balance 1/1/2025	\$18,977.89
2025 Voted Appropriation	\$2,500.00
<b>Fund Balance 12/31/2025</b>	<b>\$21,477.89</b>
<b>MISCELLANEOUS FUNDS – 19</b>	
ASTCHR - Balance in Fund 1/1/2025	\$2,719.32
<b>Balance in Fund 12/31/2025</b>	<b>\$2,719.32</b>
<b>BRHR FUND - 20</b>	
BRHR - Balance in Fund 1/1/2025	\$30,496.30
<b>Balance in Fund 12/31/2025</b>	<b>\$30,496.30</b>
<b>REAPPRAISAL FUND – 21</b>	
Balance in Fund 1/1/2025	\$158,433.61
Received from State of Vermont	\$13,376.00
<b>Reappraisal Accounts Balance 12/31/2025</b>	<b>\$171,809.61</b>
<b>DISCRETIONARY FUND – 22</b>	
Balance in Fund 1/1/2025	\$6,343.15
<b>Balance in Fund 12/31/2025</b>	<b>\$6,343.15</b>

**AUDIT FUND – 24**

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Balance in Fund 1/1/2025	\$36,741.67
Audit Expenses	(\$21,150.00)
<b>Balance in Fund 12/31/2025</b>	<b>\$15,591.67</b>

**ARPA FUNDS – 25**

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Balance in Fund 1/1/2025	\$377,346.77
ARPA Expense	(\$68,770.13)
<b>Balance in Fund 12/31/2025 - Funds held in Op Checking</b>	<b>\$308,576.64</b>

**GRANTS 51-53**

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51-Grants Balance in Fund 1/1/2025	\$14,882.92
Grant Revenues	\$25,855.46
Grant Liability	(\$1,296.21)
Grant Expenses	(\$21,220.97)
<b>Grants Balance in Fund 12/31/2025</b>	<b>\$20,813.62</b>

52-Grants Battenkill Dredging Balance 1/1/2025	\$5,595.59
<b>Grants Battenkill Dredging Balance 12/31/2025</b>	<b>\$5,595.59</b>

53- Grants FEMA Balance in Fund 1/1/2025	\$33,342.64
<b>Grants FEMA Balance in Fund 12/31/2025</b>	<b>\$33,342.64</b>

**PUBLIC FUNDS 61 - MANAGED BY THE TRUSTEES OF PUBLIC FUNDS**

Please note that these funds are managed by the Trustees of Public Funds and the values listed are pulled directly from our reporting system (NEMRC). For further details please see the Trustee's report.

Cemetery Perpetual Care Funds	\$23,055.60
Edith & Emmett Smith Funds	\$3,029.80
Florence Holden & Tricentennial Funds	\$3,400.65
<b>Trustee Accounts Balance 12/31/2025</b>	<b>\$29,486.05</b>

**GENERAL FUNDS 11**

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General Fund Balance	\$ 562,222.87
Petty Cash	\$(90.00)
Delinquent Taxes-Principal	\$ (233,982.85)
Delinquent Taxes-Interest	\$ (14,658.79)
Delinquent Taxes-Penalty	\$ (11,314.14)
<b>Cash on Hand as of 12/31/25</b>	<b>\$302,177.09</b>

## 2025 Tax Rate Set – August 4, 2025

### Town of Arlington Taxes:

2025 Voted Municipal General Budget	\$1,122,287.00
2025 Voted Municipal Highway Budget	<u>\$929,897.00</u>
Total 2025 Voted Municipal Budget	\$2,052,184.00
Less 12/31/2024 Cash on Hand	-\$354,673.00
Less Anticipated Income	<u>-\$292,389.00</u>
<b>Net Town Taxes to be Raised</b>	<b>\$1,405,122.00</b>

Municipal Grand List	\$3,217,760.00	
Municipal General Tax Rate of \$00.1882 raises		\$ 605,725.00
Municipal Highway Tax Rate of \$00.2640 raises		<u>\$ 849,397.00</u>
<b>Total Municipal Taxes to be Raised</b>		<b>\$1,455,122.00</b>

### Local Agreement Rate:

Locally Voted Exemptions of \$1,293,900 x Non-homestead Rate set by VT Tax Department of \$1.7697, amount to be raised		\$22,898.00
Voted Veterans Exemptions of \$240,000.00 x Homestead Education Rate set by VT Tax Department of \$1.6221 amount to be raised		<u>\$3,893.00</u>
<b>Total to be Raised for Local Agreements</b>		<b>\$26,791.00</b>
Municipal Grand List	\$3,217,760.00	
<b>Local Agreement Tax Rate of \$0.0084</b>		<b>\$27,029.00</b>

**Total 2025 Municipal Tax Rate Set \$00.4606 to be raised by taxes** **\$1,482,151.00**

### Arlington Education Tax Rate as set by VT Tax Department:

Homestead Education Tax Rate	\$1.6221
Non-homestead Education Tax Rate	\$1.7697

Tax Rates established and duly approved by the Selectmen per authority voted at 2025 Annual Town Meeting.

**Total Homestead Tax Rate \$2.0827**  
**Total Non-homestead Rate \$2.2303**

### Property Tax Collection – 2025

**Current Taxes:** By annual Vote – Property tax bills available by September 4<sup>th</sup>.  
**Payment due date is November 5<sup>th</sup>.**

Partial payments accepted January 1<sup>st</sup> to November 4<sup>th</sup>.

**Delinquent Taxes:** Delinquency is immediately after November 5<sup>th</sup> due date.  
 Partial delinquent tax payments are negotiable.

**Interest:** Per Statute 32 VSA 5136, 1% interest accrues per month or portion thereof from the due date until paid.

**Penalty:** Per Statute 32 VSA 1674, 4% penalty from the due date until December 31<sup>st</sup> of the property tax year; 4% additional penalty is added after December 31<sup>st</sup>. Total penalty is not to exceed 8%.

**Tax Sale:** Tax Sales will take place annually for properties owing more than one year. A current payment agreement is the only way to avoid tax sale.

## Town of Arlington Budget and Proposed Expenditures for 2025 and 2026

Presented below are the **Planned Budget for 2025**, the **Actual Budget for 2025**, and the **Planned Budget for 2026**. The information is organized by Town departments. For each department, revenues are listed first, including the allocation of property tax revenue supporting that department. Summary totals are provided in a chart at the conclusion of the budget sections.

The **Planned Budget for 2026** reflects an overall increase in total spending of approximately **5%**, primarily driven by two factors:

- 1. Route 7A Sidewalk Project (Highway Department)**

The Town's share of the Route 7A Sidewalk extension to the Recreation Park is included in the Highway budget. The required Town match is **\$175,000**, of which about **\$10,000** has already been paid and **\$56,000** will be funded through Capital Reserve Funds previously accumulated for this purpose. The net impact to the 2026 operating budget is therefore **\$109,000**. This is a one-year budget impact specific to 2026.

- 2. Fire House Ownership Transfer**

The Arlington Fire Department has transferred ownership of its two firehouses to the Town. As a result, the estimated annual cost of operating, maintaining, and repairing these facilities — approximately **\$40,000** — is now reflected in the Town's budget on an ongoing basis.

### Health Insurance Changes

For 2026, the Town revised its health insurance offerings. As a result, departmental health insurance costs have changed. Overall costs to the Town have decreased due to:

- Selection of lower-cost coverage options,
- Increased employee cost sharing, and
- Some employees electing a smaller health insurance stipend in lieu of full coverage.

### Employee Compensation

This budget incorporates wage and salary increases for Town employees.

A correction is also reflected in the Treasurer's budget line. The Planned Budget for 2025 inadvertently included a portion of the Treasurer's compensation that is paid by the School. The 2026 budget corrects this error and properly reflects the Town's share of compensation, including a salary adjustment and an allowance for overtime during peak periods.

<b>Account</b>	<b>Budget 2025</b>	<b>Actual 2025</b>	<b>Budget 2026</b>
<b>11-6 TOTAL REVENUE</b>			
<b>11-6-01 PROPERTY TAX REVENUE</b>			
11-6-01-001.00 Property taxes	\$634,735.00	\$616,181.87	\$657,328.50
11-6-01-001.01 PriorYrStateAdjustmnt			
11-6-01-002.00 Taxes, delinquent		303,153.14	
11-6-01-003.00 Taxes, delin., interest		25,316.58	
11-6-01-004.00 Delinquent Taxes Penalty			
11-6-01-005.00 Tax Sale Redemption			
<b>Total PROPERTY TAX REVENUE</b>	<b>\$634,735.00</b>	<b>\$919,335.01</b>	<b>\$657,328.50</b>
<b>11-6-02 GENERAL REVENUE</b>			
11-6-02-001.00 State of Vermont	\$25,000.00	\$2,517.74	\$25,000.00
11-6-02-001.01 Income from Fines	1,500.00	4,101.62	1,500.00
11-6-02-001.02 State of VT - GT PTA DISB		10,366.00	0.00
11-6-02-001.03 State of VT - GT LUC DISB		2,030.00	0.00
11-6-02-001.04 State of VT Hold Harmless		35,268.00	0.00
11-6-02-001.05 State of VT - PILOT	15,000.00	16,342.57	15,000.00
11-6-02-002.00 School Tax Prior Year		72,781.65	0.00
11-6-02-003.00 US Treasury		49.73	0.00
11-6-03-001.01 Town Clerk/Fees			0.00
11-6-03-001.02 Dog Licenses	1,000.00	1,089.00	1,000.00
11-6-03-001.03 Liquor & Tobacco Lic	80.00	765.00	800.00
11-6-03-002.00 Animal Control			0.00
11-6-03-003.00 Rentals			0.00
11-6-03-004.00 Zoning Fees	4,000.00	2,458.70	4,000.00
11-6-03-004.01 CCB Local Fees			0.00
11-6-03-005.00 Zoning Fines			0.00
11-6-04-150.00 Equipment Rental Income			0.00
11-6-04-150.01 Equipment Hours Reimb			0.00
11-6-05-001.00 Interest	20,000.00	59,385.21	20,000.00
11-6-05-001.01 CD 3 Month Interest		1,837.11	0.00
11-6-05-001.02 CD 6 Month Interest			0.00
11-6-05-001.03 CD 12 Month Interest			0.00
11-6-06-061.00 ARPA Funds			0.00
11-6-09-099.00 Miscellaneous		202.65	0.00
11-6-09-099.01 Misc-property pymt			0.00
11-6-09-099.03 Misc. Donations			0.00
11-6-09-099.71 AP Reimbursements from WD			0.00

<b>Account</b>	<b>Budget 2025</b>	<b>Actual 2025</b>	<b>Budget 2026</b>
11-6-09-099.99 Refunds/Rebates/Misc.		467.08	0.00
<b>Total TOTAL REVENUE</b>	<b>\$66,580.00</b>	<b>\$208,992.33</b>	<b>\$67,300.00</b>
<b>Total ADMINISTRATIVE REVENUES</b>	<b>\$701,315.00</b>		<b>\$724,628.50</b>
<b>11-7 TOWN EXPENSES</b>			
<b>11-7-10 PAYROLL &amp; BENEFITS</b>			
11-7-10-110.01 Salaries/Chair. Select Bd	\$2,400.00	\$2,400.00	\$2,800.00
11-7-10-110.02 Salaries/Selectmen (4)	8,000.00	7,766.07	9,600.00
11-7-10-110.03 Salaries/Town Clerk	23,100.00	23,100.22	24,226.00
11-7-10-110.04 Salaries/Treasurer	41,200.00	32,702.78	33,793.00
11-7-10-110.05 Clerical	29,866.00	27,409.71	31,658.00
11-7-10-110.06 Listing/Labor	36,050.00	23,760.98	37,853.00
11-7-10-110.07 Town Clerk Assistant	8,655.00	6,391.90	9,088.00
11-7-10-110.08 Treasurer/Assistant	4,000.00	3,016.25	4,200.00
11-7-10-110.09 Town Elections/Poll Worker	750.00	266.19	1,000.00
11-7-10-110.10 Auditor/Labor	0.00	0.00	0.00
11-7-10-110.11 Board of Civil Authority	100.00	0.00	100.00
11-7-10-110.12 Health Officer	300.00	300.00	300.00
11-7-10-110.13 Land Use Labor	10,300.00	10,728.40	10,815.00
11-7-10-110.14 Land Use Permits	1,000.00	0.00	1000.00
11-7-10-110.15 ZBA/Clerical	0.00	0.00	0.00
11-7-10-110.16 Planning Clerical	0.00	0.00	0.00
11-7-10-110.17 Town Administrator	70,555.00	43,337.66	60,000.00
11-7-10-110.18 Tax Collectors Fees/penalty	0.00	0.00	0.00
11-7-10-110.19 Salary/Moderator	200.00	200.00	200.00
11-7-10-110-20 Town Clerk Fees	0.00	0.00	0.00
11-7-10-110.21 T. Clk Dog Licenses	1,000.00	0.00	1,000.00
11-7-10-110.22 T. Clk Liq. Licenses	80.00	0.00	80.00
11-7-10-116.00 Animal Control	6,000.00	6,000.00	6,000.00
11-7-10-210.01 T. Clrk Health Ins	4,000.00	4,000.00	5,500.00
11-7-10-210.02 Treas. Health Ins	4,000.00	4,000.00	5,500.00
11-7-10-210.03 Admin. Asst. Hlth	4,000.00	4,000.00	5,500.00
11-7-10-210.04 Assessor Health	0.00	0.00	0.00
11-7-10-210.05 Administrator Hlth Ins	45,096.00	15,031.80	21,525.00
11.7.10.210.06 Administration+A215 HRA	0.00	0.00	4,320.00
11-7-10-220.00 Taxes/F.I.C.A.	32,000.00	19,770.59	36,000.00
11-7-10-230.00 VT Municipal Pension	11,000.00	7,908.42	12,000.00

<b>Account</b>	<b>Budget 2025</b>	<b>Actual 2025</b>	<b>Budget 2026</b>
11-7-10-260.00 Workmen's Compensation	1,767.00	883.20	2,000.00
11-7-10-290.00 Vt. Unemployment	2,149.00	2,053.14	2,705.00
11-7-10-290.01 Direct Deposit Fees	0.00	120.00	240.00
11-7-10-471.00 CHILD CARE CONTRIBUTION	3,000.00	4,348.82	4,000.00
11-7-10-530.01 Cellular Stipend	840.00	0.00	630.00
<b>Total PAYROLL &amp; BENEFITS</b>	<b>\$351,908.00</b>	<b>\$249,493.13</b>	<b>\$333,633.00</b>
<b>11-7-20 OFFICE OPERATIONS</b>			
11-7-20-330.01 Repair, Pur., Train- Equip	\$7,000.00	\$1,991.99	\$7,000.00
11-7-20-340.00 Town Clerk/Microf/Restora	1,500.00	1,500.00	2,000.00
11-7-20-431.00 Xerox/Copier	1,000.00	998.71	1,000.00
11-7-20-530.00 Comm & WiFi Svcs	6,400.00	6,386.68	5,000.00
11-7-20-530.01 Data sharing sftwr	0.00	0.00	0.00
11-7-20-531.00 Office Operations Postage	2,000.00	1,530.06	2,000.00
11-7-20-540.01 Planning Comm./Notices	1,000.00	230.00	1,000.00
11-7-20-540.02 ZBA/Legal Notices	1,000.00	318.00	1,000.00
11-7-20-550.01 Auditor/Town report/Print	2,500.00	3,827.73	4,000.00
11-7-20-550.02 Zoning by laws	500.00	0.00	500.00
11-7-20-580.01 Meetings & Mileage	400.00	390.06	3,900.00
11-7-20-610.01 Supplies	4,000.00	4,693.85	4,200.00
11-7-20-610.02 Office Expense	3,200.00	4,206.69	4,200.00
11-7-20-610.03 Computer Expense	3,500.00	15.99	3,500.00
11-7-20-610.04 Listers/office expenses	1,500.00	2,252.16	2,200.00
11-7-20-610.05 Website	150.00	95.00	12,000.00
11-7-20-610.13 Office - Software Expense	3,200.00	3,760.90	4,500.00
<b>Total OFFICE OPERATIONS</b>	<b>\$38,850.00</b>	<b>\$32,198.36</b>	<b>\$54,500.00</b>
<b>11-7-30 TOWN HALL</b>			
11-7-30-411.00 Water Service	\$650.00	\$587.09	\$650.00
11-7-30-421.00 Rubbish Removal	2,100.00	2,145.65	2,100.00
11-7-30-423.01 Janitorial	8,000.00	7,440.00	8,000.00
11-7-30-423.02 Snow Removal	0.00	0.00	0.00
11-7-30-450.00 Repairs & Services	18,000.00	8,943.34	8,000.00
11-7-30-520.00 Insurance	2,791.00	2,092.71	3,000.00
11-7-30-610.00 Equipment & Supplies	600.00	847.96	600.00
11-7-30-622.00 Electricity	5,500.00	5,644.72	5,500.00
11-7-30-624.00 Fuel	6,300.00	5,464.35	6,300.00
<b>Total TOWN HALL</b>	<b>\$43,941</b>	<b>\$33,165.82</b>	<b>\$47,649</b>

<b>Account</b>	<b>Budget 2025</b>	<b>Actual 2025</b>	<b>Budget 2026</b>
<b>11-7-70 GENERAL EXPENSES</b>			
11-7-70-320.00 GNAT Meeting Videos	0.00	0.00	4,000.00
11-7-70-320.01 Professional Consulting	0.00	0.00	0.00
11-7-70-330.01 Animal Control	0.00	0.00	0.00
11-7-70-330.02 Arlington Green Up	\$600.00	\$265.10	\$600.00
11-7-70-330.03 Audit by outside firm	10,000.00	7,431.25	10,000.00
11-7-70-330.04 Public Safety	0.00	0.00	0.00
11-7-70-330.05 B.C.R.C.	6,000.00	0.00	6,000.00
11-7-70-330.06 Landfill/Solid Waste/Recy	16,000.00	17,299.56	16,000.00
11-7-70-330.07 Land fill/Regional(ISWAP)	1,600.00	1,240.68	1,600.00
11-7-70-330.08 HsehdHazWste	0.00	0.00	0.00
11-7-70-330.09 EmergCareAnimalCtrl	400.00	0.00	400.00
11-7-70-330.10 BCSWA	16,610.00	18,317.68	16,610.00
11-7-70-330.11 Town Plan	0.00	0.00	0.00
11-7-70-331.01 Water Co Appraisal	0.00	0.00	0.00
11-7-70-333.00 Legal Fees	8,000.00	7,599.30	12,000.00
11-7-70-333.01 Tax Sale Expenses	3,000.00	0.00	3,000.00
11-7-70-340.00 Tax Mapping	1,500.00	1,200.00	1,500.00
11-7-70-340.01 NEMRC Services	8,500.00	14,893.13	8,500.00
11-7-70-411.00 Hydrants	0.00	0.00	0.00
11-7-70-424.00 VT Comm.work service/lawn	0.00	0.00	0.00
11-7-70-490.00 Taxes/County	31,500.00	32,456.80	37,300.00
11-7-70-520.00 Insurance	11,852.00	8,888.49	13,000.00
11-7-70-530.01 Other Communication	0.00	0.00	0.00
11-7-70-540.00 Legal Notices	1,500.00	64.00	1,500.00
11-7-70-550.00 Town Elections/Ballots	2,700.00	1,850.10	3,500.00
11-7-70-560.01 Membership Dues/VLCT	4,500.00	4,570.00	4,500.00
11-7-70-560.02 VTAssocConsv.Distrcts	100.00	0.00	100.00
11-7-70-610.00 Emergency Management	3,000.00	59.89	3,000.00
11-7-70-610.01 General COVID Expenses	0.00	0.00	0.00
11-7-70-622.00 Street Lights	14,000.00	16,367.00	14,000.00
11-7-70-622.01 Fees due to Solar Panels	6,500.00	12,529.88	10,000.00
11-7-70-740.00 Forest Fire Warden	2,500.00	2,435.22	2,500.00
11-7-70-840.00 TaxSales/LndUse/Abate	0.00	0.00	0.00
11-7-70-840.01 Prior Year School Tax	0.00	0.00	0.00
11-7-70-990.00 Miscellaneous	0.00	679.93	0.00
11-7-70-990.01 Town Flags	500.00	487.84	500.00
11-7-70-990.02 Misc. Refunds	0.00	0.00	0.00

<b>Account</b>	<b>Budget 2025</b>	<b>Actual 2025</b>	<b>Budget 2026</b>
	0.00	0.00	0.00
<b>Total GENERAL EXPENSES</b>	<b>\$150,862.00</b>	<b>\$148,635.88</b>	<b>\$170,200.00</b>
<b>11-7-80 DEBT SERVICE</b>			
11-7-80-830.00 Borrowed money	\$3,000.00	\$0.00	\$3,000.00
<b>Total DEBT SERVICE</b>	<b>\$3,000.00</b>	<b>\$0.00</b>	<b>\$3000.00</b>
<b>11-7-90 VOTED CRF TRANSFERS</b>			
11-7-90-810.03 CRF - Town Buildings	3,000.00	3,000.00	2,000.00
11-7-90-810.04 CRF - Computers	0.00	0.00	1,500.00
11-7-90-810.24 CRF - Audit Fund	0.00	0.00	0.00
11-7-90-810.35 CRF - Restoration & Pres.	0.00	0.00	0.00
<b>Total VOTED CRF TRANSFERS</b>	<b>\$3,000.00</b>	<b>\$3,000.00</b>	<b>\$3,500.00</b>
<b>Total ADMINISTRATIVE TOWN EXPS.</b>	<b>\$591,561.00</b>	<b>\$466,493.19</b>	<b>\$609,482.00</b>
<b>11-8-95 APPROPRIATIONS</b>			
11-8-95-950.00 AFD Fireworks	0.00	0.00	\$6,100.00
11-8-95-950.01 Arlington Area Childcare	2,250.00	2,250.00	2,250.00
11-8-95-950.02 Arl.Community Club, Inc.	3,000.00	3,000.00	3,000.00
11-8-95-950.03 Arlington Community Nursi	4,000.00	4,000.00	4,000.00
11-8-95-950.04 Benn.CoalitionForHomeless	500.00	500.00	500.00
11-8-95-950.05 Benn.CtyConservationDist.	360.00	360.00	360.00
11-8-95-950.06 Burdett Commons	0.00	0.00	0.00
11-8-95-950.07 Sunrise Fam. Res. Ctr	500.00	500.00	500.00
11-8-95-950.08 BROC	1,200.00	1,200.00	1,200.00
11-8-95-950.09 Assoc. for the blind	500.00	500.00	500.00
11-8-95-950.10 Martha Canfield Library	25,850.00	22,850.00	27,142.50
11-8-95-950.11 Neighbor to Neighbor	750.00	750.00	750.00
11-8-95-950.12 Project Against Violence	450.00	450.00	450.00
11-8-95-950.13 Ctr Restorative Justice	540.00	540.00	540.00
11-8-95-950.14 Benn. Project Independence	1,800.00	1,800.00	1,800.00
11-8-95-950.15 SWVT Council on Aging	1,530.00	1,530.00	1,530.00
11-8-95-950.16 The Tutorial Center	450.00	450.00	450.00
11-8-95-950.17 Rescue Squad	61,500.00	61,500.00	61,500.00
11-8-95-950.18 R.S.V.P.	1,500.00	1,500.00	1,500.00
11-8-95-950.19 VT Center Indepen.Living	295.00	295.00	295.00
11-8-95-950.20 Habitat For Humanity	779.00	779.00	779.00

<b>Account</b>	<b>Budget 2025</b>	<b>Actual 2025</b>	<b>Budget 2026</b>
11-8-95-950.21 GNAT-TV	2,000.00	2,000.00	0.00
<b>Total APPROPRIATIONS</b>	<b>\$109,754.00</b>	<b>\$109,754.00</b>	<b>\$115,146.50</b>
<b>Total GENERAL FUND SPENDING</b>	<b>\$701,365.00</b>	<b>\$576,247.19</b>	<b>\$724,628.50</b>
<b>12-6 HIGHWAY REVENUE</b>			
12-6-01-001.00 Property Taxes	\$849,397.00	\$849,397.00	\$872,145.00
12-6-02-001.00 Irene-FEMA			0.00
12-6-02-001.01 Irene-State			0.00
12-6-02-001.02 State of VT Class 2 RDs	30,000.00	18,929.41	30,000.00
12-6-02-001.03 State of VT Class 3 RDs	40,000.00	23,868.01	40,000.00
12-6-02-001.04 State of VT HWY Supplmnt			0.00
12-6-02-001.05 State of VT Grants in aid	10,000.00	10,776.20	10,000.00
12-6-02-001.06 State of Vermont			0.00
12-6-02-001.07 State of VT Better Roads		5,924.98	0.00
12-6-04-001.00 ASD Fuel Reimb			0.00
12-6-04-150.01 Hwy Equip. Hrs Reimb.			0.00
12-6-06-001.00 Water Dept.	500.00	0.00	500.00
12-6-09-099.00 Misc			0.00
12-6-09-099.99 Refunds/Rebates/Misc.		3,668.73	0.00
12-6-09-650.00 Hwy Materials Reimb.			0.00
<b>Total HIGHWAY REVENUE</b>	<b>\$929,897.00</b>	<b>\$912,564.33</b>	<b>\$952,645.00</b>
<b>12-7 HIGHWAY EXPENSES</b>			
<b>12-7-10 PAYROLL &amp; BENEFITS</b>			
12-7-10-110.00 Labor	\$180,027.00	\$176,428.76	\$191,729.00
12-7-10-110.01 Special Labor	0.00	1,440.00	2,250.00
12-7-10-130.00 Overtime	30,000.00	19,133.29	20,000.00
12-7-10-210.00 Health Insurance	109,296.00	109,288.20	23,200.00
12-7-10-210.00 Health Reimbursement Acct	0.00	0.00	5,760.00
12-7-10-210-02 Health Insurance Stipend	0.00	0.00	11,000.00
12-7-10-210.01 DOT Physicals	600.00	520.00	600.00
12-7-10-220.00 Taxes/F.I.C.A	14,000.00	15,082.43	15,000.00
12-7-10-230.00 VT Municipal Pension	12,500.00	14,024.14	14,000.00
12-7-10-260.00 Workmen's Compensation	9,099.00	6,824.04	9,200.00
12-7-10-290.01 Vt. Unemployment	4,298.00	3,223.50	4,323.00
12-7-10-290.03 Uniforms/T Shirts	5,000.00	5,298.29	5,500.00
12-7-20-530.00 Comm & WiFi Svcs	0.00	0.00	1,300.00

<b>Account</b>	<b>Budget 2025</b>	<b>Actual 2025</b>	<b>Budget 2026</b>
12-7-10-530.01 Cellular Stipend	660.00	525.00	420.00
12-7-10-580.00 Training/workshops	500.00		100.00
<b>Total PAYROLL &amp; BENEFITS</b>	<b>\$365,980.00</b>	<b>\$351,787.65</b>	<b>\$304,482.00</b>
<b>12-7-30 TOWN GARAGE</b>			
12-7-30-411.00 Water Service	\$660.00	\$587.09	\$660.00
12-7-30-421.01 Rubbish	1,200.00	1,175.77	1,200.00
12-7-30-421.02 Oil removal	0.00	0.00	0.00
12-7-30-430.00 Maintenance	4,000.00	3,590.75	4,000.00
12-7-30-490.00 Petroleum Tank Assessment	0.00	0.00	0.00
12-7-30-520.00 Insurance	4,535.00	3,400.53	5,000.00
12-7-30-610.01 Supplies	8,000.00	5,326.33	6,000.00
12-7-30-610.02 Equipment/TOOLS	1,500.00	0.00	1,500.00
12-7-30-622.00 Electricity	1,500.00	1,576.32	1,500.00
12-7-30-623.00 Oxygen & Propane	1,200.00	783.90	1,200.00
12-7-30-624.00 Fuel Oil	4,000.00	3,363.72	4,500.00
12-7-30-990.00 Miscellaneous	0.00	0.00	0.00
12-7-40-422.00 Outside Plow Labor	0.00	0.00	0.00
<b>Total TOWN GARAGE</b>	<b>\$27,895.00</b>	<b>\$19,804.50</b>	<b>\$25,560.00</b>
<b>12-7-42 CLASS 2 ROADS</b>			
12-7-42-330.00 Striping/sealing	\$11,000.00	\$9,752.03	\$15,000.00
12-7-42-450.01 Blacktopping	8,500.00	5,178.21	6,500.00
12-7-42-450.02 Guard rails	0.00	0.00	0.00
12-7-42-450.03 Tree & Brush	6,000.00	105.95	3,000.00
12-7-42-450.04 E. Arlington wall	200.00	0.00	0.00
12-7-42-460.00 Culverts & bridges	10,000.00	17,071.86	5,000.00
12-7-42-460.01 Permit Fees	1,200.00	675.00	1,200.00
12-7-42-610.01 Signs	3,000.00	126.65	1,500.00
12-7-42-610.02 Grass seed, etc.	1,000.00	545.00	1,000.00
12-7-42-650.01 Gravel/stone	11,000.00	12,893.86	9,000.00
12-7-42-650.02 Salt	28,000.00	29,701.14	32,000.00
12-7-42-650.03 Sand	16,000.00	15,273.88	17,000.00
12-7-42-650.04 Chloride	4,600.00	6,468.53	6,500.00
12-7-42-650.05 Hot mix	500.00	172.00	500.00
12-7-42-650.06 Cold patch	1,500.00	0.00	800.00
12-7-42-650.07 Sidewalk maintenance	5,000.00	0.00	1,000.00
<b>Total CLASS 2 ROADS</b>	<b>\$107,500.00</b>	<b>\$97,964.59</b>	<b>\$98,500.00</b>

<b>Account</b>	<b>Budget 2025</b>	<b>Actual 2025</b>	<b>Budget 2026</b>
<b>12-7-43 CLASS 3 ROADS</b>			
12-7-43-330.01 Sidewalks	0.00	0.00	0.00
12-7-43-330.02 Planning	0.00	0.00	0.00
12-7-43-422.00 S. Arlington Maintenance	\$15,000.00	\$11,640.00	\$15,000.00
12-7-43-450.01 Tree Removal	6,000.00	0.00	0.00
12-7-43-450.02 Guard rails	0.00	0.00	0.00
12-7-43-460.01 Bridges & Culverts	11,000.00	3,571.00	5,500.00
12-7-43-460.02 Rebuilding	35,000.00	35,000.00	25,000.00
12-7-43-490.00 Permits & Fees	1,000.00	675.00	1,000.00
12-7-43-520.00 Bridges/Insurance	0.00	0.00	0.00
12-7-43-610.01 Signs	1,000.00	0.00	1,000.00
12-7-43-610.02 Grass seed, etc.	2,500.00	519.52	2,000.00
12-7-43-650.01 Gravel/Stone	50,000.00	25,974.04	45,000.00
12-7-43-650.02 Salt	12,000.00	13,451.22	14,000.00
12-7-43-650.03 Sand	30,000.00	36,145.46	35,000.00
12-7-43-650.04 Chloride	11,000.00	10,162.60	11,000.00
12-7-43-650.05 Hot/cold mix	500.00	0.00	500.00
<b>Total CLASS 3 ROADS</b>	<b>175,000.00</b>	<b>137,138.84</b>	<b>160,500.00</b>
<b>12-7-60 TRUCKS &amp; EQUIPMENT</b>			
12-7-60-432.01 Maintenance	\$35,000.00	\$69,574.04	\$35,000.00
12-7-60-432.02 Inspections	400.00	0.00	400.00
12-7-60-442.00 Rental equip.	1,000.00	0.00	1,000.00
12-7-60-520.00 Insurance	5,819.00	5,214.12	6,000.00
12-7-60-610.00 Supplies	14,000.00	6,402.72	8,000.00
12-7-60-610.01 Safety Equipment	600.00	325.49	1,000.00
12-7-60-627.00 Oil/Gas/Lubricants	3,500.00	5,943.98	5,500.00
12-7-60-627.01 Diesel	31,000.00	27,505.14	31,000.00
12-7-60-740.00 Equip. Purchase/Lease	1,000.00	0.00	1,500.00
<b>Total TRUCKS &amp; EQUIPMENT</b>	<b>\$92,319.00</b>	<b>\$114,965.49</b>	<b>\$89,400.00</b>
<b>12-7-70 MISC. EXPENSES</b>			
12-7-70-330.00 Hwy Grants in aid Mgnt	\$3,000.00	\$1,500.00	\$3,000.00
12-7-70-442.01 WD Equip. Hours Reimb.	0.00	0.00	0.00
12-7-70-460.00 Sidewalk 7A Project	0.00	0.00	109,000.00
12-7-70-530.01 Other Communications	4,900.00	3,852.15	4,900.00

<b>Account</b>	<b>Budget 2025</b>	<b>Actual 2025</b>	<b>Budget 2026</b>
12-7-70-580.00 Mileage	500.00	0.00	500.00
12-7-80-442.00 Lease Pymnts - Grader	16,803.00	16,802.43	16,803.00
<b>Total MISC. EXPENSES</b>	<b>\$25,203.00</b>	<b>\$22,154.55</b>	<b>\$134,203.00</b>
<b>12-7-90 VOTED CRF TRANSFERS</b>			
12-7-90-810.01 CRF - Special Hwy/Roads	\$20,000.00	\$20,000.00	\$50,000
12-7-90-810.02 CRF - Backhoe/Loader	15,000.00	15,000.00	15,000.00
12-7-90-810.03 CRF - Grader	0.00	0.00	0.00
12-7-90-810.04 CRF - Town Trucks	60,000.00	60,000.00	60,000.00
12-7-90-810.05 CRF - Sidewalk Maint.Equip	6,000.00	6,000.00	0.00
12-7-90-810.07 CRF - Bridges & Culverts	30,000.00	30,000.00	15,000.00
12-7-90-810.08 CRF - Hazardous Trees	5,000.00	5,000.00	0.00
<b>Total VOTED CRF TRANSFERS</b>	<b>\$136,000.00</b>	<b>\$136,000.00</b>	<b>\$140,000.00</b>
<b>Total HIGHWAY EXPENSES</b>	<b>\$929,897.00</b>	<b>\$882,386.77</b>	<b>\$952,645.00</b>
<b>13-6 FIRE DEPT REVENUE</b>			
13-6-01-001.00 Property Taxes	\$173,521.00	\$143,372.59	\$204,107.15
13-6-04-001.00 Service to Sandgate	27,543.00	54,536.00	34,892.85
13-6-04-002.00 Town of Sunderland	74,366.00	74,699.00	80,000.00
13-6-04-150.00 Insurance Reimbursement			4,000.00
13-6-04-150.01 FD Equipment Hrs Reimb.			0.00
13-6-04-150.02 Alarm Revenue			1,000.00
13-6-06-001.00 Grant Income			0.00
13-6-09-099.00 MISCELLANEOUS		11.00	0.00
13-6-09-099.01 Misc. Don. for Volunteers			0.00
13-6-09-099.99 Refunds/Rebates/Misc.			0.00
<b>Total FIRE DEPT REVENUE</b>	<b>\$275,430.00</b>	<b>\$272,285.59</b>	<b>\$324,000.00</b>
<b>13-7 FIRE DEPT EXPENSES</b>			
13-7-10-110.00 Volunteer Stipends	\$13,750.00	\$13,749.96	\$16,500.00
13-7-10-110.01 Labor	0.00	0.00	0.00
13-7-10-220.00 F.I.C.A.-	1,014.00	1,051.81	1,100.00
13-7-10-260.00 Workmen's Compensation	1,595.00	1,196.20	1,700.00
13-7-10-290.01 Medical	9,000.00	8,745.00	9,000.00
13-7-10-290.02 Insurance	10,321.00	11,090.21	12,000.00
13-7-20-530.00 Comm & WiFi Svcs	12,500.00	12,039.82	10,000.00
13-7-20-530.01 Dispatch Services	8,250.00	8,250.00	8,000.00

<b>Account</b>	<b>Budget 2025</b>	<b>Actual 2025</b>	<b>Budget 2026</b>
13-7-20-580.00 Training School	4,000.00	2,727.00	4,000.00
13-7-20-610.00 OffSpplly/Computer Rprting	2,000.00	236.55	2,000.00
13-7-30-430.00 Building Maintenance	0.00	0.00	22,000.00
13-7-30-622.00 Electricity	1,000.00	465.38	18,000.00
13-7-30-624.00 Fuel for Fire Houses	8,500.00	8,994.73	8,500.00
13-7-60-432.00 Maintenance/TRUCKS	42,000.00	31,110.07	42,000.00
13-7-60-627.00 Oil/gas/lubricants	2,000.00	2,171.07	2,000.00
13-7-60-627.01 Diesel	4,000.00	4,465.16	4,000.00
13-7-70-421.00 FD Haz Waste Disposal	0.00	0.00	0.00
13-7-70-441-.00 Rental on Houses	2,000.00	0.00	0.00
13-7-70-500.00 S.Arl/Cambridge Agreement	1,600.00	0.00	1,600.00
13-7-70-560.00 Dues - VSFA	1,000.00	0.00	1,000.00
13-7-70-610.00 Medical equip/supplies	0.00	0.00	0.00
13-7-70-740.00 New Equipment	50,000.00	65,982.63	45,000.00
13-7-20-530.02 Radios	0.00	0.00	0.00
13-7-20-530.03 Cloud IT Services	0.00	0.00	6,800.00
13-7-70-300.00 Grant Writing	0.00	0.00	7,500.00
13-7-70-990.00 Emergency Contingency	900.00	0.00	1,300.00
13-7-90-810.00 CRF - Fire Truck	100,000.00	100,000.00	100,000
13-7-90-810.36 CRF - Extraction Tools	0.00	0.00	0.00
<b>Total VOTED CRF TRANSFERS</b>	<b>\$100,000.00</b>	<b>\$100,000.00</b>	<b>\$100,000.00</b>
<b>Total FIRE DEPARTMENT SPENDING</b>	<b>\$275,430.00</b>	<b>\$272,285.59</b>	<b>\$324,000.00</b>
<b>14-6 CEMETERY REVENUE</b>			
14-6-01-001.00 Property Taxes	\$20,975.00	\$17,459.00	\$23,375.00
14-6-03-001.00 Sale of Lots	1,200.00	1,125.00	1,200.00
14-6-04-001.00 Burial/Recording/Cornerst	1,000.00	1,500.00	1,000.00
14-6-04-002.00 Cremation Fee			0.00
14-6-05-001.00 Interest			0.00
14-6-09-099.00 Misc		50.00.00	0.00
14-6-09-099.99 Refunds/Rebates/Misc.		242.95.00	0.00
<b>Total CEMETERY REVENUE</b>	<b>\$23,175.00</b>	<b>\$20,376.95</b>	<b>\$25,575.00</b>
<b>14-7 CEMETERY EXPENSES</b>			
14-7-10-110.00 Cemetery Salaries	\$850.00	\$850.00	\$850.00
14-7-10-110.01 Records Processing	0.00	663.60	0.00
14-7-10-220.00 FICA	75.00	102.40	75.00

<b>Account</b>	<b>Budget 2025</b>	<b>Actual 2025</b>	<b>Budget 2026</b>
14-7-20-990.00 Office Misc	50.00	0.00	50.00
14-7-30-300.00 Operating Contract	15,000.00	9,140.00	17,000.00
14-7-30-300.01 Operating Maintenance	6,600.00	9,620.95	7,000.00
14-7-70-990.00 Perp. Care	0.00	0.00	0.00
14-7-70-990.01 Misc	0.00	0.00	0.00
14-7-70-990.02 Veteran Memorial Flags	600.00		600.00
<b>Total CEMETERY EXPENSES</b>	<b>\$23,175.00</b>	<b>\$20,376.95</b>	<b>\$25,575.00</b>

### **15-6 PARK REVENUE**

15-6-01-001.00 Property Taxes	\$81,167.00	\$108,762.34	\$99,223.00
15-6-02-001.00 Irene-FEMA	0.00	0.00	0.00
15-6-02-001.01 State of Vermont	0.00	0.00	0.00
15-6-02-002.00 Irene-State	0.00	0.00	0.00
15-6-04-001.00 Reimb. Income	0.00	0.00	0.00
15-6-04-002.00 Town of Sandgate	3,000.00	3,000.00	3,000.00
15-6-04-003.00 Town of Sunderland	5,000.00	5,000.00	5,000.00
15-6-04-004.00 Arlington School	6,100.00	0.00	6,100.00
15-6-04-005.00 Arlington Lions Club			0.00
15-6-04-006.00 Golf Association/Membrshp			0.00
15-6-04-150.01 Park Equip. Hours Reimb.			0.00
15-6-06-001.00 Grants	24,000.00	24,000.00	15,000.00
15-6-09-001.00 Golf Donations	3,000.00	3,079.00	3,000.00
15-6-09-001.01 PRC Golf Donations		5,952.97	0.00
15-6-09-002.00 Park Donations	100.00	550.00	100.00
15-6-09-003.00 Concession Stand Rev			0.00
15-6-09-004.00 PARK FEES		300.00	0.00
15-6-09-099.00 Misc Income			0.00
15-6-09-099.99 Refunds/Rebates/Misc.		1,425.00	0.00
<b>Total PARK REVENUE</b>	<b>\$122,367.00</b>	<b>\$152,069.31</b>	<b>\$131,323.00</b>

### **15-7 PARK EXPENSES**

#### **15-7-10 PAYROLL & BENEFITS**

15-7-10-110.00 Labor	\$37,760.00	\$38,582.36	\$40,023.00
15-7-10-130.00 Overtime	1,000.00	2,385.35	2,000.00
15-7-10-210.00 Health Insurance	33,822.00	45,095.40	28,700.00
15-7-10-210.06 Health Reimbursement Acct	0.00	0.00	5,760.00
15-7-10-220.00 Taxes/F.I.C.A.	3,750.00	3,158.13	3,850.00
15-7-10-230.00 VT Municipal Pension	3,300.00	2,956.59	4,000.00

<b>Account</b>	<b>Budget 2025</b>	<b>Actual 2025</b>	<b>Budget 2026</b>
15-7-10-260.00 Workmen's Compensation	1,917.00	1,437.30	2,100.00
15-7-10-290.00 VT Unemployment	1,075.00	805.67	2,000.00
15-7-10-530.01 Cellular Stipend	420.00	315.00	420.00
<b>Total PAYROLL &amp; BENEFITS</b>	<b>\$83,044.00</b>	<b>\$97,735.80</b>	<b>\$88,853</b>
<b>15-7-20 OPERATIONS</b>			
15-7-20-520.00 Insurance	\$820.00	\$614.40	\$900.00
15-7-20-530.00 Comm & WiFi Svcs	0.00	0.00	2,500.00
15-7-20-610.01 Office Supplies	0.00	7.54	100.00
<b>Total OPERATIONS</b>	<b>\$820.00</b>	<b>\$621.94</b>	<b>\$3,500.00</b>
<b>15-7-30 PARK BUILDINGS</b>			
15-7-30-411.00 Water	\$1,100.00	\$687.15	\$1,000
15-7-30-421.00 Rubbish	2,400.00	2,441.31	2,520.00
15-7-30-450.00 Maintenance	5,000.00	5,080.67	5,000.00
15-7-30-520.00 Insurance	383.00	286.68	400.00
15-7-30-610.00 Supplies	2,000.00	1,921.81	2,000.00
15-7-30-622.00 Electricity	4,100.00	5,851.88	4,100.00
15-7-30-730.00 Golf Course Improvements	2,500.00	4,393.87	2,500.00
<b>Total PARK BUILDINGS</b>	<b>\$17,483.00</b>	<b>\$20,663.37</b>	<b>\$17,520.00</b>
<b>15-7-41 GOLF COURSE</b>			
15-7-41-411.00 Water	\$620.00	\$508.96	\$650.00
15-7-41-610.00 Grass Seed/Fertilizer	1,500.00	0.00	1,500.00
15-7-41-610.01 Course Supplies	200.00	0.00	200.00
<b>Total GOLF COURSE</b>	<b>\$2,320.00</b>	<b>\$508.96</b>	<b>\$2,350.00</b>
<b>15-7-42 FIELDS &amp; GROUNDS</b>			
15-7-42-460.03 Ice Rink	0.00	0.00	0.00
15-7-42-622.00 Electric Soccer	0.00	0.00	0.00
15-7-42-622.01 Electric Softball	0.00	0.00	0.00
15-7-42-622.02 Electric Tennis	0.00	0.00	0.00
15-7-42-650.00 Grass Seed/Fertilizer	\$2,000.00	\$1,700.00	\$2,000.00
15-7-42-650.01 Maintenance	9,000.00	27,949.79	10,500.00
15-7-42-650.02 Field Improvements	0.00	0.00	2,500.00
<b>Total FIELDS &amp; GROUNDS</b>	<b>\$11,000.00</b>	<b>\$29,649.79</b>	<b>\$14,500.00</b>

<b>Account</b>	<b>Budget 2025</b>	<b>Actual 2025</b>	<b>Budget 2026</b>
<b>15-7-60 EQUIPMENT</b>			
15-7-60-432.01 Maintenance	\$2,000.00	\$508.34	\$2,000.00
15-7-60-627.00 Gas/Oil/Lubricants	2,200.00	1,402.48	1,700.00
15-7-60-627.01 Diesel	500.00	0.00	200.00
15-7-60-740.00 Equip. Purchase	0.00	3,000.00	700.00
15-7-60-740.01 Equipment Lease	500.00	0.00	0.00
<b>Total EQUIPMENT</b>	<b>5,200.00</b>	<b>4,910.82</b>	<b>4,600.00</b>
15-7-70-450.00 Playground	0.00	0.00	0.00
<b>15-7-90 VOTED CRF TRANSFERS</b>			
15-7-90-810.37 CRF - Park Equipment	\$2,500.00	\$2,500.00	\$0.00
<b>Total VOTED CRF TRANSFERS</b>	<b>\$2,500.00</b>	<b>\$2,500.00</b>	<b>\$0.00</b>
<b>Total PARK EXPENSES</b>	<b>\$122,367.00</b>	<b>\$153,590.68</b>	<b>\$131,323.00</b>
<b>TOTAL TOWN SPENDING</b>	<b>\$2,052,184.00</b>	<b>\$1,904,888.00</b>	<b>\$2,157,571.50</b>

## Town of Arlington – Budget Summary

### Operating Budget Comparison

Department	2025 Budget	2025 Actual	2026 Budget	2026 Tax Proposal
General / Administration	\$701,365	\$576,247	\$724,629	\$657,329
Highway	\$929,897	\$882,387	\$952,645	\$872,145
Fire Department	\$275,430	\$272,286	\$324,000	\$204,107
Cemetery	\$23,175	\$20,379	\$25,575	\$23,375
Park	\$122,367	\$153,591	\$131,323	\$99,223
<b>Total Spending</b>	<b>\$2,053,182</b>	<b>\$1,904,888</b>	<b>\$2,157,572</b>	<b>\$1,855,979</b>

### 2026 Tax Calculation

Description	Amount
Total Proposed 2026 Spending	\$2,157,572
Less: Non-Property Tax Revenue	(\$302,093)
<b>Property Taxes to Be Raised</b>	<b>\$1,855,979</b>
Less: Articles Voted by Australian Ballot	(\$358,647)
<b>Floor Budget (Voted at Town Meeting)</b>	<b>\$1,497,132</b>

### Budget Summary Explanation

Total proposed spending for 2026 is **\$2,157,572**

From this total, we subtract **non-property tax revenues** of **\$302,093**, resulting in **\$1,855,979** to be raised through property taxes.

However, not all budgeted expenditures are voted on from the floor at Town Meeting. Proposed appropriations totaling **\$358,647** will be voted on by Australian ballot the following day.

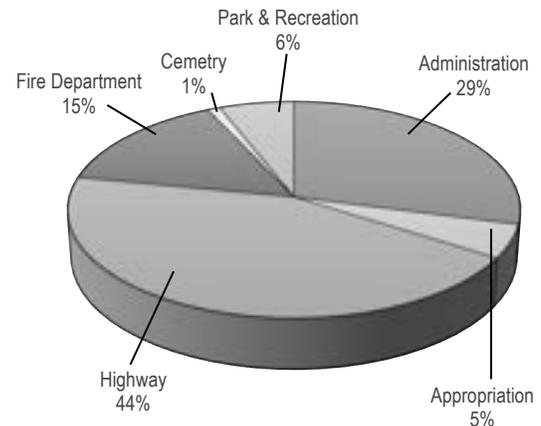
These appropriations include:

- **\$243,500** in Capital Reserve Fund allocations proposed by the Select Board
- **\$115,147** in petitioned appropriations to non-Town organizations

After subtracting these ballot articles, the remaining amount to be voted on from the floor at Town Meeting — the **“Floor Budget”** — is **\$1,497,132**.

The total proposed 2026 spending represents approximately a **5% increase** over the 2025 budget. Correspondingly, the amount to be raised through property taxes reflects an increase of approximately **5%**.

### Spending by Department



## **Town of Arlington Capital Plan**

**PURPOSE:** The Arlington Capital Plan provides an outline of future proposed capital expenses and funding in a way that maintains a level municipal budget.

**GOAL:** Planning for future projects and equipment purchases that are significant costs - in a way that will prevent large increases in single year budgets.

### **PROCEDURE:**

1. A Capital Plan will outline projects and equipment purchases in a 5 to 10 year schedule with proposed date and estimated cost for each purchase.
2. A yearly expenditure for each item will be included.
3. The Capital Plan will be updated each year for approval by the Select Board, and included in the annual Town Report.

### **PROJECT QUALIFICATIONS:**

1. A project that will be a significant loss to the Town if it is not repaired or replaced;
2. A project for which the estimated future cost will be \$25,000.00 or more.
3. A project that - if it is not repaired or replaced would cost \$25,000.00 or more in the future.
4. A project that would require debt obligation or borrowing.
5. A project that requires purchases of land for future municipal buildings or highways.
6. Construction of new municipal buildings or rehabilitation of existing buildings.
7. A project purchasing major equipment or vehicles with a life expectancy of five years or more and a cost of \$25,000.00 or more.

### **FUNDING:**

1. Capital projects and funding requests will be presented as individual articles to be voted by Australian ballot each year at the annual Town Meeting.

### **EXPENDITURE OF FUNDS:**

1. Capital funds shall be commingled for investment and expenditure purposes.
2. Capital funds shall only be used for listed capital projects or be used in lieu of short-term borrowing by the Town of Arlington in anticipation of taxes.
3. Capital funds that are used by the Town in lieu of borrowing in anticipation of taxes shall be repaid to the Capital fund in the same fiscal year that funds are borrowed, and within twenty (20) days after the due date of collection of taxes. The amount repaid shall include lost interest on the borrowed money.
4. A separate and complete accounting of all capital funds shall be included in the annual Town Report.

# Capital Plan

Capital Asset Description	Replace	Asset	2025	2026	2027	2028	2029	2030	2031	2032	2033
			Projected								
<b>Town Highway Trucks</b>			<b>Life</b>								
2021 International CV Plow/Salt	2032	TH-1	10 yrs	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	\$0
2015 International Plow/Sander	2026	TH-2	10 yrs	\$310,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2019 International Plow/Sander	2031	TH-3	10 yrs	\$0	\$0	\$0	\$0	\$0	\$325,000	\$0	\$0
<b>Total Replacement Cost</b>				\$310,000	\$0	\$0	\$0	\$0	\$325,000	\$140,000	\$0
<b>Payment to CRF (Projected)</b>				\$60,000	\$60,000	\$65,000	\$70,000	\$70,000	\$75,000	\$75,000	\$75,000
<b>Balance CRF Trucks (as of 12/31)</b>			\$305,705.00	\$55,705	\$115,705	\$180,705	\$250,705	\$320,705	\$70,705	\$5,705	\$80,705
Capital Asset Description	Replace	Asset #	2025	2026	2027	2028	2029	2030	2031	2032	2033
<b>Town Highway Equipment</b>											
2015 Doosan Loader	2033	TH-101	17 yrs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000
2022 Deere Grader*	2048	TH-102	25 yrs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2017 Wacker Neuson Excavator	2042	TH-103	24 yrs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Doosan Excavator	2042	TH-104	24 yrs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2016 John Deere 3039 Tractor	2027	TH-105	10 yrs	\$0	\$130,000	\$0	\$0	\$0	\$0	\$0	\$0
<b>Total Replacement Cost</b>				\$0	\$130,000	\$0	\$0	\$0	\$0	\$0	\$120,000
<b>Payment to CRF (Projected)</b>				\$15,000	\$15,000	\$20,000	\$20,000	\$20,000	\$35,000	\$35,000	\$35,000
<b>Balance CRF Equipment*Grader (as of 12/31)</b>			\$96,811.00	\$111,811	\$-3,189	\$16,811	\$36,811	\$56,811	\$91,811	\$126,811	\$41,811
*Deere Grader moved to operating budget at annual cost of \$16,803 2023-2029 under lease-purchase											
**CRF Equipment does not include wood chipper replacement around 2030, paid via CRF Hazardous Trust											
Capital Asset Description	Replace	Asset #	2025	2026	2027	2028	2029	2030	2031	2032	2033
<b>Town Bridges &amp; Culverts</b>											
BR # 21, TH #11	2040	BR #13		\$0	\$0	\$0	\$0	\$150,000	\$0	\$0	\$0
BR # 4, TH # 1	2045	BR #4		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BR # 17, TH #22	2026	BR #17		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BR # 24, TH #23	Repair	BR #24		\$130,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CULVERT #1202, TH #12	2032	CL #1202		\$0	\$0	\$0	\$0	\$0	\$0	\$100,000	\$0
<b>Total Replacement Cost*</b>				\$130,000	\$0	\$0	\$0	\$150,000	\$0	\$100,000	\$0
<b>Payment to CRF (Projected)</b>				\$15,000	\$40,000	\$50,000	\$50,000	\$60,000	\$70,000	\$80,000	\$80,000
<b>Balance CRF Bridges &amp; Culverts (as of 12/31)</b>			\$268,753.00	\$153,753	\$193,753	\$243,753	\$293,753	\$203,753	\$273,753	\$253,753	\$333,753
* Note: Amounts shown on this line assume bridge replacement only with a maximum-size Federal Structures Grant except 2026											
Capital Asset Description	Replace	Asset #	2025	2026	2027	2028	2029	2030	2031	2032	2033
<b>Town Fire Trucks</b>											
2004 Rescue/Pumper	2032	FD-74	27 yrs	\$0	\$0	\$0	\$0	\$0	\$0	\$450,000	\$0
2023 Rescue/Pumper	2040	FD-75	16 yrs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2013 Pumper	2041	FD-76	27 yrs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1999 Pumper	2027	FD-77	27 yrs	\$0	\$0	\$450,000	\$0	\$0	\$0	\$0	\$0
2004 Brush Truck	2034	FD-78	29 yrs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Total Replacement Cost</b>				\$0	\$0	\$450,000	\$0	\$0	\$0	\$450,000	\$0
<b>Payment to CRF (Projected)</b>				\$100,000	\$100,000	\$110,000	\$110,000	\$115,000	\$115,000	\$115,000	\$120,000
<b>Balance CRF Firetrucks (as of 12/31)</b>			\$125,828.00	\$425,828	\$525,828	\$185,828	\$295,828	\$410,828	\$525,828	\$190,828	\$310,828

2034	2035	2036	2037	2038	2039	2040	2041	2042
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$0	\$0	\$0	\$0	\$340,000	\$0	\$0	\$0	\$0
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$0	\$0	\$0	\$0	\$340,000	\$0	\$0	\$0	\$0
\$75,000	\$75,000	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000
\$155,705	\$230,705	\$310,705	\$390,705	\$130,705	\$210,705	\$290,705	\$370,705	\$450,705
2034	2035	2036	2037	2038	2039	2040	2041	2042
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$35,000	\$35,000	\$35,000	\$35,000	\$40,000	\$80,000	\$40,000	\$40,000	\$40,000
\$76,811	\$111,811	\$146,811	\$181,811	\$221,811	\$261,811	\$301,811	\$341,811	\$381,811
2034	2035	2036	2037	2038	2039	2040	2041	2042
\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,200,000	\$0
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,200,000	\$0
\$90,000	\$100,000	\$110,000	\$110,000	\$110,000	\$120,000	\$120,000	\$110,000	\$110,000
\$423,753	\$523,753	\$633,753	\$743,753	\$853,753	\$973,753	\$1,093,753	\$3,753	\$113,753
2034	2035	2036	2037	2038	2039	2040	2041	2042
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$0	\$0	\$0	\$0	\$0	\$0	\$450,000	\$0	\$0
\$0	\$0	\$0	\$0	\$450,000	\$0	\$0	\$0	\$0
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$200,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$200,000	\$0	\$0	\$0	\$450,000	\$0	\$450,000	\$0	\$0
\$120,000	\$120,000	\$125,000	\$125,000	\$125,000	\$125,000	\$130,000	\$130,000	\$130,000
\$230,828	\$350,828	\$475,828	\$600,828	\$725,828	\$850,828	\$980,828	\$210,828	\$340,828

## **Section Two: Reports of Elected Officials**

### **Arlington Select Board Report**

This past year, 2025, brought meaningful change for Arlington Town Government, and 2026 will continue this pattern of evolution. Throughout these developments the Select Board has relied on the dedication and work of all Town employees in service to our community.

#### **Highway Department**

Over the past year, the Highway Department completed multiple projects as part of ongoing efforts to improve flood resilience of the road network and to protect water quality. Culvert replacement and ditching projects were completed on Tory Lane North, River Road, and Benedict Hollow Road. The crew also supervised and supported a major repaving project on Warm Brook Road south of the 313 East Route 7 access road.

Looking ahead to the 2026 construction season, the Department will continue work on culvert replacements and may undertake another paving project, potentially on East Arlington Road. The most significant project, however, will be the Route 7A Sidewalk Project, which will be completed by an outside contractor.

This project represents a major investment in community safety, particularly for students walking between the schools to the Arlington Recreation Park for team sports. The sidewalk will extend from Town Hall along the east side of 7A past Arlington Commons, include a crosswalk on Route 7A, and then continue on the west side to connect with the existing path into the Park.

While the costs of this long-planned project have increased due to recent inflation, state and federal funding will cover most of the expense. The Town's required cash match is now \$175,000, a one-time cost to support this essential safety improvement. A portion of this cost will be covered by Capital Reserve Funds that were accumulated specifically for this purpose. This project is the primary reason for the increase in total spending for the current year.

The Select Board would like to thank the Highway Crew -- Mark Robinson, Shane Brownell, and Andy Griffis -- along with Park Operator Willy Knight, who has been working with the Highway over the winter months.

The Arlington Highway Department occasionally works with other Towns by sharing equipment and supporting special projects. All such work is always authorized by the Select Board or the Town Administrator ahead of time.

#### **Fire Department**

The Arlington Fire Protection Company has transferred the ownership of the Fire Houses to the Town of Arlington. While the Town has long funded the Fire Department operations, the Fire Protection Company previously covered utilities, maintenance, and repair costs for the two Fire Houses. Going forward, the Town Budget must incorporate approximately \$40,000 in new ongoing expenses.

The budget also includes providing funding for grant writing services to help the Department pursue external funding for equipment. In addition, a new system has been implemented to file insurance claims for many Fire Department calls that do not involve residential fire protection. The budget maintains the request for a voter approved contribution of \$100,000 to the Fire Truck Capital Reserve Fund.

The Select Board expresses sincere gratitude for the exceptional work of the Fire Department under the leadership of Chief Brian Hawley and Assistant Chiefs Eric Marko and Vince Thompson. We are also grateful for the mutual support provided by the Towns of Sandgate and Sunderland.

### **Arlington Recreation Park**

The Select Board thanks Park Operator Willy Knight for successfully completing the renovation and restoration of turf on four golf greens at the course. We hope to continue this process until all greens have been similarly restored, and we appreciate the support of the Arlington Park and Recreation Committee in this effort.

Another improvement project was the restoration of the softball field, including field lines, infield material, and base locations. Future work plans are for improvements to the baseball fields, as well as spring cleaning of the tennis and basketball courts.

### **Wastewater Study**

The Select Board has undertaken a multi-year study to evaluate options for providing wastewater processing capacity in Arlington. A public meeting was held in the fall of 2025 to report on progress, and another public meeting is planned for late spring 2026.

Currently, Arlington has no public wastewater processing system, aside from the large system serving the schools. This has limited development density in the center of Town and East Arlington, and failures of individual septic systems in these areas can be particularly costly. The Town continues to explore potential sites for a community wastewater processing system – essentially a large in-ground septic system --- as well as the possibility of expanding the capacity off the existing school system.

No decisions have been made, and any future project would require significant time, planning, and public support. However, the Town has decided to develop a program to encourage regular septic tank pumping, as neglect in this area is a leading cause of septic system failure.

### **Town Government Evolution**

During 2025, Town Administrator Nick Zaiac departed to join the Bennington County Regional Commission. The Select Board thanks him for his service and notes that he continues to support Town projects in his current role, most notably the 7A Sidewalk Project. Former Select Board member Cynthia Browning has been serving as interim Town Administrator, and the Board expects to advertise for a permanent replacement in the near future.

The Town currently has several vacant positions up for election, not all of which have candidates. While it is too late to appear on the ballot for Town Meeting, interested individuals may still pursue election through a write-in campaign. There are two Select Board seats up for election, only one of which has a candidate on the ballot. There are two Lister positions up for election, only one of which has a candidate on the ballot. We will also need a new Trustee of Public Funds and a new Cemetery Commissioner.

Land Use Administrator Joan Nash will be retiring at the end of March, and the Board thanks her for her service to the Town. This is an appointed position, so the Board will be looking for a replacement.

The Select Board would like to thank Joe Garger and Earl Labatt for their decades of service as Listers. Mr. Garger retired at the end of 2025 after many years of dedicated service. Mr. Labatt passed away in the fall, and the Board extends sincere condolences to his family.

Arlington Select Board

Dan Harvey – Chair, Matt Bykowski – CoChair, Jamie Paustian, Glenn Sherman and Karen Krulikowski

### **Arlington Cemetery Commission**

The Commissioners are pleased to report another successful year. We continue to address the maintenance needs with a modest taxpayer subsidy, and we continue to be very pleased with the work of our groundskeeper, Jay Coonradt of Sycamore Landscaping.

We can report that we had a very successful workday of stone straightening at the West Arlington Cemetery last summer. The Vermont Old Cemetery Association President Tom Griffin with about 10 of his members and about 20 Arlington residents worked June 29<sup>th</sup> to straighten and repair about twenty old stones in the West Arlington Cemetery. Many stones were cleaned. The Town highway crew delivered a load of gravel to use in supporting the bases of the straightened stones. Jamie Paustian brought a fire truck for water supply and all his family members worked. The Lions Club served coffee, donuts, and sandwiches. There was minimal expense for the great work done. Thank you to all who participated in this project.

We encourage all those who plan to be buried in Arlington public cemeteries to make arrangements early. If you have an interest in serving as a Cemetery Commissioner in the future, please leave a message at the Town Office and we can explain what is involved.

Thank you to all Town of Arlington officials and employees for their support of our activities. We encourage all visitors, lot owners, and residents to feel free to offer comments and suggestions to make our cemeteries even better.

Nathalie Caler, Ali Elwell Zaiac, William Bryan

## **Delinquent Tax Collector's 2025 Report**

Hello Arlington Residents

First and foremost, I want to sincerely thank you for voting me another year as your Delinquent Tax Collector. I thoroughly enjoy this position and am looking forward to serving in this position once again.

One another note, I am **EXTREMELY** happy to report that for the 2025 Tax year I have collected a **total amount of \$389,316.36 in delinquencies.**

As always, if you have any questions, concerns, comments, please do not hesitate to contact me at any time at 802-379-0055. I am looking forward to another great year!

Respectfully, Kendell Jennings  
Arlington VT. Delinquent Tax Collector

## **Listers Annual Report**

There have been several changes in the Listers office this year. Earl LaBatt passed away in October after 25 years of service as a Lister for the Town. In addition, Joe Garger retired at the end of December from his position as Lister after 26 years of service to the Town. The Select Board appointed longtime resident and town hall worker Collette Galusha to help fill the void until elections at March Town Meeting. Office hours remain unchanged: Monday through Thursday, 9:30 AM to 1:00 PM.

The State has mandated a full town-wide Reappraisal scheduled to begin in 2027 and expected to be completed in 2029. A contract has been signed with the New England Municipal Resource Center (NEMRC) for this work, and the cost will be covered by earmarked annual funding from the State.

The Listers will be doing our annual field visits in March and April, as weather permits. If your property has had any change in value, either up or down, please notify us so that we can make the appropriate adjustments.

Each year we remind property owners to file their Homestead Declaration (HS-122) on a timely basis. Filing is required every year if you own and occupy your primary residence on April 1<sup>st</sup>. If your tax returns are prepared by a service, please make sure they include your HS-122.

If you have questions for the Listers, our main number is 802-375-9022 and the E-mail address is [lister@arlingtonvermont.org](mailto:lister@arlingtonvermont.org).

Arlington Board of Listers: Lee Cross, Collette Galusha

## Town Clerk's Report

2025 was a year of transition in the Town Clerk's Office. Robin decided not to run for another 3-year term, and I was elected to the position in March. I would like to thank Robin for her many years of service to the Town of Arlington, and especially to me over the past year. I am enjoying my new position, learning more about our town and getting to know all its wonderful people. 2026 will be another busy year with three elections coming up.

Please remember to license your dog by April 1<sup>st</sup>. Altered dogs: \$15.00; non-altered: \$19.00. Registering and providing proof of rabies vaccination is not only a State of Vermont requirement, but also a safety issue for both dogs and humans. Rabies is deadly.

The Town Clerk's Office can assist you with many services:

- Certified copies of Birth & Death certificates
- Copies of Land Records/Deeds
- Dog Licenses
- Marriage Licenses
- Hunting & Fishing Licenses
- Notary Services
- Automobile Registration Renewals
- Voter Registrations, just to name a few.

Please feel free to contact me by phone 802-375-2332, by email at **Susan.Paustian@arlingtonvermont.org**, by stopping at the office **Monday – Thursday between the hours of 9:00 AM and 2:00 PM**, or by appointment.

Sincerely,  
Susan Paustian, Town Clerk

## Trustees of Public Funds

During 2025, using the guidelines set for the four funds shown in the following table, the Trustees of Public Funds were able to distribute some monies and also reallocate some others.

The Cemetery Commissioners met with the Trustees and made a request for monies from the Perpetual Care Fund to beautify the West Arlington Cemetery by cleaning and straightening some of the headstones. They contacted the Vermont Old Cemetery Association who sent several of their members to aid the Town in this project. In June, the Old Cemetery Association, the Commissioners, the Trustees and lots of volunteers met on a Saturday and scrubbed, dug, pried stones and glued others. Thanks, especially, to the Arlington Lions Club and the Arlington Fire Department.

The majority of the monies in the Perpetual Care Fund had been invested in an Annuity. In April, when the Annuity matured, the Trustees moved those funds to a CD. Vermont League

of Cities and Towns advised us that we should adhere to ‘Best Practices’. Criteria we should take into consideration are Liquidity, Safety and Yield and the Trustees feel that a CD more closely meets these criteria.

Information about the four funds and their purpose, as well as the role of the Trustees, can be found on the official town website – <https://arlingtonvermont.org/trustees-of-public-funds>.

If you have any questions or would like to apply for money from the Edith and Emmett Smith Fund or the Florence Holden Fund; arrange for a donation or the potential creation of a new fund; please contact the Trustees by email at [arlingtonvtTPF@gmail.com](mailto:arlingtonvtTPF@gmail.com).

Carol Fay, Paula Shulman and Pat Williams

**Edith and Emmett Smith Fund**

1/1/25	\$3,022.26
Interest	<u>+7.54</u>
<b>12/31/25</b>	<b>\$3,029.80</b>

**Florence Holden and Tricentennial Fund**

1/1/25	\$3,392.16
Interest	<u>+8.49</u>
<b>12/31/25</b>	<b>\$3,400.65</b>

**Perpetual Care Fund**

1/1/25	\$23,320.20
Interest	+345.77
Purchase of Cemetery Plots	+975.00
Clean-up Day	<u>-1,585.37</u>
<b>12/31/25</b>	<b>\$23,055.60</b>

**Investment for Perpetual Care Fund**

1/1/25	\$137,792.32
Change in Value	<u>+1,275.96</u>
<b>12/31/25</b>	<b>\$139,068.28</b>

## Section Three: Reports of Appointed Officials

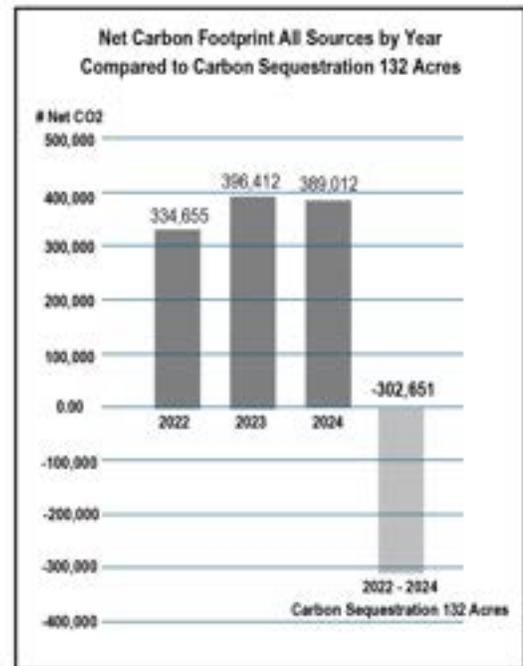
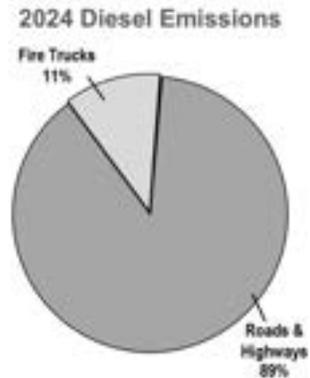
### Arlington Energy Committee

The Arlington Energy Committee continued its commitment to reaching the town’s energy goals as well as to providing energy efficient resources to the community. We have collaborated with other town committees as well as with the Select Board and are particularly encouraged by the next steps in weatherization projects to be implemented at the Town Garage and the Town Hall, which are being overseen by the town using MERP funds.

The AEC developed a Carbon Tracking Tool several years ago which we update annually. This tool enables us to track the amount of carbon generated by our town as well as to predict carbon reductions when old energy systems are replaced. This is essential data to assist the select board in reaching the voter-mandated goal of carbon neutrality by 2027.

The pie chart shows that our greatest emissions source comes from our diesel trucks. As we rely heavily on the excellent work of the highway department and replacing those trucks with zero-emissions vehicles is not feasible any time soon, Arlington is left with the task of finding creative ways to offset these emissions to close that gap. You can see that our 132 acres of town forest and town-owned green spaces are crucial offsets and that we need to find additional ways to mitigate a further 86,000 pounds of CO2 emissions. As always, we would welcome your input.

Once again, the AEC worked with other Bennington County energy committees to host the 2025 Northshire Window Dressers Community Build held in October at Arlington’s Paul LaFountain American Legion Post 69. As vital as ever in its fourth year, the volunteer effort turned out 256 highly efficient insulating window inserts which are now helping our neighbors to lower their heating/cooling bills, live more comfortably in their homes, and lower their carbon footprints. We are very grateful to the American Legion and Mack Molding for their continued support and to the town of Arlington for making a donation from their discretionary funds for last year’s build. It is through fundraising and hundreds of volunteer hours that we are able to build inserts at greatly



	2022	2023	2024
Diesel Emissions ONLY	136,346	192,752	173,327
Net CO2 Footprint #	334,665	396,412	389,012
Less Current CO2 Sequestration	302,651	302,651	302,651
<b>Balance CO2 to Mitigate</b>	<b>32,014</b>	<b>93,761</b>	<b>86,361</b>

reduced prices to those in need (building up to 10 for free in certain cases). The list fills up quickly, so those interested should go to [windowdressers.org](https://windowdressers.org) as soon as possible.

AEC members participated in various conferences and served on panels, our AEC chair was appointed to the Vermont Climate Council to represent rural communities (read the updated Climate Action Plan by going to <https://climatechange.vermont.gov/cap-2025>), and another committee member was a guest presenter for a class at George Washington University on planning and climate resilience. Some members also helped to revise Arlington's Hazard Mitigation Plan, paying close attention to the needs of our town in the face of climate change.

The AEC meets on the first Wednesday of every month and as always invites the community to attend the meetings whether remotely or in person at the town hall. Meeting dates, agendas, as well as all minutes from our past meetings can be found on the town website. If you are interested in joining us, please feel free to contact us at [arlington.energy.committee@gmail.com](mailto:arlington.energy.committee@gmail.com)

Respectfully submitted,

Stephanie Moffett Hynds, Chair; Mardi Crane; Alexandra Ernst; Mary Anne Holmes; Bill Laberge; Jenny Murtaugh; Joan Nash; and alternates Mary Ann Carlson and Garret Siegel

## **Arlington Fire Department Annual Report**

Arlington Fire Department would like to thank the towns of Arlington, Sandgate, and Sunderland for their continued support as we responded to 190 calls for assistance during 2025.

We ran 72 calls in the town of Arlington, 64 calls in the town of Sunderland, and 15 calls in the town of Sandgate. The remainder were mutual aid calls to our neighboring towns. Throughout 2025, we were able to coordinate training with our mutual aid partners. We focused on interior fire attack and water supply. This was additional training outside of our regular training needs throughout the year.

The department members completed a total of 1291.25 training hours. We would like to remind everyone the importance of having working smoke and CO detectors as well as reminding everyone to change the batteries in their detectors. Please stop by the firehouse anytime to see what we do as we are always looking for volunteers.

Respectfully submitted

Chief Brian Hawley

## **Arlington Planning Commission Report**

In 2025, the town of Arlington has continued to benefit from the streamlined permitting process that was a chief goal of our 2023 Bylaw Revision. A majority of town permits have not required extensive review and have been able to be permitted by the town's Land Use Administrator by simply applying the town's bylaws.

The Arlington Planning Commission continues to discuss the issues that are most likely to affect the town, both now and in the future. We have continued to discuss the Affordable

Housing Crisis and the solutions being proposed to it around the State as well as the Short-Term Rental (STR) situation. We have analyzed the bills being developed and passed by the Vermont Legislature and Senate and how they may affect us over time. The APC recently recommended to the Select Board that we apply for a Tier 1B designation for the town of Arlington. This designation would expand the Act 250 exempt town center to notably include our schools. The general benefit of the designation will be to better represent Arlington's center and downtown and will hopefully help facilitate the development of wastewater treatment needed for new housing and businesses.

In 2026 the APC will begin the process of revising our Town Plan and will work with the BCRC to make sure it both complies with state statute and, more importantly, our town's vision of Arlington's future. All meetings will be open to the public, and we encourage interested residents to contribute to the revision process. Our meeting agendas are always readily available on the town website. The new Town Plan is required to be in effect by the end of 2027 and will be subject to both public and Select Board review before it can be adopted.

The APC is principally responsible for preparing municipal plans, bylaws, and related reports as well as for conducting public outreach, including public hearings. The commission is also responsible for site plan, subdivision, and planned development review. We meet on the fourth Thursday of every month. A single meeting is generally held in early December to cover the months of November & December. All APC meetings are open to the public, and community participation is always encouraged and appreciated.

I would like to thank my fellow commission members, including our Land Use Administrator, Joan Nash, our interim Town Administrator, Cynthia Browning, and the Select Board for their time, support, and expertise throughout the past year.

Garret Siegel, Chairman

Arlington Planning Commission as of 12/31/25:

Michael Murno; Sebastian Massey; Jenna Leigh Tait; Sunjit Chawla;  
Mary Anne Holmes; Jon Murray; Garret Siegel.

## Fire Warden's Report



The Arlington Fire Wardens issued 67 permits to kindle an open fire in 2025.

We had a moderate to severe drought affect the Northeast from late summer into late fall subsequently having the State issue a “**NO BURN ORDER**” for several weeks. In cases such as this there is absolutely **NO BURNING** until the order is lifted. The Wardens received several requests during this time and dealt with several non-compliance issues. These orders are put in place for everyone's safety. Please be cautious when approaching a ground fire from a downed tree as power lines are sometimes involved, which can also cause electrocution.

**Please remember it is illegal to burn trash or debris all the time and you must have a permit to burn brush, leaves, and clean wood anytime unless there is 3” of snow cover.**

Please remember when you receive a Burn Permit you must be present for the entire time the fire is burning and you cannot leave a fire unattended overnight. Furthermore, if

transporting wood debris from another site, this will require an additional permit from the State Agency of Natural Resources.

Please call for a permit before burning and to see that the State has not issued a **“RED FLAG”** or **“NO BURN ORDER”**. This means no outside burning is permitted due to weather conditions. This could result in a fine and potentially a bill for the cost to extinguish a fire.

Fire Warden	James Paustian	802-733-1961
Deputy Warden	Brian Hawley	802-558-2230
Deputy Warden	Mike Wood	802-681-8230

Respectfully Submitted,  
James Paustian - Fire Warden 2023-2028

### **Health Administrator’s Report**

The Town Health Officer is an appointed position by the Department of Health of the State of Vermont and this position is over 100 years old. The Selectboard recommends a candidate to fill the position and the State then make the appointment. In this respect, the position is similar to the Forest Fire Warden in each town in Vermont.

Every Town has a Town Health Officer (THO) and a local Board of Health (composed of the Town Health Officer and the Selectboard.) The position originally involved controlling communicable disease.

Dog bites and rabies are the majority of what we deal with in Arlington, however, the Town Health Officer’s work includes environmental health issues such as failed septic systems, unsafe drinking water, excess piles of garbage, and related matters.

We remind the public that it is unlawful to store large quantities of trash which can attract vermin that often carry diseases.

To facilitate this work, the town appointed Cynthia Browning as Deputy Town Health Officer in December 2025.

In my capacity as THO, in conjunction with Deputy THO Browning, I investigated two complaints about health and safety issues in 2025 both of which were dog bites. Emergency Room visits trigger a reporting system that involves the THO to investigate such incidents.

Please feel free to contact me with any health-related concerns through Deputy Town Health Officer Browning at 802-379-9916 or [Dan.Harvey@arlingtonvermont.org](mailto:Dan.Harvey@arlingtonvermont.org)

Daniel M. Harvey - Town Health Officer  
Cynthia Browning – Deputy Town Health Officer

## Land Use Administrator’s Report

In 2025 permits were down in many areas and research and inquiries were up! We were able to work with property owners in 2025 to solve several issues, so now we are down to very few outstanding violations. I encourage property owners who are thinking about any kind of construction, big or small, to check in with the LUA before taking action. There may be things about your property that could affect where or how you build, and we can review your project and provide some advice or maybe a “looks good!” Even if your project falls in our “exempt” category, it’s still worth discussing. It may be that the project site is too close to a body of water or floodway, for example. That’s what we’re here for!

<b>New Permits and other Land Use Services</b>	<b>2025 Quantity</b>	<b>2025 Total Fees</b>
Accessory Buildings and Garages	9	\$ 1,365.00
Accessory Dwelling Unit	1	\$ 75.00
Boundary Line Adjustment	4	\$ 400.00
Carport	1	\$ 75.00
Certification of Compliance	7	\$ 180.00
Change of Use	1	\$ 280.00
Customary Home Business	1	\$ 75.00
Demolition	3	\$ -
Permit Exemptions Registered	6	\$ -
Letter of Compliance	11	\$ 275.00
New Residence	2	\$ 300.00
Parking Lot	1	\$ 95.00
Porches/Decks/Patios	3	\$ 225.00
Remodel/Additions	2	\$ 138.70
Subdivisions	4	\$ 745.00
Violations/ Penalties	9	\$ 1,747.75
Sign permits	2	\$ 30.00
E911 Address Changes	5	
General Inquiries	129	
Fencing Inquiries	6	
Solar Panel Inquiries	2	
Utilities/ Cell towers Inquiries	2	
Research	59	
Complaints	41	
<b>Grand Total</b>	<b>311</b>	<b>\$ 6,006.45</b>

With much gratitude I would like to say that I have had the privilege of working with the best people, both the employees and our citizens, and I thank you all. I will be retiring in March 2026 and the town will be looking for a new Land Use Administrator (LUA). If you would like to hear more about the position, please contact Cynthia Browning.

Respectfully submitted,  
Joan Nash - Land Use Administrator

## **Town Administrator's Report**

I have been serving as the interim Town Administrator since the previous TA Nick Zaiac left to work for the Bennington County Regional Commission in April 2025. Nick continues to provide services to the Town in his new position, and he continues to assist me in completing the tasks that belong to his old one. I am very grateful for all his help.

Since taking on this position I have been working on an hourly basis. At first, I was working 15 hours a week, and since the Board was unable to hire a new candidate for the job I have been working 30 hours a week. I believe that the Arlington Select Board will again be seeking to hire a permanent full time TA at some point in the future.

Two significant projects on which I have worked since serving as Town Administrator have been to facilitate the transition to a different form of health insurance for Town employees and to supervise the Wastewater Study summarized in the Select Board report. In terms of the health insurance the Town has shifted to a form of insurance that shares some of the costs with employees, while still providing good coverage.

Please contact me with any questions about any aspect of my work or about our Town Government in general.

Cynthia Browning  
Arlington Interim Town Administrator  
802.279.9916 [cynthia.browning@arlingtonvermont.org](mailto:cynthia.browning@arlingtonvermont.org)

## Section Four: Arlington Water Department

### Town of Arlington Water Department Report

As we enter 2026, we look back on a year filled with both challenges and significant progress. Despite various obstacles, the Water Department remains dedicated to the continuous improvement of our infrastructure and the reliability of our services.

#### 2025 Project Highlights

Several key projects were completed throughout 2025, addressing both planned upgrades and emergency repairs:

- **South Road Well House Improvements:** We successfully installed a larger pipe over an extended distance to maximize the satisfactory mixing of chlorine. This upgrade ensures higher water quality and resolves a deficiency previously identified by the State during their sanitary survey.
- **Battenkill Lane Line Replacements:** Following a leak discovery caused by a failing galvanized line, we replaced the service line with copper piping. To preserve the resident's patio, our team engineered a new path for the waterline back to the curb stop. While on-site, we proactively replaced the neighboring galvanized line to prevent future failures.
- **Hydrant Maintenance & Safety:** Residents will notice a fresh coat of yellow paint on town hydrants this summer. Notably, several hydrants have been painted black; this signifies they are connected to a 4-inch main and are not rated for fire flow, providing vital information for emergency services.

#### Upcoming 2026 Initiatives

- **Lead Service Line Inventory:** Our discovery of pipe materials continues. This spring and summer, an engineering firm will be sampling individual homes to identify the material of the pipes connecting homes to the main. This is part of our ongoing commitment to complete the state-mandated lead line inventory.
- **System Resiliency:** Thanks to a recently awarded grant, the well house will receive a new exterior generator and a permanent heat source this year. These additions will ensure the system remains functional during power outages and extreme weather, providing greater overall reliability.

#### Closing

These projects represent just a fraction of our daily efforts to maintain and modernize our infrastructure. It remains my privilege to serve as the Chief Water Operator for the Town of Arlington. Our department is committed to providing the safest possible drinking water for every resident. As always please do not hesitate to call or stop in with any questions or concerns you may have!

Respectfully submitted,

**Josh Brace - Chief Water Operator**  
Town of Arlington Water Department

## Water Department Budget

Accounts	Budget FY- 2025	Actual FY- 2025	Budget FY- 2026
<b>71-6 WATER DEPT REVENUE</b>			
71-6-04-001.00 Metered Water Receipts	\$345,947.00	\$340,561.60	\$342,500.00
71-6-05-001.00 Billing Interest	\$4,000.00	\$9,618.14	\$5,000.00
71-6-05-001.01 Project Interest	\$0.00	\$0.00	\$0.00
71-6-05-001.02 Bank Interest	\$3,000.00	\$5,199.79	\$3,000.00
71-6-06-001.00 Grants	\$0.00	\$0.00	\$53,985.00
71-6-06-061.00 ARPA Funds	\$0.00	\$108,961.65	\$0.00
71-6-07-001.00 Borrowed Money	\$0.00	\$0.00	\$0.00
71-6-07-001.01 Wastewater Loan	\$0.00	\$0.00	\$25,000.00
71-6-09-099.00 Miscellaneous	\$0.00	\$0.00	\$0.00
71-6-09-099.99 Refunds/Rebates/Misc.	\$0.00	\$941.02	\$0.00
71-6-09-442.01 WD Equip. Hours Reimb.	\$0.00	\$0.00	\$0.00
71-6-09-990.01 Misc Revenue	\$103,465.00	\$0.00	\$0.00
71-6-70-820.01 Bank Revenue	\$0.00	\$0.00	\$0.00
71-6-70-860.01 EPA Grant Revenue	\$0.00	\$0.00	\$0.00
<b>Total Revenues</b>	<b>\$456,412.00</b>	<b>\$465,282.20</b>	<b>\$429,485.00</b>
71-7-09-990.01 Misc Expense	\$0.00	\$0.00	\$0.00
<b>71-7-10 PAYROLL &amp; BENEFITS</b>			
71-7-10-110.00 System Operator Salary	\$65,000.00	\$65,000.00	\$70,000.00
71-7-10-110.01 Operator Assistant	\$19,200.00	\$19,075.00	\$21,200.00
71-7-10-110.02 Clerical	\$7,775.00	\$4,569.12	\$6,500.00
71-7-10-110.03 Water Department Labor	\$700.00	\$0.00	\$0.00
71-7-10-210.01 Health Insurance	\$45,096.00	\$45,095.40	\$5,500.00
71-7-10-220.00 Taxes/FICA	\$5,200.00	\$5,353.97	\$5,500.00
71-7-10-230.00 VT Municipal Pension	\$4,600.00	\$4,768.10	\$4,800.00
71-7-10-260.00 Workmen's Compensation	\$3,144.65	\$2,358.48	\$3,200.00
71-7-10-290.00 VT Unemployment	\$1,074.50	\$805.89	\$1,200.00
71-7-10-530.01 WD Cellular Stipend	\$420.00	\$420.00	\$420.00
<b>Total Payroll &amp; Benefits</b>	<b>\$152,210.15</b>	<b>\$147,445.96</b>	<b>\$118,320.00</b>
<b>71-7-20 ADMINISTRATION</b>			
71-7-20-320.00 Operator Training	\$150.00	\$195.11	\$400.00
71-7-20-330.00 Computer Training/Repair	\$0.00	\$0.00	\$0.00
71-7-20-441.00 RR Lease	\$92.00	\$92.00	\$92.00
71-7-20-490.00 Permits & Fees	\$3,700.00	\$2,395.40	\$3,700.00
71-7-20-520.00 Insurance	\$611.57	\$458.67	\$3,000.00
71-7-20-530.00 Telephone	\$300.00	\$237.48	\$300.00
71-7-20-560.00 Memberships/Subscriptions	\$300.00	\$315.00	\$400.00

<b>Accounts</b>	<b>Budget FY- 2025</b>	<b>Actual FY- 2025</b>	<b>Budget FY- 2026</b>
71-7-20-610.00 Office Supplies	\$2,000.00	\$788.28	\$2,000.00
71-7-20-610.01 Office Equipment	\$100.00	\$0.00	\$100.00
71-7-20-610.02 Water Quality Report	\$700.00	\$747.23	\$800.00
71-7-20-850.00 Purchased Receivables	\$0.00	\$0.00	\$0.00
71-7-20-990.00 Miscellaneous	\$0.00	\$0.00	\$0.00
<b>Total Administration</b>	<b>\$7,953.57</b>	<b>\$5,229.17</b>	<b>\$10,792.00</b>
 <b>71-7-60 EQUIPMENT MAINTENANCE</b>			
71-7-60-432.00 Vehicle Maintenance	\$1,200.00	\$1,973.68	\$1,800.00
71-7-60-620.00 Fuel	\$1,400.00	\$1,224.85	\$1,500.00
<b>Total Equipment Maintenance</b>	<b>\$2,600.00</b>	<b>\$3,198.53</b>	<b>\$3,300.00</b>
 <b>71-7-70 SYSTEM OPERATION</b>			
71-7-70-330.00 Traffic Control	\$0.00	\$0.00	\$0.00
71-7-70-330.01 Engineering Services	\$0.00	\$0.00	\$0.00
71-7-70-340.00 Sample Testing	\$2,000.00	\$3,145.00	\$3,000.00
71-7-70-422.00 Snow plowing	\$450.00	\$770.00	\$850.00
71-7-70-424.00 Grounds Care	\$0.00	\$0.00	\$0.00
71-7-70-430.00 Building Maintenance	\$2,000.00	\$4,242.75	\$2,000.00
71-7-70-431.00 System Equipment - Repair	\$5,000.00	\$657.45	\$10,900.00
71-7-70-442.00 System Equipment - Rental	\$500.00	\$0.00	\$500.00
71-7-70-442.01 Equipment Hours to Hwy	\$700.00	\$0.00	\$500.00
71-7-70-450.00 Town Services	\$300.00	\$0.00	\$300.00
71-7-70-460.00 Infrastructure Repair/Mai	\$11,500.00	\$8,801.39	\$12,000.00
71-7-70-530.01 General Other Communication	\$900.00	\$722.50	\$900.00
71-7-70-530.01 Internet Services	\$1,000.00	\$1,065.30	\$1,000.00
71-7-70-610.00 Supplies	\$5,000.00	\$5,033.47	\$5,500.00
71-7-70-611.00 Chemical Supplies	\$200.00	\$499.66	\$800.00
71-7-70-622.00 Electric	\$13,000.00	\$17,046.41	\$14,500.00
71-7-70-650.00 Materials paid to Hwy	\$0.00	\$0.00	\$0.00
71-7-70-741.00 System equipment - new	\$4,000.00	\$1,345.00	\$11,300.00
71-7-70-742.00 Capital Asset Expense	\$0.00	\$0.00	\$0.00
71-7-70-800.00 Depreciation Expense	\$0.00	\$0.00	\$0.00
71-7-70-860.01 EPA Grant Expenditure	\$0.00	\$0.00	\$0.00
71-7-70-990.00 ARPA-Waste Water Study	\$69,241.00	7,531,25	\$25,000.00
ARPA Water Improvement	\$0.00	\$115,795.65	\$0.00
Meter Replacement	\$0.00	\$0.00	\$1,500.00
Lead Line Inventory	\$0.00	\$0.00	\$13,750.00
<b>Total System Operation</b>	<b>\$115,791.00</b>	<b>\$166,655.83</b>	<b>\$104,300.00</b>

<b>Accounts</b>	<b>Budget FY- 2025</b>	<b>Actual FY- 2025</b>	<b>Budget FY- 2026</b>
<b>71-7-80 OTHER EXPENSES</b>			
71-7-80-820.01 Bank Payment	\$0.00	\$0.00	\$0.00
71-7-80-820.02 Repay Loan RF3-333	\$135,933.22	\$135,933.22	\$135,933.22
71-7-80-830.00 Interest Expense	\$0.00	\$0.00	\$0.00
71-7-80-860.00 Grant Expenses	\$0.00	\$0.00	\$53,985.00
71-7-80-860.01 VOSHA Fines	\$0.00	\$5,324.95	\$0.00
<b>Total Other Expenses</b>	<b>\$135,933.22</b>	<b>\$141,258.17</b>	<b>\$189,918.22</b>
<b>Total WD Revenue</b>	<b>\$456,412.00</b>	<b>\$465,282.20</b>	<b>\$429,485.00</b>
<b>Total WD Expenditures</b>	<b>\$414,487.94</b>	<b>\$463,787.66</b>	<b>\$426,630.22</b>
<b>Total WD Profit</b>	<b>\$41,924.06</b>	<b>\$1,494.54</b>	<b>\$2,854.78</b>

**Note:** The final ARPA transfer for the Actual FY 2025 revenue column did not take place until after the close of 2025, so it is reflected in the column here but not yet in the ARPA fund balance elsewhere in the Town Meeting report.

## Section Five: Arlington Community Agency Reports

### Arlington Area Childcare



Arlington Area Childcare, Inc. (AACI) is proud to share highlights from a year marked by growth, collaboration, and continued service to families in Arlington and surrounding communities.

#### Who We Serve

This past year, AACI served 88 children from Arlington, Sunderland, Sandgate, and neighboring towns. We provide care and education for children from six weeks through twelve years of age through our Early Education Program, Afterschool Program, and Summer Camp supporting working families during critical stages of child development.

#### Program Quality & Staff Development

- AACI maintained its 4-STARS designation with the State of Vermont and continued SEED/SEW accreditation, strengthening organizational sustainability.
- Staff development remains a priority, with 11 educators enrolled in college coursework or Fundamentals training, annual professional development for all teaching staff, and continued investment in wages, benefits, and time off to support retention and workforce stability.
- Awarded Universal PreK Recognition

#### Family & Community Support

- AACI continued to serve as a community resource for families by operating a diaper and wipes bank, supporting families through food shelf connections, and assisting three local families through our Christmas Wish Program. We remain committed to inclusive access, dignity, and partnership with families.

#### Community Engagement & Enrichment

- Our Summer Camp served approximately 20 children per day and remains the only local camp with a consistent waiting list. Campers participated in enrichment experiences. AACI also participated in the Farm to School Institute at Shelburne Farms, deepening connections to local food systems and hands-on learning.

AACI is grateful for the continued support of the Town of Arlington and remains committed to transparency, collaboration, and thoughtful stewardship of public and community resources. With appreciation,

Ginelle Hunter - Executive Director / Co-Director

Kayla Croft - Assistant Director / Co-Director

## Arlington Common



Celebrating its fifth anniversary, The Arlington Common has seen an incredible transformation as a hub for community, creativity, and wellness. This year, we completed the restoration of the Watkins House and the Performance Hall windows. These projects have renewed the historic heart of our campus, and we are so grateful for the support that made them possible.

This restoration work was funded by a variety of grants and private donations from the Preservation Trust of Vermont 1772 Grant, the Vermont Housing and Conservation Program, Vermont State Tax Credits Program, the Community Recovery and Revitalization Program, and the Bruhn Grant with the Preservation Trust and the National Park Service, RK Miles, Bank of Bennington, and other private funds.

But as proud as we are of our buildings, our true foundation is people. While buildings are important, they are simply the spaces where our community comes to life. The Common is a place *Where Community Meets*—to learn, create, work out, play, and support one another.

The Common continues to serve as a vibrant meeting place through the following accomplishments:

- **Wellness & Recreation:** Hosted over 17 weekly exercise classes, maintained a full-service gym, and provided free pickleball clinics and youth summer camps.
- **Arts & Culture:** Became the home of the new Community Theater, curated free art exhibits, and hosted monthly Open Mic Nights and community movie screenings.
- **Community Engagement:** Held a weekly community cafe, hosted the 4th Annual Battenkill Fly Fishing Festival, and partnered with the Martha Canfield Library and GMALL for educational programming.
- **Local Support:** Provided event space for various non-profits and welcomed the Exler School of Music for childhood classes.

The Arlington Common remains dedicated to fostering connections for all.

Thank you for your support,

The Arlington Common Board

Bill & Bebe Bullock, Carol Farley, Carol Fay, Joyce Kennedy, Ned Reade, Don Trachte

## Arlington Community House

For over seventy-five years the Arlington Community House (the brick house on main street) continues to serve the town of Arlington and surrounding communities as a center for groups and gatherings to meet. Deeded by Dorothy Canfield Fisher to the Arlington Community Club in 1948, her wish was that the house be used free of charge as a meeting place for groups from Arlington, Sandgate, Sunderland, and surrounding communities. This past year the Arlington Community House has been used over 380 times by various groups such as The Lions Club, The Garden Club, a children's play group, United Counseling Service, Southern Vermont Chamber of Commerce, a local prayer group, and private gatherings. The house is overseen by a volunteer board of directors.

The mission to offer groups a space to meet has been successful because of the financial and volunteer support from our communities. Although not a requirement for using the house,

donations from groups who do use it help with the upkeep and maintenance of Arlington Community House (ACH).

The ACH continues to use fundraisers as a means of maintaining the house as well. These include our annual Christmas tree and wreath sale and the spring tag sale. The board also relies on the goodwill of the voters who pass the town appropriation as well as donations from private citizens. These funds help maintain the house and pay for needed upkeep and repairs. The Arlington Garden Club continues to generously help beautify the grounds around the house as they have done for many years.

Arlington Community House offers a large room for groups who may need more space to meet, and smaller rooms for breakout groups and smaller gatherings, and a kitchen. Wifi has been installed as well.

One wing of the house continues to be the home of Martha's Used Books, whose proceeds support Martha Canfield Memorial Free Library. This book sale continues to be a popular spot for local community members and visitors alike.

In the past few years many projects have been done to ensure that the house remains in its stately form. Past projects include a new heating system, new energy efficient windows and storm doors, new shutters, and sidewalk repair to the entrances of Martha's Used books and the main street entrance, and the completion of the annex renovation.

The board is grateful to all who have donated to these projects as we plan and budget for future projects. Upcoming projects include repairing the front entrance, fascia and trim repair, two new sidewalks that will lead to both annex outside doors, slate roof inspection and repair, new railings for three entrances, restoration on two of the front doors, and new roofing for the annex building.

If you or your group is interested in using the house as a place to meet, contact Lynn Williams at 802-375-6119 or email us at [arlingtoncommunityhouse@gmail.com](mailto:arlingtoncommunityhouse@gmail.com) to reserve a time.

The Arlington Community House is a gem on main street. The board would like to thank all who have generously helped with the upkeep of this historic building.

Respectfully submitted,

Charles Webster

President of the Arlington Community House Board of Directors.

## **Arlington Community Public Health Nursing Association**

Arlington Community Public Health Nursing Association (ACPHNS) continues to provide many services to our communities. Our mission, ever since we were established in 1946 is "to promote and improve the health of individuals and families of Arlington, Sandgate and Sunderland."

We have an investment account which provides income to our organization. With our income from these accounts and the income from the towns we support we are able to significantly help our community members with various requests and provide donations. Our donations include Arlington Food Shelf, St. James Summer Lunch Program,

Red Stocking and BVHC. Our services provide our communities with financial as well as volunteer aid when appropriate.

We have seven committees within our volunteer organization. One committee is the scholarship committee. There are four rolling scholarships available for applicants residing in the three towns worth \$4000.00. The students receive \$1000.00 every year for four years until graduation.

The Healthy Kids Activities Committee helped pay for 18 children to attend summer camp, 4 scouts to attend camp this winter and 6 children to participate in the JISP program.

The Health Care Financial Assistance Committee has had the largest financial requests for medical, dental, hearing and vision assistance this year. Unfortunately, this has been the first year when we have gone over budget and have not been able to fulfill all the requests which were made to our organization

ACPHNS continues to be successful because of our volunteers and the support we receive from the Arlington residents. We are grateful for the partnership and support which has continued for the past 79 years.

Respectfully submitted,  
Donna Gunther, President

### **Arlington Food Shelf, Inc**



We knew that when the year began, 2025 was going to be different than any other year for the Arlington Food Shelf. We started the year off having been at our new location for just over six months. This new location provided us with more shelving space; more and safer parking; and an opportunity to provide a better experience for our clients, whose numbers were growing with each distribution.

When economic uncertainty and political decisions affecting Federal assistance became a reality, it was apparent that we needed to position ourselves to withstand an increase in individuals and families needing assistance in addressing the issue of food insecurity. We are now serving over 70 families, consisting of over 200 individuals, from the surrounding towns of Sandgate; Sunderland and Arlington and we have expanded our hours of operation to accommodate this growth.

To help us with our mission, the citizens of Arlington, along with local businesses, area churches, local schools and civic organizations came together with funds and donated food items. It certainly will be impossible to thank each and every one of them in this report, but please know that your generosity has not gone unnoticed. Fearful that rising food costs would hamper our efforts as we entered the holiday season, we reached out to the citizens of Arlington as well as Sunderland and Sandgate with a fundraising campaign. The response to our letters was tremendous. We were now able to breathe a sigh of relief.

We continue our partnership with the Battenkill Valley Health Center that maintains a satellite program in their facility as well as sponsoring the Veggie Van Go Program out of our facility. With the ever-increasing cost of food, we are also grateful for our partnership with the Vermont Food Bank. This past year we were able to purchase 16,679.38 pounds of food for \$8324.17, just a little over \$2.00 per pound.

We have a very special group of volunteers and an energetic Board of Directors. Combined they have provided countless hours of service to those in need. They have met our goal of maintaining our building that has become an asset to this community. We are pleased to announce that because of this campaign we believe that despite the economic uncertainty ahead, we will be able to assist in addressing food insecurity in our community for years to come. The Arlington community, as well as our neighbors from Sunderland and Sandgate responded overwhelmingly to our request and for this, we are truly thankful.

We have a Facebook page, *Arlington Area Food Shelf* and encourage folks to visit our page to see what we are doing. Our current hours of distribution are:

- The 1<sup>st</sup> Tuesday of each month 1:30pm to 4:00pm
- The 2<sup>nd</sup> Monday of each month 2:45pm to 4:00pm coincides with Veggie Van Go
- The 3<sup>rd</sup> Tuesday of each month 3:00pm to 5:30pm

Our collection boxes are placed throughout the Arlington area and we invite you to visit us at 265 East Arlington Road. If you are interested in volunteering, please reach out to us.

Once again, thank you all for your support.  
Jack Gunther, President

## Arlington Lions Club



In 2025, the Arlington Lions Club continued its mission of service with responsible stewardship of funds and volunteer resources, making a measurable impact in our community. Through **more than 3,200 volunteer hours**, the Club supported **over 12,000 individuals** through service projects, community events, outreach programs, and charitable initiatives benefiting local residents and organizations.

### Annual Holiday Lighting & Parade

The Arlington Lions Club organizes the annual **Lighting of the Trees** at the Village Green, coordinating donors, purchasing and setting up trees, and providing lighting. The Club also hosts the **Lighted Vehicle Parade**, which precedes the lighting ceremony and adds to the festive community celebration.

### Arlington Food Shelf Support

Provided financial assistance for the Thanksgiving meal program, donated proceeds from community dinners, and contributed **1,512 meals** to improve food security and access to nutritious food for local residents.

## Youth Programs

Provided financial support, scholarships, uniforms, equipment, and programming assistance for local youth sports and school-based activities. Funds raised through the **Harlem Wizards Basketball Fundraiser** supported Northshire Special Olympics and Arlington youth programs, helping expand access to inclusive recreational and educational opportunities for area youth.

## Pavilion Improvements

Purchased **new picnic tables** to enhance the public gathering space.

## Special Awards & Recognition

- Recipient of the Statewide **Community Service Award**, honoring outstanding service among all 32 Lions Clubs.
- **First Place statewide** for the most aluminum pull tabs collected among 32 Lions Clubs. Recycled pull tabs support Shriners by funding patient transportation, medical supplies, and equipment such as wheelchairs.

## Community Programs Supported

- Vision screenings at local schools and childcare centers, plus eyeglass collection
- Pull tab and pill bottle collections supporting charitable medical programs
- Sand for Seniors assistance program
- Community dinners with proceeds donated to local causes

## Events & Outreach

Organized and supported numerous community events, including the **Bean Soup Project, Harlem Wizards Basketball Game, Christmas Tree Lighting and Lighted Vehicle Parade, Santa Express, Santa Storytime, Easter Egg Hunt, Valentine's Day Card Project, Mental Health Sunshine Baskets, Peace Poster Contest, Speak Out Contest, Read Across America, Green Up Day, Memorial Day Parade, Cemetery Restoration, Norman's Attic Coffee and Bake Sale, Arlington Farmers Market, Trunk or Treat, Arlington Common Theatre parking and concession sales.**

## Financial Donations & Giving

The Arlington Lions Club supported local youth programs, schools, veterans, pediatric cancer research, Special Olympics, medical outreach, scholarships, the Arlington Food Shelf, and **Lions Charities International Disaster Relief Fund** through financial and in-kind contributions.

The Arlington Lions Club remains dedicated to **fiscal responsibility, transparency, and meaningful community investment**, ensuring that all funds raised and services provided directly support those in need.

*"Where there is a need, there is a Lion."*

For membership information, please contact [askalion@arlingtonlions.com](mailto:askalion@arlingtonlions.com).

Jeanne McDermott, President  
Arlington Lions Club

## Arlington Rescue Squad



For nearly 60 years Arlington Rescue Squad (ARS) has been providing exceptional pre-hospital care and transportation for the residents of Arlington, Sunderland, Sandgate, and North Shaftsbury. As well, we provide mutual aid support for our northern neighbors—Northshire Rescue—and our southern neighbors—Bennington Rescue. Our dedicated staff and volunteers complete countless hours of training to retain certification and remain up-to-date on the latest medical protocols and procedures. We respond to nearly 600 emergency calls a year.

The members of Arlington Fire Department continue to provide support to us during critical medical calls, lift assists, or driving the ambulance. We sincerely thank you!

Thank you to the residents of Arlington, Sunderland, Sandgate and North Shaftsbury for their continued financial support through the generous town appropriations. The financial support of these towns helps ARS remain financially solvent in order to respond to emergencies with a dedicated crew. We are not seeking an increase in appropriations this year.

Community involvement is a focus for us at Arlington Rescue. Participating in Norman's Attic, standing by at the John Werner Soccer Tournament, AMHS Trunk-or-Treat, the Lighted Tractor Parade, and participation in a joint Mass Casualty Incident in Sandgate with the Arlington Fire Department have been highlights for us. We are looking forward to collaborating with the Martha Canfield Library on an Advance Directive program scheduled for January 2026 and our annual Open House in May 2026.

Looking forward, we will continue to offer training to those in our community who would like to become involved; and we will continue to provide exceptional emergency medical care to those in our community. In 2027, we are expecting delivery of a new ambulance. Our ambulances accrue significant wear-and-tear between mileage, weather, and daily use. We plan to fundraise to offset the significant cost of this necessary vehicle.

Volunteers are always welcome at Arlington Rescue! There is nothing more satisfying than helping those in your own community. If you are interested in becoming involved or would like to learn more about us, please reach out to us. Our non-emergency number is (802) 375-6589. We would love to hear from you!

Finally, please remember to post your house number clearly in order to find you in an emergency. For your continued steadfast support, we thank you. We could not do the good work we do without you.

Respectfully submitted,  
The Arlington Rescue Squad Board of Directors

## **Gardens at Yellow Barn Farm**



2025 was a year of reflection, growth and challenges. Reflecting on the previous five years, while looking ahead to the next five years the team of core volunteers maintained their commitment and dedication to reducing food insecurity and continue beekeeping to promote pollination.

Ten community volunteers supported the garden by donating their time to plant, weed, maintain and harvest produce. 555 pounds of produce was delivered to the Arlington Food Pantry, Summer Lunch Program, Senior Meals, Grateful Hearts and the community food stand.

### **Additional community involvement was:**

- Provided tomato plants and bean seeds at the Arlington Village Farmers Market for kids to take home and plant their own.
- Participated in the Artist in the Garden Tour sponsored by the Arlington Garden Club.
- Hosted a “Beginner’s Gardening Workshop” in collaboration with the Martha Canfield Memorial Free Library

### **Challenges this year were:**

- Loss of two beehives last winter, which thanks to a community member’s donation were replaced in the spring.
- Loss of seeds and plants due to rain, pests and wildlife. Thank you to volunteer gardeners and Clear Brook Farm for their donations to replace the lost plants.
- Loss of produce due to theft by members of the community, shown on security camera.

### **Goals for the upcoming year are:**

- Partner with Bennington County Conservation District to increase knowledge, manpower and support for the GYBF.
- Provide educational programs with support from the BCCD and UVM Master Gardeners
- Educate the community on how they can support garden volunteers—by volunteering at the garden and helping keep it safe from unauthorized harvesting which takes away from our mission.

The Gardens at Yellow Barn Farm, located in Arlington at 226 RT 313 West is owned by the Town of Arlington and is regulated by the Vermont Land Trust, dedicated to land preservation.

We welcome volunteers to join us in reaching our goals and meeting our mission. The mission of the Gardens at Yellow Barn Farm is to benefit people of the community with the creation of Giving Gardens; connect private and public sectors through educational classes, demonstrations and hands-on projects; and create neighborly fellowships as nourishing food is grown and distributed in our community.

Information on volunteering can be obtained by emailing [gybfvt@gmail.com](mailto:gybfvt@gmail.com)  
[FaceBook@facebook.com/gardensatyellowbarnfarm](https://www.facebook.com/gardensatyellowbarnfarm) -  
<https://www.youtube.com/@gardensatyellowbarnfarm>

Julie Hutchinson-Smith, Kyrra April, Peggy Hanson and Roger Hanson

# Martha Canfield Memorial Free Library



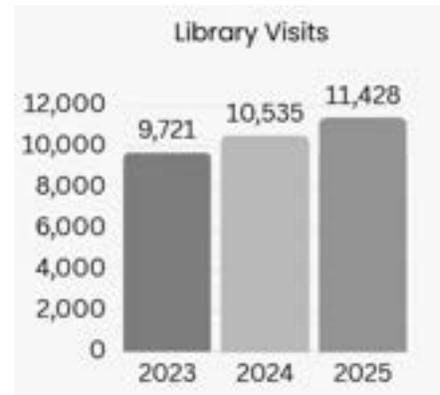
## Library Activity and Usage

In 2025, the Martha Canfield Memorial Free Library continued to serve the community through a wide range of services, programs, and materials. The library offered a total of 183 programs throughout the year for patrons of all ages. From Puzzle Exchange days to Storytime, Cookbook Club, Book Club, and movie showings, we have something for everyone. There were 16,929 checkouts of physical and digital materials in 2025. The library collection includes 30,825 total physical items.

Interlibrary loan services remain an important resource for patrons. In 2025, the library borrowed 720 items through interlibrary loan and sent 579 items to other libraries.

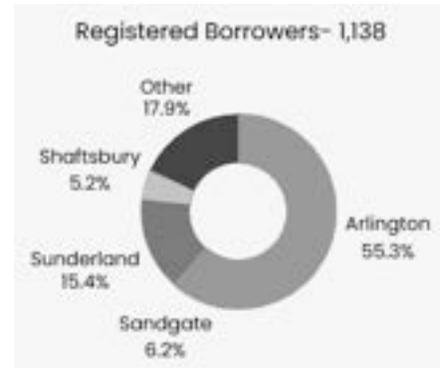
- **Library Visits**

Library visits continued to grow over the past three years. In 2023, the library recorded 9,721 visits. Visits increased to 10,535 in 2024 and rose again in 2025 to a total of 11,428 visits.



- **Registered Borrowers**

At the end of 2025, the library had 1,138 registered borrowers. Of these borrowers, 55.3 percent were from Arlington, 15.4 percent from Sunderland, 6.2 percent from Sandgate, 5.2 percent from Shaftsbury, and 17.9 percent from other communities.



- **Major Achievements**

In 2025, the Martha Canfield Memorial Free Library was awarded a Libraries Transforming Communities Grant to update our meeting room downstairs. The library also hosted our second annual Country Barn Dance community event and fundraiser. Additionally, part-time employee hours were increased by five hours per week, effective January 1, 2026.

Thank you for a wonderful year!

Kyrra April, Library Director  
Martha Canfield Memorial Free Library

## Section Six: Reports of County, Regional and State Agencies

### Bennington County Habitat for Humanity



**Bennington County Habitat for Humanity** is proud to be an affiliate of Habitat for Humanity International, which has helped more than 40 million people around the world gain strength, stability, and self-reliance through safe, decent, and affordable housing. Locally, our affiliate has had the privilege of helping 38 Bennington County families achieve homeownership, with four additional families currently working toward that same goal.

We partner with local residents who would not otherwise be able to own a home or afford essential home repairs. Applicants must demonstrate a need for better housing, an ability to make affordable payments, and a willingness to partner with us, as we build *with* families, not *for* them. Each adult in the program contributes 200 hours of sweat equity, at least half of which is completed on the construction site. Homebuyers then purchase their homes through an affordable mortgage, with monthly payments that include property taxes, insurance, and any homeowners association fees, and that never exceed 30% of their income.

Bennington County Habitat is entirely community-driven and almost exclusively locally funded. With the exception of specialized contract work such as roofing, electrical, and plumbing, Habitat homes are built by volunteers. Local businesses, subcontractors, and individuals contribute time, materials, and financial resources to make our work possible. Town appropriations are a vital part of this effort, helping us purchase essential building materials for our construction programs. As housing and material costs continue to rise, support from our towns has become more important than ever.

In Fiscal Year 2025 (July 1, 2024 – June 30, 2025), two families in Bennington moved into their new Habitat homes. Four additional homes are now under construction, with two scheduled for completion in the coming months—providing safe, stable housing for 14 more individuals. At the time of writing this report, applications for our homebuyer program are open, and we are excited to see where this coming build season will take us.

Beyond homebuilding, our home repair program continues to meet critical local needs. In FY2025, we completed another ramp project in Bennington, and we plan to continue expanding this much-needed program in FY2026. The home repair program remains open to income-qualified homeowners who need minor repairs or accessibility improvements, such as ramps, to safely remain in or return to their homes.

Our ReStore in Manchester also remains a vibrant part of the community—offering affordable, high-quality furniture, building supplies, housewares, tools, art, and home improvement products donated by individuals and businesses. The ReStore not only helps local residents furnish their homes sustainably, but also diverts countless items from the landfill. Every purchase directly supports our construction programs.

Two of our 38 homes are located in East Arlington, providing safe, affordable housing for two East Arlington families. Many Arlington residents have volunteered with our construction programs, the ReStore, and/or serve on one of our committees. We encourage residents of Arlington to apply for homes and home repair projects. We are grateful for the Town of Arlington's continued support.

None of our projects would be possible without the support we receive from the local community. Together, we make a difference in the lives of hard-working people in Bennington County. For more information, please visit our website at [www.BenningtonCountyHabitat.org](http://www.BenningtonCountyHabitat.org)

Respectfully submitted by  
Cindy Luce - Executive Director, Bennington County Habitat for Humanity

## **Bennington County Coalition for the Homeless**



The Bennington County Coalition for the Homeless (BCCH) continues its mission 24 hours a day, 365 days a year—serving individuals and families throughout Bennington County who are experiencing homelessness. We are deeply grateful for the Town of Arlington’s ongoing support, which directly helps our neighbors in need find safety, stability, and hope.

As we move through another year, both of our shelter locations remain consistently full, with waiting lists for families seeking emergency housing. Beyond providing shelter, BCCH offers vital day services for individuals who are unhoused or at risk, including access to showers, laundry, kitchen facilities, and a warm, safe space during the day. We also supply essentials such as toiletries, clothing, blankets, and meals. Importantly, every person who walks through our doors has the opportunity to connect with a case manager for assistance with housing applications, employment support, and other critical services.

Over the past year, BCCH provided shelter and services to hundreds of adults and children throughout Bennington County. In addition to offering shelter beds, case management, and housing navigation, we assisted adults and children through our day programs and community outreach initiatives. These numbers reflect both the continuing need in our county and the dedication of our staff and partners in meeting that need.

Our partnerships remain a cornerstone of our success. This past year, we strengthened collaboration with organizations including Cornerstone Housing, Turning Point, Greater Bennington Community Services, Economic Services, the Department for Children and Families, Sunrise, Southwest Vermont Supervisory Union, Bennington Police Department, Southwestern Vermont Medical Center, CRM, Hales Resources, and United Counseling Services. Together, we work not only to respond to homelessness but to prevent it.

With increased support from the Housing Opportunity Program (HOP) grant through the Office of Economic Opportunity, BCCH now employs three full-time case managers across both shelters and two full-time Community Outreach Coordinators serving those not currently sheltered by BCCH. These positions have strengthened our ability to help clients secure employment, housing, and long-term stability.

### **Revenue from Municipalities (2025):**

- Arlington – \$500
- Dorset – \$1,000
- Rupert – \$500
- Bennington – \$25,000
- Peru – \$500
- Shaftsbury – \$5,000

While BCCH has accomplished much this past year, demand for our services continues to grow, and operational costs—food, utilities, staffing, and essential supplies—have all increased. Grants and donations help, but they do not cover every expense. Your continued support is vital to sustaining these life-saving programs and ensuring that every individual in Bennington County has a safe place to turn when they need it most.

Please don't hesitate to reach out if you would like additional information or updates about our work. With sincere appreciation for your partnership and commitment,

Roxanne M Carelli  
Executive Director of Operational Development and Shelter Services  
roxanne.carelli@bcchvt.org

## **BROC Community Action**



On behalf of BROC Community Action and the thousands of people with low-income or living in poverty that we serve throughout Rutland and Bennington Counties, we want to express our thanks and gratitude for supporting us over the years on Town Meeting Day. BROC Community Action assists families and individuals in crisis and help provide a sustainable path forward.

Over the past year, BROC Community Action assisted **13 households** with weatherization services as well as **76 residents** with other services in the Town of Arlington. Whether your residents need food at the BROC Community Food Shelf, senior commodities, housing counseling, homelessness assistance, weatherization, heating and utility assistance, forms assistance for benefits such as 3SqVT, budget and credit counseling and resources and referrals; we are here.

People come to us cold, hungry, homeless, jobless or facing major health conditions every day. Your town appropriation helps ease the struggle for nearly 10,000 people who seek assistance from us each year as we meet the basic needs of their families and provide a path forward whenever possible.

***Respectfully, our appropriation request for the upcoming fiscal year remains \$1,200.00.***

We truly value our collaboration with Arlington as we assist those most in need.

Sincerely,  
Thomas L. Donahue, CEO  
tdonahue@broc.org

## Bennington Project Independence



Bennington  
Project  
Independence  
Adult Day Service

Bennington Project Independence is dedicated to assisting Arlington to be a wonderful place to grow older by providing a safe, sensitive and supportive day program for adults age 18 and older. BPI can provide an innovative, person-centered, vital community resource for Arlington individuals and families.

In 2025, we were able to renovate our building's lower basement level and add additional program space to our first floor. With our new memory-care suite, specialized jetted tub for expanded personal care, creative arts studio, fitness center and orchard café space, BPI was able to provide even more opportunities for a greater range of services and opportunities for Arlington members, family caregivers and community.

This allowed BPI to serve even more persons with delicate or chronic medical conditions who benefit from personal care or comprehensive healthcare and monitoring, people struggling with the mental and physical effects of isolation and loneliness as well as persons dealing with bereavement or other emotional issues such as anxiety or depression. We also serve persons facing end-of-life challenges, younger persons with acquired brain injury and persons in all stages of Alzheimer's Disease and other cognitive impairments who need compassionate, specialized assistance.

BPI was able to provide a wide range of individually-tailored services including meaningful, life-enriching adult activities, educational presentations and mentally stimulating activities, nursing, wellness and personal care, social work support, delicious and healthy meals, opportunities for socialization, intergenerational experiences, pet visits, fitness groups, art therapy, as well as community trips and tours. Our program is based on the needs, interests and the abilities of our Members and their Families.

Bennington Project Independence is here to help Arlington family caregivers "share the care". BPI helps make it possible for them to balance being able to care for their loved ones, raise their own families and continue to be able to maintain a job or career. Knowing that their loved one is safe, well-cared for and enjoying their day, gives the caregiver the break they need to recharge and can bring great peace of mind to families as well as special care for their loved ones.

For 2026, BPI is again committed to providing the best possible care and range of Adult Day Services for our Members and their Family Caregivers in Arlington.

We have kept our request as modest as possible and only requested the same level of support that we have requested for many years. BPI respectfully requests that the Voters and Members of the Selectboard support an allocation of \$1,800 for our Adult Day Services.

We hope that the voters and members of the Selectboard will look positively upon our request and support an allocation to Bennington Project Independence, Adult Day Service as we look to proudly serve Arlington residents for another 47 years.

## Center for Restorative Justice



Serving Bennington County as its community justice agency for over 40 years, the Center for Restorative Justice (CRJ) helped approximately 1,400 individuals this past year to make positive changes in their lives, the lives of others and their community.

CRJ programs play an essential role in building strong communities, reducing the burden on a strapped court system, empowering victims to have a voice in the justice process, and providing individuals with resources and skills to become positive, contributing members of the community.

CRJ offers over 15 different programs for youth and adults throughout Bennington County. Programs include school-based programs such as truancy support and Restorative Alternative Program (RAP); Court Diversion Programs including adult, juvenile and treatment diversion; Youth Substance Awareness Safety Program (YSASP) for civil underage drinking and marijuana violations; various juvenile and adult restorative programs for court referred individuals; community reentry programs for people reentering the community from incarceration; The Lounge teen afterschool program; and Threads – a unique teen free clothing shop. For a full listing of CRJ programs visit our website [www.bcrj.org](http://www.bcrj.org).

Two of CRJ's newest programs focus on prevention and early intervention. Jump on Board for Success (JOBS) focuses on helping at-risk youth to succeed in securing and retaining meaningful employment. CRJ's new Pre-Charge programs (for both youth and adults) utilize restorative justice as an option to address wrong doings in lieu of charges being filed in the traditional court system.

CRJ receives support through state grants, local contracts, foundation grants, private donations and funding from towns such as yours. Your continued support has helped individuals to get their lives on the right track, helped empower victims to have a voice in the justice process, and helped restore and strengthen our communities.

Thank you very much for your continued partnership and support.

Respectfully Submitted,

**Leitha Cipriano** - Executive Director Center for Restorative Justice

## Green Mountain RSVP



Dear Arlington Selectboard and Voters,

Thank you for approving \$1,500 in funding to Green Mountain RSVP at the 2025 Town Meeting.

Green Mountain RSVP is an AmeriCorps Seniors program that matches people aged 55+ with volunteer opportunities in non-profits and coordinates free, volunteer-led Bone Builder classes and the Sunshine Card project.

In the 2025 program year, 10 Arlington residents were active Green Mountain RSVP volunteers and many of them volunteered for more than one role.

Those roles include:

- Supporting community meals
- Leading in-person and online Bone Builders classes twice a week
- Operating the Arlington Food Pantry
- Delivering Meals on Wheels
- Preparing taxes through the AARP Tax Aide Program

These 10 volunteers served a combined total of 1,377 hours in the program year. Arlington residents benefitted from the service of these RSVP volunteers as well as from the service of RSVP volunteers in other nearby towns, notably Manchester.

Free, volunteer-led Bone Builders classes meet twice a week year-round and help participants improve their balance and muscle strength, and helps prevent social isolation. These positive outcomes help people age in place and live independently for longer. There is a twice-weekly class at Arlington Common, another at the East Arlington Federated Church, and an online class that started at the American Legion (and went to zoom during covid and stayed online for the convenience of attendees). The three classes each average an attendance of 10 people per class.

We used the funds you approved in 2025 to support the development and printing of new Bone Builders materials for instructors and students, as we revamped the program to improve our training of teachers.

If you are aged 55 or older and would like to share your time with others through volunteering, please contact us via our website [www.rsvpvt.org](http://www.rsvpvt.org) or by phone at (802) 447-1546. There are many opportunities to volunteer through our program.

Thank you for your support.

## Neighbor to Neighbor



Neighbor to Neighbor's mission is to assist our neighbors to live independently by providing no-cost, non-medical volunteer services that nurture relationships.

Since 2004, Neighbor to Neighbor and our dedicated team of volunteers has provided vital services to older, disabled and other homebound residents of the Northshire, including those in Manchester, Arlington, Sunderland, Dorset, Pawlet, Rupert, Wells, & Danby. Our services include transportation to appointments and errands, friendly visits and phone calls, friendly handwritten notes, help with home and yard projects, and monthly social events.

We continue to promote our services to potential recipients and volunteers, and are always developing new programs and collaborations that will provide our elder community with more social opportunities.

Currently, there are 20 residents in Arlington who are official Neighbor to Neighbor recipients or volunteers. Our caseload and demand for services continues to expand across all townships. To meet this demand, we have two part time employees. Thankfully, Neighbor to

Neighbor receives funding through local towns as well as through private, corporate, and foundation donors.

If you haven't already, please visit our website <https://neighbortoneighborvt.org/> and watch our promotional video on the homepage. It is a great glimpse into the many ways that Neighbor to Neighbor helps this community, and features many current and former volunteers and care recipients!

On behalf of the Steering Committee, our amazing volunteers, and most importantly the neighbors we serve, Neighbor to Neighbor is most grateful for your continued support.

Respectfully Submitted,  
Danielle Moran - Program Director

### **Project Against Violent Encounters (PAVE)**



**PAVE**

In the last fiscal year, PAVE has been attempting to diversify our funding streams to prepare for funding cuts and loss of funding entirely.

We have been able to navigate the loss of approximately \$12,000 from our Supervised Visitation program, Family Time, and keep the program intact. Unfortunately, our Legal Advocate position will be eliminated for the time being starting Nov, 1 2025. The State of Vermont chooses to not fund our STOP grant application, citing the existence of a victim's Advocate embedded in the Bennington Police Department. This position has since, to my knowledge, been eliminated. PAVE applied for two separate Federal Grants to support our Legal Advocate position and were notified we were not awarded for one, while the other is still being reviewed.

Our Legal Advocate has been a core part of our services at PAVE, attending 58 courts hearings and aiding in approximately 45 protection orders. This Advocate also fielded over 175 referrals from Law Enforcement in the County in the past year.

Despite this position being eliminated, PAVE will still strive to continue provide legal support to Survivors.

We will continue to provide aid with Protection Orders as staffing and time allow, and will train and utilize our Volunteer base for Court Accompaniment. Our Advocate Initiated Response System with local Law Enforcement will be taken over by our Health Advocate, whose position is funded by the Office of Violence Against Women's Rural Grant. This is a new 3 year grant we were awarded in hopes we can improve the health outcomes for Survivors of Sexual Assault.

Even with the funding challenges we have faced this year, PAVE was able to provide 1184 support services to Survivors, provide shelter to 59 Survivors, Safety Plan with 170 Survivors and provide 1908 Supervised Visits. With only three full time Advocates, we have been busy!

We look forward to the coming year and finding new and creative ways to support Survivors in our community, while exploring new funding sources. We are requesting level funding from the Town of Arlington of \$450.00 to support our Advocacy work with Survivors.

On behalf of PAVE staff, Board Members and the Survivors we support I express gratitude to the Town of Arlington for continuing to support this important work.

Lindsay Brillon, M.Ed LSW  
Executive Director - P.A.V.E

## Southwestern Vermont Council on Aging



This report describes the services that the Southwestern Vermont Council on Aging (SVCOA) provided to older Vermonters in Arlington during SVCOA's most recent annual reporting period of **10/1/2024 through 9/30/2025**.

### ***Nutrition Support:***

In 2025 SVCOA supported **97** older residents in Arlington through both our home delivered meal program known as “**Meals on Wheels**” as well as through monthly in-person luncheon gatherings. A total of **2,429 meals were delivered and served this past year** directly to Arlington residents. Additionally, SVCOA provided **15.25 hours** of one-on-one nutrition support, including nutrition assessments, resource connections and referrals directly to residents of Arlington.

### ***Case Management Assistance:***

**SVCOA Case Management and Outreach staff supported older residents in Arlington for a total of 432.25 hours.** Case Managers meet with an older Arlington resident privately in their home or at another agreed upon location and assess the resident's individual situation. They will work with the older resident to identify needs and talk about possible services available to address those needs. If the resident desires, the case manager will link the resident to appropriate services, coordinate and monitor services as necessary, and provide information and assistance to caregivers. Case managers also help older Vermonters connect with in-home assistance programs, including a program called Choices for Care. This program is especially helpful to older Arlington residents facing long-term care placement who still wish to remain at home.

### ***Other Services and Support:***

- Toll-free and Confidential Helpline assistance at **1-800-642-5119**. Our Helpline staff provide telephone support to older Vermonters and others who need information on available programs and community resources.
- Medicare and health benefit counseling information and assistance through our State Health Insurance Program.
- Legal service assistance through the Vermont Senior Citizens Law Project.
- Information about issues and opportunities directly related to older Vermonters via various agency articles and publications.
- Nutrition education and counseling services provided by SVCOA's Registered Dietician.
- Senior Companion support for homebound older Vermonters.

- Outreach services to older Vermonters dealing with mental health issues through our Elder Care Clinician. This service is provided in cooperation with Rutland Mental Health.
- Transportation assistance.
- Caregiver support, information and respite to family members and others who are providing much needed help to older Vermonters in need of assistance.
- Money Management programs that offer either a volunteer bill payer or representative payee services to older Vermonters and younger disabled individuals.

## State Representatives Legislative Update



### **Reps. Kathleen James and Rob Hunter**

Bennington-4 District: Arlington, Manchester, Sandgate, and part of Sunderland

The Vermont General Assembly's 2026 legislative session kicked off on January 6, marking the second and final year of the 2025–2026 biennium.

Rep. James serves as chair of the House Energy and Digital Infrastructure Committee. This panel considers matters relating to energy, utilities, telecommunications, broadband, information technology and cybersecurity. Rep. Hunter serves on the House Education Committee. This panel covers education, libraries, and literary and scientific subjects.

The legislature meets in person at the State House in Montpelier every Tuesday through Friday during the five-month session, January through May. At the General Assembly website ([legislature.vermont.gov](http://legislature.vermont.gov)), you can see legislator bios (including voting records), follow committee agendas, read bills and testimony, and watch all committee hearings and floor debate (both live and recorded).

Reps. James and Hunter will hold regular constituent coffee hours during the session. These informal get-togethers are open to all residents of the Bennington-4 district, which includes Arlington, Manchester, Sandgate and northwest Sunderland. Coffee hours are held on Saturday mornings from 9 to 10:30 am at various locations, check our websites for details. We also attend town and school meetings in the communities we represent.

This legislative report was due to town clerks on December 31, 2025, before the 2026 session had started. Still, it's clear that broad and urgent issues around affordability will dominate our work this year. We need to build a more sustainable Vermont — a place where families can afford housing, healthcare and childcare, pay their monthly bills, and set aside savings. We also need to build a more sustainable education system, with schools that deliver excellence at a price that taxpayers can afford. In our region, that means supporting both our public schools and the approved independent schools, like BBA and Long Trail, that serve a vital and longstanding public mission.

In 2025, the legislature passed a controversial and sweeping education reform bill. Act 73 sets up a multi-year, step-by-step process to overhaul the way Vermont funds and governs its schools. In 2026, we'll be focused on these critical next steps, including how to mitigate property tax increases, how to tackle the real drivers of education spending (ex: healthcare,

school construction), and — front and center — whether to support the forced consolidation envisioned in Act 73 or the voluntary approach proposed by the Redistricting Task Force. As of late December, Kath had written quite a bit about this bill, her position and possible next steps: <https://kathjamesforstaterep.com/news-events/newsletter-archive/>

The issues facing Vermont are complicated and hard to fix. We encourage constituents to reach out to us by email, to attend our coffee hours, and to stay engaged. We need everyone at the table.

To receive regular legislative updates by e-mail, please join Kath’s mailing list (sign up at [kathjamesforstaterep.com](https://kathjamesforstaterep.com)). At her website, you can also read current and previous issues of this regular newsletter.

**Rep. Kathleen James:** [KJames@leg.state.vt.us](mailto:KJames@leg.state.vt.us), 802.733.1435, [kathjamesforstaterep.com](https://kathjamesforstaterep.com)

**Rep. Rob Hunter:** [RHunter@leg.state.vt.us](mailto:RHunter@leg.state.vt.us), 802.683.8945, [hunterforrep.com](https://hunterforrep.com)

## Sunrise Family Resource Center



### Mission

The mission of Sunrise Family Resource Center is to *Strengthen Families* throughout Bennington County. We partner with individuals, families, and community members to support growth, resilience, and stability, with a strong focus on building family strengths and offering assistance during times of stress.

### Narrative

Sunrise continues to operate ten long-standing programs, including our Early Care and Education Program and our on-site alternative high school for pregnant and parenting youth—programs deeply valued across the community. As one student shared, *“This is the most amazing group of people I have ever met... I’m so very happy I decided to attend Sunrise. It is one of the best decisions I’ve ever made.”* Community partners echo this sentiment, describing Sunrise as *“the most respected, trusted, and human-centered organization in the community.”*

In response to evolving needs, Sunrise has expanded services to include additional home visiting programs and parent-centered supports such as education classes, playgroups, Dad & Kids groups, art workshops, Warm the Children, and the Dolly Parton Imagination Library (DPIL). We also participate actively in the Unaccompanied Youth Task Force, securing grants to meet the basic needs of vulnerable youth.

Since assuming local administration of DPIL, Sunrise has taken on all fundraising and grant-writing to ensure that every enrolled child from birth to age five receives a free monthly book. We also provide DPIL playgroups and story times to promote early literacy. In Arlington, we sent books to 74 children, to which Sunrise paid out \$2,326.56.

We also had 12 families from Arlington attend our playgroups, 10 families use our concrete supports (such as food, diapers, etc), and provided about 100 home visits to families. Arlington families also participated in community events, including our free annual Summer Jam, which welcomed nearly 300 attendees from across the county. Sunrise additionally, employs one Arlington resident, offering livable wages, health insurance, and strong benefits.

Respectfully submitted,

Denise Main - Executive Director

## The Tutorial Center



The Tutorial Center's mission is to assist individuals and organizations interested in meeting their educational and vocational needs for both youth and adults. The Center is committed to a philosophy which respects student goals, builds on students' strengths, and seeks educational approaches most appropriate for each student.

The Tutorial Center instructs and acclimates groups of new refugees, focusing on workforce skills and improving English communication. We continue to focus on increasing our adult education student body, maintaining and forming new community partnerships.

The Tutorial Center works closely with the social service agencies in the area, such as the Department of Labor, Economic Services, DCF, CRJ, and UCS. Though our main mission is education, we know there are many barriers to education for our students. We work closely with our students to help minimize these obstacles. We have a transition counselor to help students overcome these barriers, as well as direct them to the specific services they may need.

Our education services include tutoring for all ages; Adult Education and Literacy (which includes an alternate pathway to a high school diploma-the Adult Diploma program); English language classes for non-English speakers (ESL); GED preparation and testing; job readiness training; basic technology training for individuals and businesses. We offer any Vermonter 16 or older, without a high school credential, a free path to a high school diploma. Currently we work with 6 – 8 Arlington students.

Arlington's town appropriation funds support our tutoring work, enabling us to offer scholarships to students who need assistance. In addition, we work closely with the area schools to be a resource for them.

The Tutorial Center is happy to answer the community's questions about how we may be able to help you or someone you know earn a high school diploma or receive help in reading or math. Thank you for your previous support, and we look forward to your continued support.

Respectfully submitted  
Sean-Marie Oller - Executive Director

## Vermont Association for the Blind and Visually Impaired



Vermont Association  
for the Blind and  
Visually Impaired

During the 2025 Fiscal Year, The Vermont Association for the Blind and Visually Impaired saw continued success in client services, innovative programs, and community outreach initiatives. Moving forward, it is exciting to imagine the strides we will make in enabling blind and visually impaired Vermonters to be more independent, develop adaptive skills, and improve their quality of life.

**SMART Device Training Program:** 627 Vermont residents received SMART training in FY25, the highest number in the program's seven-year history. In order to fully fund SMART, VABVI has launched the several-year Second Century Endowment Campaign.

**PALS (Peer-Assisted Learning and Support) Group:** PALS Groups, held throughout Vermont, are monthly meetings where members share coping strategies and discuss the practical, social and emotional challenges of vision loss. While many clients have been

pleased with the reintroduction of in-person meetings in FY24, opportunities to join virtually remain available for maximum flexibility. 91 clients attended PALS meetings in FY25.

**HAPI (Helping Adolescents Prepare for Independence):** The HAPI program enables Teachers of the Visually Impaired and Certified Vision Rehabilitation Therapists to work one-on-one with students to practice daily living skills.

**IRLE Summer Camp (Intensive Residential Life Experience):** IRLE camp helps VABVI students develop social skills, meet fellow visually impaired peers, learn independent living skills, and improve self-advocacy skills. This June, IRLE brought 9 visually impaired students to Okemo Mountain Resort. Activities included swimming, mini golf, and a ropes course. Fun was had by all!

### **Community Outreach**

VABVI continues to innovate new projects which will connect the local community to our services and cause. After more than two years of development, an accessible tactile sign was installed in Burlington's Waterfront Park in June of 2024. Additionally, VABVI's New Americans Project has offered free vision screenings for local refugee community members.

In Fiscal Year 2025, the agency provided services to a total of 1,061 Vermont residents. This total includes 2 children in Arlington, and 35 adults and 15 children in Bennington County.

For more information about VABVI's services or volunteer opportunities, please contact Damaris Jacques, Development Associate, at [djacques@vabvi.org](mailto:djacques@vabvi.org).

Thank you very much for your support!

## **The Vermont Center for Independent Living**



For over 46 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'25 (10/2024-9/2025) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **126** individuals to help increase their independent living skills and our VCIL's Home Access Program (HAP) assisted **229** households with information on technical assistance and/or alternative funding for modifications; **96** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **71** individuals with information on assistive technology; **30** of these individuals received funding to obtain adaptive equipment. **530** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. Our Vermont Telecommunications Equipment Distribution Program (VTEDP) served **15** people and provided **11** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone. A one-year grant through the Department of Disabilities, Aging and Independent Living (DAIL) enabled us to establish the Assistive Technology/Home Modifications (AT/HM) Fund for items

to increase peer's independence (AT) and remove peers from our HAP waiting list for modifications (HM).

VCIL's central office is now located at **435 Stone Cutters Way, Ste. B** in Montpelier and we have four branch offices in Bennington, Chittenden, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont.

During our FY'25, **2** residents of **Arlington** received services from the following programs:

- Peer Advocacy Counseling Program
- Information Referral and Assistance (I,R&A)

To learn more about VCIL, please call VCIL's toll-free I-Line at: **1-800-639-1522**, or, visit our web site at **[www.vcil.org](http://www.vcil.org)**.

## Section Seven: 2025 Statistics

### Births 2025

Last Name	First Name	Parents	
Faxon	Emma M.C.	David	Elisa
Ferris	Hudson J.	Daniel	Sophie
Hankins	Jack C.	Sean	Christina
Harrington	Alice J.	Aaron	Veronica
Harrington	Everett J.	Aaron	Veronica
Hayes	Bennett M.	Caleb	Julia
Kozal	Everett R.	Ryker	Austin
Lane	Wilder J.	Kyle	Jamie
Legacy	Grant W.	Logan	Taryn
Paustian	Theodore O.	Alex	Avery
Pickering	Winona M.	Frederick E.	Rachel
Rapley	Lily M.	Nicholas	Rena
Ritchie	Rayleen H.	Nicholas	Audrianna
Royer	Ophelia G.	Kenneth	Emma
Sisak	Everet C.	Bret	Nicole
Squiers	Cooper T.	Damian	Angela
Torres	Rosalia E.		Kearstyn
Zema	Sylvan D.	Christopher	Julia

## Deaths and Burial Permits 2025

### Death Certificates

Last Name	First Name	Middle Initial
Baccki	Linda	M.
Bailey	Richard (Dick)	E.
Emmons	Kevin	R.
Grout	Alden	M.
Hagen	Norma	R.
Halbur	Harvey	H.
Hale	George	F.
LaBatt, Sr.	Earl	C.
Leverson	Richard	C.
McCabe	James	T.
Mosbarger	Linda	
Ostrander	Raymond	P.
Trapp	Deborah	M.
White	Bryan	C.
Wilcox	Laurie	M.
Witt	Jerilyn	A.

### Burial Permits

Last Name	First Name	Middle Initial
Burke	Irene	
Clark	Ardis	E.
Cook	Janet	M.
Dusablon	Leone	H.
Holton	Lucille	M.
Hopkins, Jr.	Edward	L.
Mertz	Elaine	C.
Smith	Martha	C.
Stone	Thomas	J.
Warner	Timothy	S.
Whitley	Dorothea	L.

## Marriage Licenses 2025

<b>Applicant A</b>	<b>Applicant B</b>	<b>Officiant</b>
Andreu, Geoffrey Riordan	Atlas, Chelsea Lynn	Mitzi McInnis
Barrows, Marsha Sue	Wilcox, Wells Lewis	Barbara Powers
Brace, Joshua Aaron	Rose, Katherine Mary	Marlene Hall
Browne, Judy Marie	Washabaugh, Douglas Markham	Jeffrey Chu
Capasso, Mallory Lynn	Schwanke, Austin Adam	David B. Shaffe
Cook, Amelia Mae	Van Dyk, Anthony William	Rev. Lyandon Warren
Cutler, Harry Lee	Macksey, Katherine Claire	Daniel Kelly
Dambrackas, Mikayla Marie	Lacoste, Jared Robert Paul	Todd Wilkins
Davis, Hailey Marie	Spencer, Andrew Owen	Kayla L. Davis
Davis, Jillian A.	Giglio Jr., Michael A.	Greg Trulson
Davis, Laura Rhodes	Heintz, Nolan William	Cynthia Kilburn
Fagan, David Andrew	Burka, Jennifer Sydney	Jesse Anders
Guile Jr., George Henry	Farrell, Tammy Lyn	Timothy Snyder
Hannah, Kathryn Lynn	Sigovich, David Allen	Matt Sinderbrand
Hawley, Alex	Blomberg, Colleen	Michael Lampron
Hislop, Margaret Catherine	Cyr, Zackary Bertrand	Miriam Cantor-Stone
Iten, Meredith Anne	Smith, William Silkworth	Craig D. Townsend
Kaercher, Jamaica Jarvis	Golden, Jack Chamberlain	Gail Hagerty
LaBatt, Adam Robert	Smith, Sarah Faye	Alexandra Zaiac
Lackow, Juliette Rose	Burley, Jonathan	Bradley Levit
McCabe, Hannah Elizabeth	Patterson, Dillon John	Catherine Friedman
Mead, Ryann Joyce	Blumenfrucht, Max	Karen Krulikowski
Meiswinkel, Cassandra Mae	McLaughlin, Patrick Michael	Matthew J. Ferraro
Moore, Anne Perry	Ury, David Theodore	Celia Bell
Moschetto, Matthew James	Glassman, Rachael Brooke	Hannah Beazley
Nachwalter, Elliott	Eisenstein, Cynthia	Leslie Rakauskas
O'Brien, Sarah Elizabeth	Davies, John Geoffrey	Bryan Holtzman
Phelan, Amanda Penelle	Marconi, Christopher Joseph	Robin L. Altman
Pollak, Laura	Kichline, Kristopher David	Judy Kichline
Racine, Tammie Jean	Mason, Kristine Marie	Ann Marie Lanfair-Sirtori
Ridel, Tessa Sinclair	Quiros, William Justin	Cynthia Kilburn
Sabatino, Annette Valerie	Bertone, Arlene Ann	Judy Bryan
Sullivan, Martin Patrick	Thongchuenjit, Datchanee	Cindy Murray
Thomas, Desiree Starr	Cole, Sean Thomas Severo	Cynthia Kilburn
Urso, Brian James	Wagner, Tianna Tuesday	Debbie Earthrowl

## **Section Eight: Town Meeting Minutes and Ballot Results**

### **MINUTES of the 2025 ANNUAL TOWN MEETING**

**Monday March 3, 2025**

**Those present:**

**Select Board Members:** Daniel Harvey, Chairman, Cynthia Browning,  
Matthew Bykowski, Jamie Paustian, Glen Sherman

**Town Administrator:** Nick Zaiac

**Moderator:** John L. Whalen II

**Town Clerk:** Robin Wilcox

There were approximately 115 residents present.

Following the Pledge of Allegiance, Moderator John Whalen called the meeting to order at 6:32 pm. A motion was made by Kate Bryan to allow non-residents Kathleen James and Rob Hunter to speak. Seconded by Carolyn Harvey.

State Representatives Kathleen James and Rob Hunter spoke to the assembly and gave quick overviews of the work being done in Montpelier, including education reform, housing crisis, and energy committee agendas. They highlighted the recent meeting in Arlington regarding the School consolidation recommendations that are being made by the Governor. They encouraged everyone to pick up their newsletter for more in-depth details and to reach out to them with any questions and concerns.

Moderator Whalen introduced the members of the Select Board.

He then read aloud, three Memorial Resolutions:

#### **TOWN OF ARLINGTON 2025 Memorial Resolutions**

WHEREAS, Albert Godreau, a resident of Arlington, died on November 30, 2024, after serving his community for many years.

WHEREAS, Albert was also dedicated to serving the Town as the Land Use Administrator, and as Health Officer for many years.

NOW THEREFORE, BE IT RESOLVED, that the community of Arlington take public note of its loss in the passing of this valuable and esteemed citizen; and

BE IT FURTHER RESOLVED, that this expression of sympathy be extended to the family of Albert Godreau and that this RESOLUTION be made a permanent part of the record of this Meeting on this date of March 3, 2025.

WHEREAS, Raymond Smith, a resident of Arlington, died on April 5, 2024, after serving his community for many years.

WHEREAS, Raymond was also dedicated to serving the Town on the Zoning Board of Adjustment, and the Planning Commission for many years.

NOW THEREFORE, BE IT RESOLVED, that the community of Arlington take public note of its loss in the passing of this valuable and esteemed citizen; and

BE IT FURTHER RESOLVED, that this expression of sympathy be extended to the family of Raymond Smith and that this RESOLUTION be made a permanent part of the record of this Meeting on this date of March 3, 2025.

WHEREAS, Gerald Woodard, a resident of Arlington, died on September 3, 2024, after serving his community for many years.

WHEREAS, Gerald was also dedicated to serving the Town as a Select Board Member, as Justice of the Peace, and as Fence Viewer for many years.

NOW THEREFORE, BE IT RESOLVED, that the community of Arlington take public note of its loss in the passing of this valuable and esteemed citizen; and

BE IT FURTHER RESOLVED, that this expression of sympathy be extended to the family of Gerald Woodard and that this RESOLUTION be made a permanent part of the record of this Meeting on this date of March 3, 2025

Motion to dispense with the reading of the 2025 Warning:

Motion by Jon Murray

Seconded by Ali Zaiac

Motion Carried

Motion to dispense with the reading of the 2024 Annual Town Meeting Minutes:

Motion by Aaron Ashton

Seconded by Sue Jennings

Motion Carried

**ARTICLE 1:** To hear the reports of the town officers.

Motion by Olavi Wirkki to accept reports

Seconded by Ali Zaiac

Motion Carried

**ARTICLE 2:** To see if the Town will vote a budget to meet the expenses and liabilities of the Town.

Motion by Jon Murray to accept the Select Board's budget as proposed

Seconded by Michael Murno

The total budget presented by the Select Board was \$2,052,184.00

Appropriations to be voted upon the next day total \$351,254.00

The total figure to be voted on at this time is \$1,700,930.00

Discussion: Dan Harvey and Jamie Paustian answered a question regarding the paving of Warm Brook Road, which is on the schedule for paving this year. Michael Briggs asked about the increases in healthcare budget lines for Highway and Admin. Health Ins. Dan Harvey spoke about the sky rocketing premiums for health insurance, and that the Board realizes that the current 100% town payments are unsustainable. The talks have begun for planning to faze in cost sharing for employee health insurance going forward. Michael Murno asked for clarification from the delinquent tax collector's report showing how much was still owed from the past 5 years. Cynthia Browning explained the process. Kendell Jennings, Delinquent Tax Collector also answered questions. John Toth suggested having a comparison table showing last year's delinquent taxes alongside this year's. Tim Williams thinks there are 6 properties that are long overdue and should be going to tax sale. Kendell said that 4 of those have signed agreements to pay and the one that went to tax sale has since been redeemed by the current owner. Bill Henry wanted more explanation about the appropriation total in the budget summary. Dan let him know that number included internal and external appropriations ie: social services as well as reserve funds. Mr. Henry also asked about the ARPA funds showed in the budget. Dan explained that all remaining ARPA funds have been allocated, but not yet spent. Seline Skoug noticed that the ARPA funds were spent on the Wastewater Study. Donald Keelan pointed out the numbers in the budget summary seemed too perfect showing exact amounts of 2024 Highway budgeted and actual expenditures. Mr. Keelan also brought up the total bank balance of over 2 million dollars has been merged into one account. Dan Harvey explained that this was the outside auditors recommendation in accordance with Fund Accounting. Mr. Keelan also advised against keeping all town funds in one bank.

Motion Carried

**ARTICLE 3:** To see if the voters authorize the Select Board to apply any surplus funds from the previous fiscal year to reduce taxes in the current fiscal year unless otherwise approved by balloted item.

Motion to accept by Joe Gervais

Seconded by Kate Bryan

Motion Carried

**ARTICLE 4:** To see if the Town will vote to have all taxes paid to the Town Treasurer, as provided by law, tax bills to be issued by September 4, 2025, and payment to be in the hands of the Treasurer or postmarked, on or before November 5, 2025.

Motion to accept by Michael Murno

Seconded by Aaron Ashton

Motion Carried

**ARTICLE 5:** Shall the Town of Arlington adopt all budget articles by Australian ballot pursuant to 17 V.S.A. S 2680(c).

Motion to accept by Michael Murno

Seconded by Jon Murray

Discussion: Cynthia explained how this will work in the future. Although it will enhance voter participation, it will limit the flexibility of making changes to the budget at Town Meeting. Susan Jennings asked how adjustments would be made if we change to Australian Ballot. Cynthia said that we would have to hold a special meeting to vote on any adjustments to the budget. Garret Seigel worried that it will hinder our Town Meeting if we cannot discuss and vote on our budget. Jessica Roberts wondered how we would deal with errors found in the town report. Karen Tibbetts worried that there may be a need to change the budget which could not be done if we switch to Australian Ballot. Mark Hawley asked how often does the budget change at the floor meeting. He felt it is working for the school budget, and why not have the town budget voted by ballot also. Brandon Hodges asked how would you let the people know about special meetings. Dan explained that all meetings are warned and posted around town and on our website. Olavi Wirkki strongly felt that we should keep Town Meeting as is. Susan McCabe wondered if we could have more outreach to add to the participation at the Town floor meeting. Tim Williams was in favor of moving to Australian ballot to vote on the budget with the example of last year's participation of 150 voters at the floor meeting as opposed to 650 showing up to vote by ballot. He doesn't feel that this would affect our Town Meeting, as we would still participate with questions regarding the budget. Jon Murray said he was in favor of moving to Australian ballot. Lori Lundy suggested we keep our floor meeting but include remote viewers with a platform like Zoom where all would be able to participate and vote. Eric Rickstad thought that a Monday night meeting hinders a lot of voters with young children at home requiring dinner, bedtime, homework, etc. He was in favor of the change to ballot voting. Tim Williams made a motion to amend the vote from voice to a standing vote. Seconded by Jack Golden. Moderator Whalen took a count of standing YES votes, 48, and NO votes 54.

Motion does not carry

**ARTICLE 6:** To Transact any further business found necessary and proper when met. After any further business under Article 6, said meeting will recess until Tuesday, March 4, 2025.

Discussion: Mike Hess asked why there was no report from the Town Administrator in this year's town report. Dan said that the Town Administrator submits his report every 2 weeks at the regular Select Board meetings and those reports are available on the website. Cynthia explained that the Select Board report and the TA report were too repetitious, and the Board decided to submit just one for the Town Report. Mr. Hess then asked for updates on the Benedict Crossing Bridge. Cynthia said the state ordered an engineering study for options on fixing the bridge. The study has been completed with three options: Repair, Rebuild or Replace using existing abutments, with 1 lane or 2 lane options. She said all options are very expensive at over 1 million dollars. The Select Board are now

asking for further guidance from the engineering company. It is a very difficult situation she said, and the Board has not abandoned the idea of re-opening the bridge. Peggy Hanson made a motion to allow the new Martha Canfield Library Director to speak. Mike Murno seconded the motion. Kira Howard introduced herself and spoke about the tremendous amount of resources the library offers to our community, and she is grateful for the support the town has shown by voting in favor of their appropriation. Bill Bryan spoke about the Food Shelf and that 70 families are utilizing this service each month. He thanked all involved and reminded everyone that the proceeds from the bake sale in the lobby will go to the Food Shelf. John Koller from the Arlington Rescue Squad asked for volunteers or professionals to please reach out, and thanked everyone for their support. Aaron Ashton spoke about the Arlington Village Farmers Market, which will be moving from the park to the green space across from the Town Hall. He said Peggy Hanson will be managing the market this year. Olavi Wirkki reminded everyone to vote for Habitat for Humanity appropriation of \$750 and asked for volunteers for home building as well as their Resale Store located in Manchester. Dave Vandewater brought up the Bennington Project Independence Adult Daycare Service appropriation request and that this is a worthy social service for residents needing older daycare. Kate Bryan urged everyone to vote YES on Article 36 supporting GNAT TV who film all of our School and Town Board meetings. Carol Farley thanked all for the support of the Arlington Common. Jessica Massey spoke about the Arlington Community Health Nursing Service which has been around for many years and is grateful for the community's support. Jon Murray said thanks to Willy for keeping our park in such great condition. It is a gem of our town.

Motion to recess until tomorrow morning at 10:00 am by Mary Ann Carlson

Seconded by Kate Bryan

Motion carried. Meeting recessed at 8:22 pm

**Attest:** Robin S. Wilcox, Town Clerk

John L. Whalen II, Moderator

**Official 2025 Ballot Results**  
**Annual Arlington Town Meeting**  
**Tuesday, March 4, 2025**

For Moderator. for 1 Year. Vote for not more than ONE		For Trustee of Public Funds. for 3 Years. Vote for not more than ONE	
JOHN L. WHALEN II	364	PATRICIA WILLIAMS	348
Write-In	4	Write-in	0
For Select Board. for 2 Years. Vote for not more than ONE		For Lister. for 3 Years. Vote for not more than ONE	
DANIEL HARVEY	314	LEE CROSS	335
Write-in	15	Write-in	3
For Select Board. for 3 Years. Vote for not more than ONE		For Cemetery Commissioner. for 3 Years. Vote for not more than ONE	
JAMES PAUSTIAN	334	NATHALIE CALER	361
Write-In	14	Write-in	0
For Select Board. For 3 year term, 1 year remaining. Vote for not more than ONE		For Delinquent Tax Collector. for 1 Year. Vote for not more than ONE	
MATTHEW BYKOWSKI	303	TIFFANY HITT-MAYS	157
Write-In	16	KENDELL JENNINGS	217
		Write-In	1
For Town Clerk. For 3 Years. Vote for not more than ONE			
SUSAN PAUSTIAN	331		
Write-In	19		

- |             |   |                  |
|-------------|---|------------------|
| Article 8.  | To authorize the sum of \$60,000.00 into the Capital Reserve Fund for the replacement and/or repairs of the Town of Arlington highway trucks.                 | 328 YES<br>62 NO |
| Article 9.  | To authorize the sum of \$15,000.00 into the Capital Reserve Fund for the replacement and/or repairs of the Town of Arlington backhoe, excavator, and loader. | 318 YES<br>72 NO |
| Article 10. | To authorize the sum of \$6,000.00 into the Capital Reserve Fund for the purchase and/or repair of sidewalk maintenance/equipment.                            | 313 YES<br>75 NO |

Article 11.	To authorize the sum of \$5,000.00 into a Capital Reserve Fund for the maintenance/removal of diseased and hazardous trees.	333 YES 60 NO
Article 12.	To authorize the sum of \$20,000.00 into the Capital Reserve Fund for the resurfacing of Town roads.	343 YES 48 NO
Article 13.	To authorize the sum of \$30,000.00 into the Capital Reserve Fund for Town bridges & culverts.	345 YES 44 NO
Article 14.	To authorize the sum of \$100,000.00 into the Capital Reserve Fund for the replacement and/or repairs or refurbishing of the Town of Arlington fire trucks.	335 YES 51 NO
Article 15.	To authorize the sum of \$3,000.00 into the Capital Reserve Fund for the maintenance of Town owned buildings.	328 YES 58 NO
Article 16.	To authorize the sum of \$2,500.00 into the Capital Reserve Fund for the maintenance park equipment.	331 YES 48 NO

**Articles 17 through 36 under provisions of 24 V.S.A. 2691. Shall the Town vote by ballot to appropriate general funds toward the support of social service agencies.**

Article 17.	To appropriate the sum of \$61,500.00 toward the support of the Arlington Rescue Squad.	355 YES 34 NO
Article 18.	To appropriate the sum of \$25,850.00 for the support of the Martha Canfield Memorial Library, Inc. to provide services to the residents of the voters.	320 YES 65 NO
Article 19.	To appropriate the sum of \$2,250.00 to the Arlington Area Childcare, Inc.	290 YES 95 NO
Article 20.	To appropriate the sum of \$3,000.00 toward the support of the Arlington Community House.	309 YES 75 NO
Article 21.	To appropriate the sum of \$4,000.00 toward the operation of the Arlington Community Health Nursing Service for the year ensuing.	332 YES 57 NO
Article 22.	To appropriate the sum of \$500.00 toward the support of the Bennington Coalition for the Homeless.	309 YES 76 NO
Article 23.	To appropriate the sum of \$360.00 toward the support of the Bennington County Conservation District.	289 YES 97 NO

Article 24.	To appropriate the sum of \$1,800.00 toward the support of the Bennington Project Independence Adult Daycare Service.	315 YES 77 NO
Article 25.	To appropriate the sum of \$1,200.00 toward the support of the BROCC-Community Action in Southwestern Vermont (formerly 'Bennington-Rutland Opportunity Council').	291 YES 96 NO
Article 26.	To appropriate the sum of \$540.00 toward the support of the Center for Restorative Justice.	257 YES 128 NO
Article 27.	To appropriate the sum of \$450.00 toward the support of the Project Against Violent Encounters, Inc.	312 YES 79 NO
Article 28.	To appropriate the sum of \$500.00 toward the support of the Sunrise Family Resource Center.	281 YES 105 NO
Article 29.	To appropriate the sum of \$1,500.00 toward the support of the Retired Senior Volunteer Program (R.S.V.P.).	333 YES 59 NO
Article 30.	To appropriate the sum of \$1,530.00 toward the operation of the Southwestern VT Council on Aging.	323 YES 67 NO
Article 31.	To appropriate the sum of \$450.00 toward the support of the Tutorial Center.	290 YES 95 NO
Article 32.	To appropriate the sum of \$500.00 toward the support of the Vermont Association for the Blind and Visually Impaired.	339 YES 53 NO
Article 33.	To appropriate the sum of \$295.00 toward the support of the Vermont Center for Independent Living.	322 YES 68 NO
Article 34.	To appropriate the sum of \$750.00 toward the support of Neighbor to Neighbor, a home based care giving program.	330 YES 60 NO
Article 35.	To appropriate the sum of \$779.00 toward the support of Bennington Area Habitat for Humanity.	309 YES 78 NO
Article 36.	To appropriate the sum of \$2,000.00 towards the support of Greater Northshire Access Television (GNATTV) to help support & defray costs related to the videotaping and television broadcast of the Arlington Select Board, Arlington School Board and other public and municipal meetings.	303 YES 87 NO

## NOTES

## NOTES

# Town of Arlington Directory

## EMERGENCY CALLS (AMBULANCE, FIRE & POLICE)

911

ANIMAL CONTROL OFFICER – BOB PERRY .....C (802) 681-6118 ..H(802) 442-3071	
ARLINGTON COMMONS – Info@arlingtoncommon.org .....	(802) 342-9439
ARLINGTON FOOD SHELF - JACK GUNTHER .....	(802) 375-6328
Hours: 1st Tuesday of each month: 1:30 p.m. - 4:00 p.m., 2 <sup>nd</sup> Monday of each month: 2:45 - 4:00 Veggie Van Go 3 <sup>rd</sup> Tuesday and 3:30 p.m. - 5:30 p.m.	
ARLINGTON MEMORIAL HIGH SCHOOL .....	(802) 375-2589
ARLINGTON POST OFFICE .....	(802) 375-6904
BENNINGTON COUNTY REGIONAL PLANNING .....	(802) 442-0713
CASELLA LANDFILL .....	(802) 362-4082
Hours: Mon., Tues., Thurs., Fri., 7:00-2:00 Sat., 7:30-11:30 CLOSED WED., SUN., & HOLIDAYS. (Buy sticker at site. Free recycling)	
CEMETRY COMMISSIONER.....	(802) 379-2248
DELINQUENT TAX COLLECTOR – KENDELL JENNINGS .....	(802) 379-0055
EAST ARLINGTON POST OFFICE .....	(802) 375-6695
FIRE DEPARTMENT (OTHER THAN EMERGENCY) .....	(802) 375-2323
FIRE WARDEN - BURN PERMIT - JAMIE PAUSTIAN .....	(802) 733-1961
DEPUTIES: BRIAN HAWLEY (802) 558-2230; MIKE WOOD (802) 681-8230	
FISHER ELEMENTARY SCHOOL .....	(802) 375-6409
HIGHWAY DEPARTMENT .....	(802) 375-6712
HEALTH OFFICER .....	(802) 379-9916
LAND USE ADMINISTRATOR .....	(802) 375-1008
LISTER’S OFFICE – COLLETTE GALUSHA.....	(802) 375-9022
LIONS CLUB PAVILLION SCHEDULING .....	(802) 375-6037
MARTHA CANFIELD LIBRARY – KYRRA APRIL.....	(802) 375-6153
Hours: Tues. & Thurs. 9:00-8:00, Wed. 9:00-5:00, Fri. 2:00-6:00, and Sat. 10:00-3:00 Russell Collection 9-5 Tuesday/ by Appointment	
RECREATION & PARK SCHEDULING.....	(802) 379-9916
RESCUE SQUAD (OTHER THAN EMERGENCY) .....	(802) 375-6589
SELECT BOARD OFFICE .....	(802) 375-6474
STATE POLICE (OTHER THAN EMERGENCY) .....	(802) 442-5421
TOWN ADMINISTRATOR .....	(802) 379-9916
TOWN CLERK’S OFFICE – SUSAN PAUSTIAN .....	(802) 375-2332
TREASURER’S OFFICE – CHRISTIAN DICKINSON .....	(802) 375-1260
WATER DEPARTMENT – JOSH BRACE .....	(802) 375-9531

**Town of Arlington website:**

**[arlingtonvermont.org](http://arlingtonvermont.org)**

