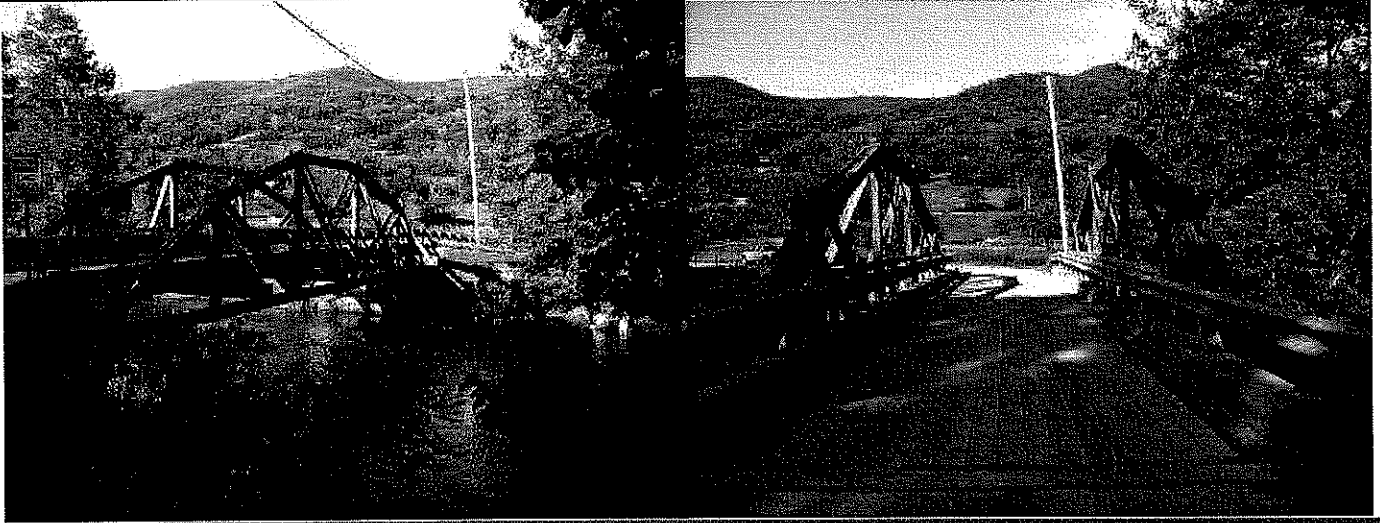
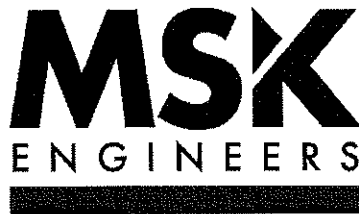




Proposal for Engineering Services

Evaluation of Bridge Abutments- Benedict Crossing Bridge

Submitted By:

Andrew Rodriguez, PE, Senior Engineer
MSK Engineers
150 Depot St, Bennington, VT 05201
arodriguez@mskeng.com
(802) 487-6311

Submitted To:

Katie Dixon, Town Administration
Town of Arlington
PO Box 268, Arlington, VT 05250
Katie.Dixon@arlingtonvermont.org

RFP Release Date:

August 4, 2026

Proposal Submission Date:

September 4, 2026

September 4, 2025

Katie Dixon, Town Administrator
Town of Arlington
P.O. Box 268
Arlington, VT 05250

Re: Engineering Services for Evaluation of Bridge Abutments – Benedict Crossing Bridge

Dear Katie:

MSK Engineers is pleased to submit this proposal to the Town of Arlington to provide engineering services for the evaluation of the existing abutments at Benedict Crossing Bridge. We appreciate the opportunity to assist the Town in advancing this important project and determining whether the existing substructure can be reused as part of the planned superstructure replacement.

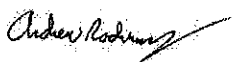
We understand the Town is seeking a comprehensive evaluation of the existing abutments and wingwalls, including assessment of foundation conditions, scour susceptibility, structural adequacy, and any repairs or improvements necessary to support a replacement steel girder and reinforced concrete deck superstructure. We also recognize the importance of obtaining geotechnical information at both the existing and potential replacement abutment locations to support future decision-making and maintain project flexibility as the project advances.

To provide the specialized expertise required for this assignment, MSK has assembled a multidisciplinary team that combines bridge engineering, structural analysis, geotechnical engineering, hydraulic evaluation, and municipal infrastructure experience. MSK will serve as the prime consultant and project manager, coordinating all aspects of the evaluation and serving as the Town's primary point of contact. We have partnered with Heritage Engineering, led by David (Todd) Hindinger, PE, to provide bridge and structural engineering services and with M&W Soils Engineering, led by Randy Rhodes, PE to perform the geotechnical investigation and foundation evaluation. Together, our team offers the technical expertise necessary to evaluate the structural, geotechnical, and hydraulic factors affecting the long-term viability of the existing bridge substructure.

Our proposed approach includes a review of available records, detailed field investigations, subsurface exploration, hydraulic and scour evaluation, and structural assessment of the existing abutments and foundations. The findings from these efforts will be integrated into a comprehensive engineering evaluation that provides the Town with clear conclusions and practical recommendations regarding the suitability of the existing abutments for reuse and any improvements or additional investigations that may be warranted prior to final design.

We appreciate your consideration of our proposal and welcome the opportunity to discuss our qualifications and approach in greater detail. If selected, MSK is prepared to begin work immediately upon authorization and will work collaboratively with the Town to meet the project schedule and objectives.

Sincerely,



Andrew Rodriguez, PE
Senior Engineer
MSK Engineers
arodriguez@mskeng.com
(802) 487-6311

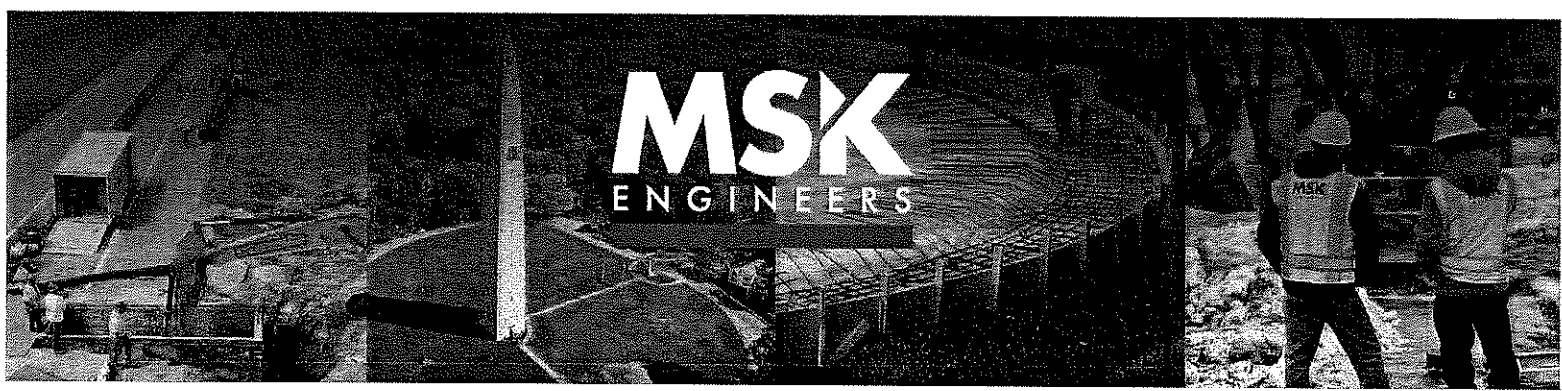
COVER LETTER

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APPENDIX A. STAFF RESUMES

APPENDIX B. SUBCONSULTANT INFORMATION

APPENDIX C. REQUIRED DOCUMENTS



1. FIRM QUALIFICATIONS AND EXPERIENCE

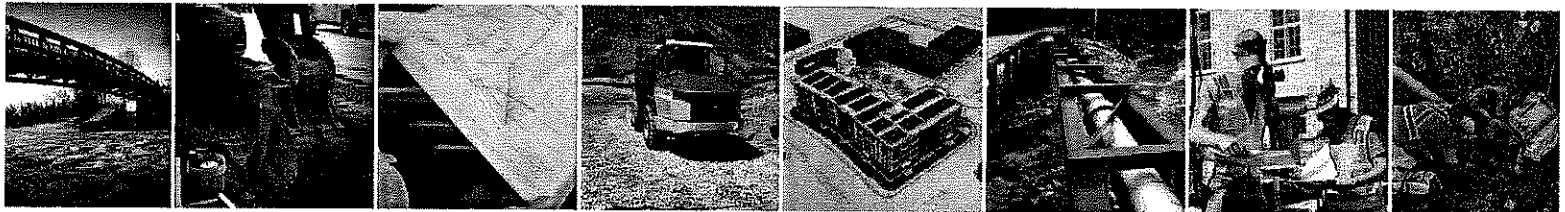
1.1 FIRM OVERVIEW

People-First Engineering

We are a privately-owned Vermont-based multidisciplinary civil engineering consulting firm that has been developing and improving the critical physical resources that communities depend on for over 30 years. We serve the public, nonprofit, and private sectors, and we specialize in supporting our clients throughout all stages of the infrastructure development process that accompany revitalization and redevelopment.

Our Professional Services Include:

- Civil/Site
- Construction Administration
- Financial Planning
- Geotechnical
- Permitting & Planning
- Stormwater Management & Design
- Survey & Mapping
- Water & Wastewater System Design



Our Philosophy

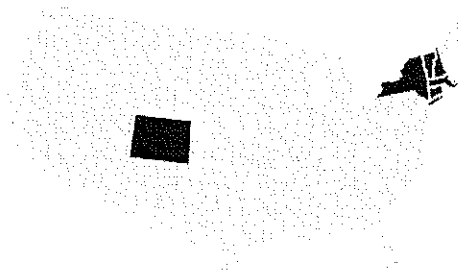
Founded in 1993, our mission has always been to advance infrastructure that helps communities thrive by keeping people **safe, healthy, and connected**.

As multidisciplinary professionals, we provide support throughout the entire project lifecycle. This includes leading scoping studies, developing project budget and conceptual designs, overseeing design development and construction, survey and deed research, management of state and federal funding, and providing support to help navigate Vermont's multiple permitting processes in order to maintain compliance. We strive to create opportunities that enhance community health and promote economic revitalization. Whether it be downtown redevelopment, recreation trail improvements, affordable housing site design, or water system upgrades to provide clean drinking water to all citizens, we design infrastructure that makes life better.

We are currently licensed in CO, CT, MA, NH, NY, and VT

Our Offices:

Markets We Serve:



Burlington 
1 Lawson Lane
Suite 320
Burlington, VT
05401

Bennington 
150 Depot St
Bennington, VT
05201

West Lebanon 
93 South Main St
Suite 203A
West Lebanon, NH
03784

- Industrial
- Commercial
- Institutional
- Municipal
- Nonprofit
- Private
- Public

Our History

We were founded in 1993 as a small locally focused firm providing high-quality civil engineering, survey, and construction administration services out of offices in Bennington and Shaftsbury, Vermont. In 2014, the company moved into the historic Bennington Station building, a former rail depot built at the turn of the twentieth century. In 2015, civil engineer (now owner and president) Jason Dolmetsch bought the practice after 17 years with the company. He guided MSK's growth that was sparked by several major municipal water system projects in the Bennington region.

Still headquartered in Bennington, with a growing number of offices in Vermont and New Hampshire, our engineers design and administer hundreds of municipal infrastructure projects throughout the greater New England area. Our growing staff of 45+ engineers, technicians, interns, and operational specialists enable us to provide a diverse background and wide range of technical skills and experiences, allowing us to tailor our teams to each client and project's specific needs.

Our Services



Civil/Site

Our civil engineers help clients prepare sites for new development and redevelopment with grading plans, utility connection design, and stormwater site plans. We also provide clients with transportation design services for parking lots, sidewalks, roadways, and public bicycle-pedestrian paths. We have deep experience carrying out large-scale outreach campaigns to cultivate public support for infrastructure projects, a critical component of successful public works.



Drinking Water Systems

Our environmental engineers ensure that clients have safe, clean drinking water and that wastewater is properly transported to treatment facilities. We design pump stations, water distribution and community wastewater systems, conduct environmental site assessments, and develop mitigation and treatment plans for a wide range of contaminants found in water and soil. We are currently leading the state of Vermont in Lead and Copper Rule compliance.



Contract Administration & Construction Observation

We provide full construction administration services, including quantity tracking, contractor coordination, and oversight of contract compliance. Our staff engineers and project managers develop contract documents and provide guidance and oversight of construction administration and inspection activities across many sites, managing effective communication with the public, contractors, the municipality, and colleagues while meticulously ensuring that the construction requirements are implemented at every stage.



Geotechnical

Our geotechnical engineers provide feasibility studies, subsurface investigations, and design to support the development of new infrastructure and help prolong the life of existing structures. We help clients prioritize safety first while balancing longevity and cost. Our work includes dam inspection, evaluation, and design; slope evaluation and stabilization; construction monitoring; and the inspection and design of retaining walls.



Financial Management & Planning

We place financing at the center of project development by identifying and helping clients capture funding sources early on, and have extensive experience with a variety of state and federal funding sources including DWSRF, CWSRF, and DEC. We develop phased capital improvement plans, assist with the application for state and federal funding sources, and identify other creative, effective funding arrangements. We have also assisted municipal clients with the financial management of construction escrow accounts, a service overseen by our finance director, who contributes her 15-plus years of experience in accounting for institutions and businesses.

**Permitting**

Laws and regulations to protect the environment and the public interest are a core component of both new development and site reuse. Our senior permitting expert helps our clients navigate complex local, state, and federal regulations and permitting requirements to facilitate timely, cost-effective projects. We also develop long-term relationships with our clients to help them plan for site upgrades, improvements, and continued compliance as their business needs and the regulatory environment change over time.

**Survey**

Our in-house licensed survey team—headed by our Chief of Survey, who has more than a decade of professional surveying experience—allows us to provide responsive, timely client service before, during, and after the construction phase. We conduct existing conditions surveys to support design, carry out deed research, and conduct boundary surveys to inform legal contracts governing land use and land ownership. Our survey team works across scales, from individual residential properties to institutional campuses spanning hundreds of acres, supporting easement development, infrastructure siting, and matters of public safety.

1.2 QUALIFICATIONS, LICENSURE, AND RELEVANT EXPERIENCE

MSK Engineers is authorized to provide professional engineering services in the State of Vermont and will perform this work under the direction of Vermont-licensed Professional Engineers. All engineering analyses, recommendations, reports, and deliverables prepared as part of this assignment will be reviewed and stamped by a Professional Engineer currently licensed in the State of Vermont, as required by state law and the RFP. The Town specifically requires a Vermont-licensed Professional Engineer to stamp all final deliverables, and MSK fully satisfies this requirement.

To provide the specialized expertise required for this assignment, MSK has assembled a multidisciplinary team with experience in bridge engineering, structural assessment, geotechnical engineering, hydraulic analysis, and municipal infrastructure projects. MSK has partnered with Heritage Engineering, led by David (Todd) Hindinger, P.E., to provide bridge and structural engineering services, and with M&W Soils Engineering, led by Randy Rhodes, to provide geotechnical engineering and subsurface investigation services. Collectively, Heritage Engineering and M&W Soils Engineering bring more than seven decades of combined experience in bridge engineering, structural evaluation, geotechnical engineering, subsurface investigations, foundation assessments, and construction-related services throughout Vermont and New England.

MSK Engineers routinely provides engineering services to municipalities, utilities, and public-sector clients throughout Vermont and the Northeast. Our staff have experience delivering transportation, water resources, site development, environmental, and municipal infrastructure projects that require coordination with local, state, and federal agencies. This experience enables our team to understand the technical, regulatory, and stakeholder considerations associated with public infrastructure improvement projects.

Collectively, the MSK-Heritage Engineering-M&W Soils team offers experience in bridge-related engineering services, transportation infrastructure assessments, geotechnical engineering, hydraulic and water resources engineering, infrastructure rehabilitation planning, and construction-phase support. Our team has worked with municipal owners to evaluate existing infrastructure, identify improvement needs, develop practical engineering solutions, and support informed capital planning decisions.

The team's experience includes bridge and transportation projects involving structural evaluations, foundation investigations, stream and drainage infrastructure, hydraulic analyses, erosion and scour-related concerns, engineering cost estimating, and coordination with regulatory agencies and project stakeholders. This breadth of experience provides the Town with a well-qualified team capable of addressing the technical and engineering challenges associated with the Benedict Crossing Bridge Abutment Evaluation.

Copies of applicable Vermont Professional Engineer licenses are included in Section 6 of this proposal in accordance with the RFP requirements.

1.3 BRIDGE ABUTMENT, AND SCOUR EVALUATION EXPERIENCE

MSK Engineers and its project partners have experience supporting transportation and municipal infrastructure projects involving bridge structures, foundation evaluations, hydraulic analyses, and scour-related considerations. Our team has worked with municipalities and public-sector clients to assess existing infrastructure conditions, evaluate potential rehabilitation needs, and provide practical engineering recommendations to support planning and capital improvement decisions.

The combined expertise of MSK Engineers, Heritage Engineering, and M&W Soils Engineering provides the multidisciplinary experience necessary to evaluate the structural, geotechnical, and hydraulic aspects of the Benedict Crossing Bridge abutments. Representative project experience demonstrating these qualifications is provided below.

That keeps the section to two concise paragraphs and lets the project examples do the heavy lifting.

1.4 EXPERIENCE WITH VTRANS STANDARDS AND INSPECTION PROTOCOLS

Our team has extensive experience providing engineering services for municipal infrastructure projects throughout Vermont and routinely works within the regulatory, technical, and administrative framework established by the Vermont Agency of Transportation (VTrans). Our staff regularly coordinate with municipalities, VTrans personnel, regulatory agencies, contractors, and project stakeholders throughout project planning, design, permitting, and construction.

The combined MSK-Heritage Engineering team has experience supporting transportation infrastructure projects that require familiarity with VTrans project development procedures, design standards, review processes, documentation requirements, and bridge inspection practices. Our team understands the importance of incorporating available inspection records, historical documentation, agency guidance, and accepted engineering standards when evaluating existing transportation infrastructure.

Through our work on municipal transportation and infrastructure projects throughout Vermont, we have developed an understanding of the expectations associated with public-sector project delivery and agency coordination. This experience allows our team to effectively support municipalities in evaluating infrastructure conditions, identifying improvement needs, and advancing projects in a manner consistent with applicable transportation industry standards and owner objectives.

1.5 PROJECT EXPERIENCE

MSK Engineers, Heritage Engineering, and M&W Soils Engineering have successfully delivered a variety of transportation, structural, geotechnical, hydraulic, and municipal infrastructure projects throughout Vermont and the Northeast. Our team's experience includes bridge and culvert assessments, subsurface investigations, hydraulic and scour evaluations, infrastructure rehabilitation planning, and structural analyses supporting municipal decision-making and long-term asset management.

By combining MSK's expertise in municipal infrastructure and project management, Heritage Engineering's specialized bridge and structural engineering capabilities, and M&W Soils Engineering's geotechnical expertise, the project team provides a comprehensive skill set well aligned with the Town's objectives for the Benedict Crossing Bridge Abutment Evaluation. Collectively, our experience includes evaluating existing infrastructure conditions, identifying deficiencies and risks, assessing foundation and hydraulic considerations, developing practical rehabilitation recommendations, and supporting owners through critical infrastructure planning decisions. The following representative projects demonstrate our team's qualifications and experience performing services comparable to those required for the Benedict Crossing Bridge project. These projects highlight our experience with bridge structures, foundation evaluations, geotechnical investigations, hydraulic and scour considerations, and the delivery of practical engineering solutions for municipal clients.

Bridge Reconstruction Scoping Study

Benedict Crossing Bridge



Client: Town of Arlington, VT Select Board

Location: BR#17, Benedict Crossing
Arlington, VT

Dates: 2022-Present

Services Highlights:

Client Contact:

Nick Zaiac, Regional Planner
Bennington County Regional Commission
nzaiac@bcrcvt.org
(802) 4420713 x6

CHALLENGE

The historically significant Benedict Crossing bridge over the Batten Kill River was closed after an inspection in the fall of 2020 found issues with its superstructure. A review by VT state stream managers authorized a repair/replacement limited to the superstructure of the bridge, keeping existing abutments intact in order not further constrict the river. MSK was hired to develop financially feasible, structurally sound, and historically sensitive engineering alternatives and recommendations for the replacement or rehabilitation of the bridge.

SOLUTION

The scope of the endeavor required us to navigate the historic sensitivities, complexities, and limitations while determining how to apply the required structural standards. We needed to identify the natural resource constraints and regulatory parameters, establish opinions of probable construction costs, and clearly communicate our alternatives recommendations to the Select Board and state agencies.

Our first step was to compile a team of experts to provide the most technically sound, historically sensitive, and fiscally efficient analyses program to meet the Town's goals. We partnered with Fitzgerald Environmental Associates for hydrologic, watershed, and geomorphic assessment, Jan Lewandowski for historic preservation assessment, and SLR International Corporation for structural evaluation. In partnership we provided base mapping, field reconnaissance and data collection, alternatives assessments, and developed Opinions of Probable Construction Costs.

RESULTS

In November 2024, we presented, on behalf of the town, the findings from the alternatives analyses and evaluation matrix. Our team is now in the process of compiling the revised alternatives, opinions of probable cost, evaluation matrix, and any historical, structural, and permitting recommendations, etc. in a report to be distributed to the town and state for review.

Flood Resilience Scoping Study & Culvert Replacement

Village of Jacksonville, VT - Municipal Center



Client: Town of Whitingham, VT

Location: Village of Jacksonville, VT
Municipal Center & Fire Station

Dates: 2020-2025

Services Highlights:

Survey
Concept Plan & Cost Analysis
Feasibility Review & Scoping Study
Hydraulics Study & River Corridor Plan
Contract Documents & Bidding Services
Construction Administration

Client Contact:

Gig Zboray, Emergency Management Director
Town of Whitingham
PO Box 529, Jacksonville, VT 05342
gig@whitinghamvt.org
(802) 368-7500

CHALLENGE

The East Branch of the North River passes through the Village of Jacksonville, VT, which is the central village in Whitingham. The Village contains a mix of residences, businesses, and municipal buildings, including the town offices, library, and fire house. During major storm events, the river floods the Village.

SOLUTION

Our team provided engineering services from the initial feasibility study, through the conceptual and final design process, as well as complete contract documents and bidding services for the Town. In partnership with Fitzgerald Environmental Associates (FEA), we conducted an initial scoping study to investigate ways to protect the Village through improvements to the river channel, floodplain, bridge, culvert, and surrounding infrastructure. We also coordinated with Creighton Manning Engineering (CM), who conducted and produced traffic studies. This work required realignment of the entrance to the town buildings (in compliance with VTrans Municipal Assistance Bureau requirements) in order to accommodate the removal of an existing bridge and metal culvert, widening and stabilization of the channel, installation of a new precast box culvert, and expansion of the floodplain.

As part of the study, we developed and presented 3 conceptual alternatives, oversaw plan production, coordinated with subconsultants, managed public meetings, and oversaw the schedule for all deliverables. The selected alternative includes the replacement of the existing bridge and culvert with a new 56' long by 16' wide culvert with a naturalized bottom for the structure replacement.

RESULTS

The selected precast culvert alternative has currently gone out to bid, and construction is expected to commence in Summer 2025, with MSK providing construction administration services.

Mixed-Use Pathway Design

Ninja Path



Client: Bennington County Regional Commission

Location: Town of Bennington, VT

Dates: 2016-Present

Services Highlights:

Survey
Design
Permitting
Technical Specifications
Construction Administration

Client Contact:

Mark Anders, Planner
Bennington County Regional Commission
210 South St., Suite 6, Bennington, VT 05201
manders@bcrct.org
(347) 623-9807

CHALLENGE

In 2016, the Bennington County Regional Commission (BCRC) and the Town of Bennington identified a need for a 2.12-mile, 12-ft-wide multi-use trail between the main commercial corridor and the Walloomsac River to improve pedestrian and cyclist safety, enjoyment, and access.

SOLUTION

The BCRC hired MSK to lead a VTrans-supported scoping study for path access through the flood zone incursion and river crossing. Our team utilized hydraulic modeling to provide alternative designs. We carried out right-of-way and coordinated easements across privately owned portions of the path to complete the detailed design for the project. The scope of our work included design of a new pedestrian refuge at a high-crash road crossing used by the Bennington College community. Throughout the project, we complied with the FEMA flood insurance program, the VT River Corridor Protection Rule, Bennington's local fluvial erosion hazard regulations, and submitted NEPA environmental review documentation.

We supported all permitting requirements, which included rivers, wetlands, Act 250, stormwater permit exemption, and State of Vermont 1111 permitting through a limited access highway. We also managed the bidding for the first phase of the project.

RESULTS

Construction commenced in Spring 2025.

Heritage Engineering, P.C.

The following is a sample list of related projects that have been completed by Todd Hinderger over the past few years. References are listed at the bottom of the table for some of the municipalities, noting staff can change over time and may not be immediately available for references.

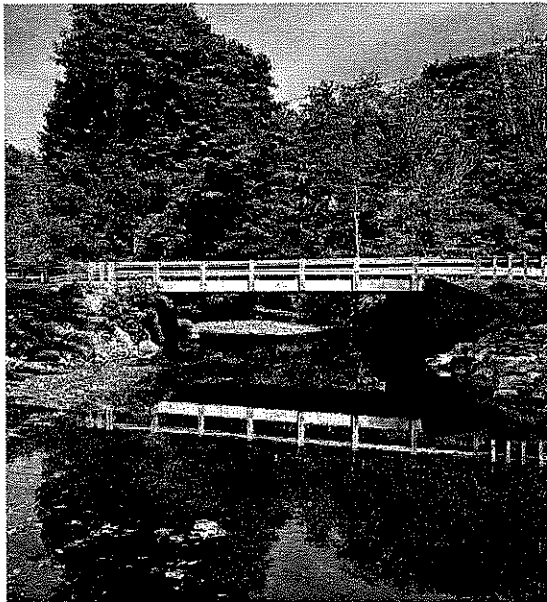
Weathersfield, VT – Little Ascutney Bridge 2023-2025

Design of rehabilitation plan for existing flood damaged bridge over the North Branch of the Black River. Condition review of existing abutments for reuse. Scour review and slope repair plan. Planning to evaluate selection of best replacement system for superstructure. Consideration of reuse of the exiting abutments and wingwalls. Superstructure was successfully replaced. Abutments and wingwalls were successfully reused.

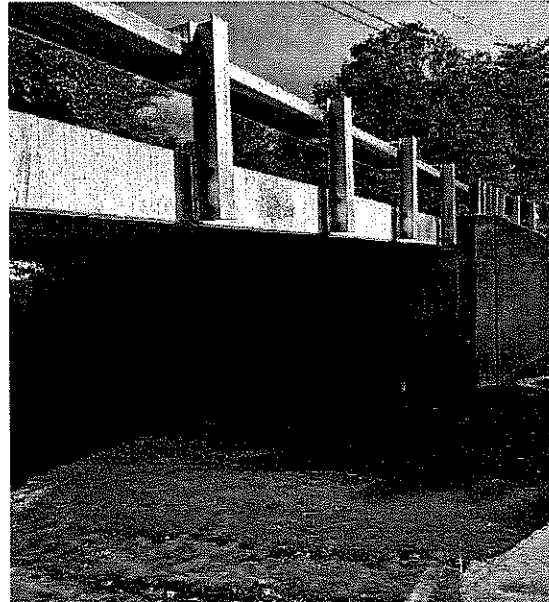
Town of Weathersfield Project References:

Ray Stapleton, Highway Superintendent, Weathersfield, VT
Email: Highway@weathersfield.org
Cell Phone: (802) 291-3219

Brandon Gulnick: Former Town Manager, Weathersfield VT, currently Hanover VT Finance Department
Phone: (802) 603-640-3205



Superstructure replaced. Abutments and wingalls reused. Stream slope repairs and scour protection installed.



Superstructure replaced. Abutments and wingalls reused. Side mounted bridge guardrail selected.



Springfield, VT – Greenley Road Bridge 2023-2025

Condition assessment of existing bridge and development of rehabilitation or replacement options for existing bridge. Engineering review of existing abutments and bridge for reuse. Design options presented to the Town for review. Town selected complete replacement of bridge superstructure and abutments. Design of replacement abutments and replacement superstructure. Bridge and abutments successfully replaced.

Town of Springfield Project Reference:

Jeff Mobus, Former Springfield, VT Town Manager

Phone: 802-245-4021



Abutment and bridge design on site with complicated and diverse subgrade, mixture of soil and bedrock – Looking upstream.



Abutment and bridge design on site with complicated and diverse subgrade, mixture of soil and bedrock – Looking downstream.



Brattleboro, VT – Tri-Park Cooperative – Winding Hill Road 2022-2024

Condition assessment of existing bridge and abutments. Made recommendations to Owner/Town for repair or replacement of superstructure and substructure. Condition, shape and geometry of existing substructures were determined by conducting subsurface investigation using excavator to expose structure. Develop scour protection plan. Superstructure was replaced with a new bridge. Abutments and wingwalls were successfully reused, with minor modifications.

Brattleboro Tri-Park Project Reference:

Robert Clark, P.E.: Otter Creek Engineering
clark@ottercrk.com
802-989-6347



Example photo of excavation completed to determine size, type and condition of existing abutment and wingwall. Same task as proposed for this project.



Example photo of excavation completed to determine depth and location of footing of abutment system on stream side. Same task as proposed for this project.

1.6 CLIENT REFERENCES

Mark Anders, Senior Planner

Bennington County Regional Commission
210 South Street, Suite 6, Bennington, VT 05201
manders@bcrcvt.org
(347) 623-9807

Relevant Projects Include:

Ninja Pathway / Mixed-Used Path	2014 - Present
Benmont Ave / Mixed-Use Transportation Corridor	2016 - 2024
Applegate–Willowbrook Housing / Mixed-Use Path	2014 - 2021
Kocher Drive / Mixed-Use Path	2014 - 2020
Franklin Lane / Woonerf	2020 - 2021

Daniel W. Monks, Town Manager

Town of Bennington
205 South Street, Bennington, VT 05201
dmonks@benningtonvt.org
(802) 447-9708

Relevant Projects Include:

Bennington Lead Project	2016-2021
Municipal Water Line Extension for POFA Remediation	2016-2021
Woonerf Design on Franklin Lane	2014-2021
Gage Street Water System Upgrade	2023-2024
Water System Remedial Expansion	2023-2024
Water Line Extension and System Upgrades	2010-2025
Bennington Skate Park Conceptual Design	2023-2025
Water Transmission Main Replacement	2021-2023
Flooding Mitigation Study	2021-2023

Gig Zboray, Selectboard Administrator, Zoning & Flood Plain Administrator, Health Officer, Emergency Management Director

Town of Whitingham, PO Box 529, Jacksonville, VT, 05342
gig@whitinghamvt.org
(802) 368-7500

Relevant Projects Include:

Village of Jacksonville, Flood Resilience Scoping Study & Culvert Replacement	2020 - 2025
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2. PROJECT TEAM



Andrew Rodriguez, PE
Senior Engineer
Primary Point of Contact

Andrew has been with MSK Engineers since 2018 and serves as a senior engineer and project manager. Throughout his tenure at MSK, he has led multidisciplinary infrastructure and site development projects for municipal, institutional, and private-sector clients across Vermont. His responsibilities include project management, client coordination, team leadership, technical oversight, regulatory coordination, and quality control. Andrew has successfully managed projects from initial planning and investigation through design and construction, working closely with clients, regulatory agencies, contractors, and project stakeholders to achieve project objectives.

Andrew's experience includes the planning, design, and management of transportation, stormwater, municipal infrastructure, and site development projects requiring coordination among multiple engineering disciplines and project partners. His strong organizational skills, responsiveness, and collaborative approach have enabled him to effectively manage complex projects while maintaining schedules, budgets, and client expectations.

On this project, Andrew will serve as the Project Director and Primary Point of Contact, overseeing all aspects of project management, client coordination, subconsultant coordination, quality control, and deliverable review. He will be responsible for ensuring effective communication between the Town, MSK Engineers, Heritage Engineering, and other project team members throughout the duration of the assignment.



Kyle Mallory
Staff Engineer
Project Manager

Kyle Mallory is an engineer with MSK Engineers who supports municipal infrastructure, transportation, and water resources projects throughout Vermont. His experience includes hydraulic analysis, drainage evaluations, stormwater management, and engineering support for public infrastructure projects. Kyle routinely assists project teams with technical analyses, report preparation, permitting support, and coordination of multidisciplinary engineering efforts.

On this project, Kyle will serve as the Project Manager, overseeing day-to-day project coordination, schedule management, client communication, and coordination among MSK Engineers, Heritage Engineering, and M&W Soils Engineering. He will work closely with the Town and project team members to ensure project objectives are met, technical activities remain coordinated, and deliverables are completed in accordance with the project schedule and requirements.



Julie Cornell, PE
Staff Engineer
Hydraulic/ Scour Lead

Julie Cornell is a Professional Engineer with extensive experience planning, designing, and managing municipal infrastructure projects throughout Vermont. Her background includes transportation, water, wastewater, stormwater, and site development projects for public-sector clients, with responsibilities ranging from preliminary investigations and alternatives analysis through final design, permitting, bidding, and construction support. Julie has successfully delivered projects requiring coordination among clients, regulatory agencies, subconsultants, and multidisciplinary engineering teams while balancing technical requirements, schedules, and project budgets.

Julie's experience includes the preparation of engineering studies, technical reports, construction documents, and permit applications for complex infrastructure projects. She is known for her attention to detail, practical design approach, and ability to coordinate diverse technical disciplines into cohesive project solutions. Her strong understanding of municipal project delivery and regulatory processes allows her to effectively guide projects from concept through implementation.

On this project, Julie will serve as the Hydraulic and Scour Lead, supporting the evaluation of stream conditions, hydraulic performance, and scour-related considerations associated with the existing bridge abutments. She will be responsible for coordinating the hydraulic review, assisting with the evaluation of existing channel and drainage conditions, and working closely with the structural and geotechnical team members to ensure hydraulic and foundation-related findings are incorporated into the overall assessment and recommendations.



Eamon Mulligan, LS
Chief of Survey
Survey and Existing
Conditions Lead

Eamon serves as MSK Engineers' Chief of Survey and brings extensive experience in land surveying, field data collection, mapping, and infrastructure support services throughout Vermont. He has managed and performed surveying services for a wide range of municipal, transportation, utility, and site development projects, providing the accurate and reliable field information necessary to support engineering evaluations and design efforts.

Throughout his career, Eamon has coordinated complex field investigations, boundary and topographic surveys, utility mapping, construction layout, and existing conditions documentation for public and private clients. His experience working in challenging site conditions and along transportation corridors has provided him with a strong understanding of the importance of accurate field data in assessing existing infrastructure and supporting informed engineering decisions.

On this project, Eamon will serve as the Survey and Existing Conditions Lead, overseeing field data collection efforts and supporting the documentation of existing site conditions. He will work closely with the project team to provide the survey and site information necessary to support the structural, hydraulic, and geotechnical evaluation of the Benedict Crossing Bridge abutments and surrounding infrastructure.



Randall Rhoades, PE
Geotechnical Engineering
M&W Soils Engineering

Randall Rhoades, PE is the principal of M&W Soils Engineering, Inc. and a licensed Professional Engineer in both Vermont and New Hampshire. A graduate of Rensselaer Polytechnic Institute with a B.S. in Civil Engineering, Randy has more than 30 years of experience with M&W Soils Engineering and nearly 40 years of experience in the construction industry. His background includes geotechnical engineering, subsurface investigations, foundation evaluations, construction inspection, laboratory testing, site/civil design, surveying, and environmental engineering.

Since 1994, M&W Soils Engineering has provided geotechnical engineering and construction inspection services to municipalities, schools, commercial clients, and engineering firms throughout Vermont and New Hampshire. The firm completes approximately 50 geotechnical investigations and associated reports annually, supporting projects ranging from small building additions to multi-building developments.

On this project, Randy will serve as the Geotechnical Lead, overseeing the subsurface investigation program, including test pits, soil borings, laboratory testing, and preparation of the geotechnical report. He will work closely with the structural and hydraulic team members to evaluate foundation conditions and provide geotechnical recommendations supporting the overall bridge abutment assessment.



**David (Todd)
Hindinger, PE, SE**
Bridge and Structural Lead
Heritage Engineering P.C.

Licensed as both a Civil and Structural engineer, Todd has 18 years' experience in a broad array of municipal and private projects. His focus as the owner and principal engineer at Heritage Engineering, P.C. has been to develop a client base around positive working relationships with individuals, contractors, real estate professionals, and municipalities. An effective communicator and thoughtful project developer, Todd works with regulatory personnel in the Agency of Natural Resources to design projects that avoid or minimize impacts to sensitive areas in accordance with state and federal regulations and thereby contain client cost and environmental footprint. He coordinates with various agency divisions on a regular basis to solicit and integrate their input. He is thoroughly versed in wetland regulations, stream buffer guidelines, river management guidelines, the ACT 250 process, prime agricultural soil methodology, and other rules pertaining to engineering and the environment.

3. PROJECT UNDERSTANDING AND APPROACH

3.1 PROJECT UNDERSTANDING

The Town of Arlington is advancing plans to replace the existing Benedict Crossing Bridge superstructure with a new steel girder and reinforced concrete deck system while retaining the existing abutments, if feasible. The success of this approach depends on the ability of the existing substructure to safely support the proposed loading conditions and perform reliably over the long term. As identified in the RFP, previous investigations documented areas of deterioration, potential footing exposure, and uncertainty regarding foundation type and scour susceptibility, creating a need for a comprehensive engineering evaluation of the existing bridge abutments and foundations.

MSK Engineers understands that the Town's primary objective is to obtain an independent assessment of the existing abutments and wingwalls to determine their suitability for reuse as part of the planned superstructure replacement project. The evaluation must provide the Town with a clear understanding of existing conditions, foundation characteristics, structural adequacy, scour-related concerns, and potential improvements that may be required to support future project development. The results of this effort will serve as a critical decision-making tool as the Town advances the project toward final design.

A key component of the assignment is the collection of sufficient geotechnical and structural information to reduce uncertainty regarding the existing bridge foundations while simultaneously providing subsurface information that could support a future abutment replacement alternative, if warranted. By addressing these questions early in the process, the Town will be better positioned to make informed decisions regarding project scope, design development, and future capital investments.

3.2 PROJECT APPROACH

MSK Engineers has assembled a multidisciplinary team that combines municipal infrastructure, hydraulic, geotechnical, and bridge engineering expertise to provide the Town with a comprehensive evaluation of the Benedict Crossing Bridge abutments. Working closely with Heritage Engineering and M&W Soils Engineering, our team will integrate the findings of the records review, field investigation, geotechnical exploration, hydraulic evaluation, and structural assessment into a coordinated evaluation of the existing bridge substructure.

Our approach emphasizes early data collection, close coordination among engineering disciplines, and clear communication with the Town throughout the project. Information gathered during each phase of the investigation will be used to inform the subsequent analyses, resulting in a comprehensive understanding of existing conditions and their implications for the proposed superstructure replacement.

Upon completion of the evaluation, the project team will provide the Town with a clear summary of findings, conclusions, and recommendations regarding the suitability of the existing abutments for reuse and any improvements or additional investigations that may be warranted prior to final design.

Task 1 – Data Review

The project will begin with a comprehensive review of available project documentation to establish a baseline understanding of the existing bridge, previously identified deficiencies, and known data gaps. Information gathered during this task will be used to refine the field investigation program and focus subsequent structural, geotechnical, and hydraulic evaluations. The Town specifically requests review of prior studies, inspection records, and available bridge documentation as part of the evaluation process.

Activities anticipated as part of this task include:

- Review of the 2020 scoping study and feasibility analysis.
- Review of prior bridge inspection reports and VTrans bridge inspection records.
- Review of available as-built plans and construction documentation.
- Review of available hydraulic, geotechnical, and structural information.
- Identification of data gaps relevant to evaluating abutment condition, capacity, and foundation type.

- Development of recommendations for supplemental investigation activities to address identified information gaps.

Task 2 – Field Investigation

MSK Engineers will perform a detailed field investigation to document existing bridge conditions and collect information necessary to support the structural, geotechnical,. Field activities will focus on verifying existing conditions, documenting areas of deterioration, and identifying factors that may influence the long-term performance of the existing abutments.

Activities anticipated as part of this task include:

- Detailed visual assessment of both abutments and wingwalls.
- Documentation of cracking, efflorescence, scaling, spalling, voids, and other visible deterioration.
- Evaluation of exposed foundation elements and existing stream conditions.
- Investigation of scaling and voids identified at the eastern abutment below the waterline.
- Coordination of subsurface investigations and testing activities.
- Collection of field measurements, photographs, and supporting documentation.
- Identification of conditions requiring additional evaluation.
- Evaluation of apparent scour conditions and footing exposure.

Task 3 – Geotechnical Investigation

MSK's geotechnical partner, M&W Soils Engineering, will perform subsurface investigations to develop a better understanding of the existing foundation conditions and supporting soils. Consistent with the RFP, the investigation will be structured to support evaluation of the existing abutments while also providing the Town with subsurface information that may be beneficial should a future abutment replacement alternative be pursued.

Activities anticipated as part of this task include:

- Soil test borings at existing abutment locations.
- Soil test borings at potential replacement abutment locations identified in the 2020 feasibility study.
- Test pits adjacent to existing abutments, as warranted by field conditions.
- Collection and laboratory testing of representative soil samples.
- Evaluation of foundation soils and existing subgrade conditions.
- Preparation of boring logs, test pit logs, and geotechnical recommendations.
- Preparation of a geotechnical data report summarizing findings and laboratory results.

Task 4 – Structural Evaluation

Heritage Engineering will lead the structural evaluation of the existing bridge abutments and wingwalls. This task will incorporate findings from the field investigation, geotechnical investigation, and hydraulic evaluation to determine whether the existing substructure can support the proposed superstructure replacement alternative. The evaluation will be performed in accordance with applicable engineering standards and design requirements identified in the RFP.

Activities anticipated as part of this task include:

- Review of existing bridge configuration and proposed superstructure loading conditions.
- Evaluation of the structural condition of existing abutments and wingwalls.
- Assessment of foundation information obtained during the investigation program.
- Evaluation of the ability of the existing substructure to support the proposed steel girder and reinforced concrete deck superstructure.
- Review of abutment adequacy relative to applicable AASHTO LRFD and VTrans requirements.
- Identification of potential repairs, strengthening measures, or foundation improvements.
- Development of structural findings and recommendations.

Task 5 – Reporting and Recommendations

MSK Engineers will prepare a comprehensive evaluation report documenting the results of the investigation and analysis performed by the project team. The report will be developed to provide the Town with a clear understanding of existing conditions, engineering findings, and recommendations regarding continued use of the existing bridge abutments. The report will include the deliverables identified in the RFP and support future project decision-making.

Activities anticipated as part of this task include:

- Preparation of a Draft Abutment Evaluation Report for Town review.
- Documentation of field observations, investigation findings, and engineering analyses.
- Inclusion of photographs, sketches, exhibits, and supporting graphics.
- Preparation of an engineering opinion of probable cost for recommended repairs or improvements.
- Development of conclusions regarding the suitability of the existing abutments for reuse.
- Preparation of a Final Abutment Evaluation Report incorporating Town comments.
- Preparation of presentation materials and attendance at one public meeting, if requested by the Town.

4. PROJECT SCHEDULE

MSK Engineers understands the Town's desire to complete field investigations during the 2026 construction season and has developed a schedule consistent with the milestones outlined in the RFP. Our team is prepared to begin work immediately upon authorization and will coordinate closely with the Town, Heritage Engineering, and M&W Soils to maintain the proposed project schedule.

TASK	ANTICIPATED COMPLETION
Notice to Proceed	September 15, 2026
Project Kickoff Meeting and Data Collection	Week 1
Review of Existing Reports, Inspection Records, and Available Documents	Weeks 1-2
Geotechnical Investigation Planning and Subconsultant Coordination	Weeks 1-2
Field Investigation and Existing Conditions Assessment	Weeks 2-5
Soil Borings and Test Pit Program	Weeks 3-6
Laboratory Testing and Geotechnical Analysis	Weeks 5-9
Structural Evaluation and Capacity Assessment	Weeks 7-11
Development of Findings and Recommendations	Weeks 10-12
Draft Evaluation Report Submission	December 15, 2026
Town Review and Comment Period	December 15, 2026 – January 5, 2027
Final Report Revisions and Quality Review	January 2027
Final Evaluation Report Submission	January 12, 2027
Selectboard Presentation (As Requested)	Following Final Report

Schedule Assumptions

The proposed schedule is based on the following assumptions:

- Notice to Proceed is issued on or about September 15, 2026.
- Access to the site and available project records will be provided in a timely manner.
- Geotechnical drilling and test pit activities can be completed before the November 1 field-work constraint identified in the RFP.
- Required geotechnical and laboratory services can be scheduled within normal subcontractor lead times.
- No significant permitting, access, or environmental constraints delay field activities.
- The Town will provide consolidated comments during the draft report review period.
- One public presentation to the Selectboard or Town representatives is included, consistent with the RFP requirements.

If field investigations cannot be completed before the November 1 weather-related constraint identified in the RFP, the field portion of the work may need to be deferred until Spring 2027, with subsequent project milestones adjusted accordingly.

5. FEE PROPOSAL

Traffic control and flagging services have been excluded from the proposed scope and fee. If traffic control measures are determined to be necessary during field investigations or subsurface exploration activities, these services can be added to the project scope and provided as an additional service.

	MSK Person Hours				Expenses & Subconsultants		TOTAL COST
	RODRIGUEZ Licensed Engineer III	CORNELL Licensed Engineer I	MALLORY Engineer IV	CUSHMAN Technician IV	LOVELAND Technician III	Subconsultants Services	
1 Project Budget							\$67,212
Task 1 - Data Review	1		4			\$2,592	\$3,507
Task 2 - Field Investigation			4			\$18,036	\$18,696
Task 3 - Geotechnical Investigation			2			\$14,364	\$14,694
Task 4 Scour Evaluation	1	4	4		6	\$1,296	\$3,831
Task 5 - Structural Evaluation			4			\$10,368	\$11,028
Task 6 - Reporting and Recommendations	4		8	14		\$11,016	\$15,456
Total Hours	6	4	26	14	6		
Labor Rate	\$255	\$195	\$165	\$150	\$140		
TOTAL COST	\$1,530	\$780	\$4,290	\$2,100	\$840	\$57,672	\$67,212

6. INSURANCE AND LICENSING

State of Vermont
Engineering
Professional Engineer

Andrew Rodriguez
66 VT Route 313 W
Arlington, VT 05250-9062

Credential #: 018.0134479
Status: Active
Effective: Aug 01, 2026
Expires: Jul 31, 2028

Sam Guadagnoli
Secretary of State

For the most accurate and up to date record of licensure, please visit <https://sos.vermont.gov/opr/online-services/>

State of Vermont
Engineering
Professional Engineer

Julie Cornell
547 Lower East Rd
Bennington, VT 05201

Credential #: 018.0136250
Status: Active
Effective: Aug 01, 2026
Expires: Jul 31, 2028

Sam Guadagnoli
Secretary of State

For the most accurate and up to date record of licensure, please visit <https://sos.vermont.gov/opr/online-services/>

INDIVIDUAL INFORMATION

Licenser: David Hedinger
Address: PO Box 255
City: Parksville
State: Vermont
Zip Code: 05151-0255
Country: United States

LICENSE INFORMATION

License Number: 018.0008928
Profession Type: Professional Engineer
First Issuance Date: 01/04/2007
Effective Date: 08/01/2026
Expiration Date: 07/31/2028

License Status: Active
Profession: Engineering
Specialty: ANR Soil Compliant/Civil Structural I

CASE HISTORY

No cases to display

NEW HAMPSHIRE
Online Licensing

Professional Information

Name: RANDALL F BRIDGE
License Number: 144172 Professional Engineer License Type: Engineer
Expiration Date: 7/31/2028

Personal Information

First Name: Randall
Last Name: Bridge
Address: 144172 Professional Engineer License Type: Engineer
Expiration Date: 7/31/2028

Specialty: Civil
Civil Technical

Registration: No Initial Documentation

For the most accurate and up to date record of licensure, please visit <https://sos.vermont.gov/opr/online-services/>



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

08/31/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER The Richards Group 48 Harris Place PO Box 820 Brattleboro VT 05302		CONTACT NAME: Cecelia Towslee PHONE (A/C, No, Ext): (802) 254-6016 FAX (A/C, No): (802) 254-7110 E-MAIL ADDRESS: ctowslee@therichardsgrp.com	
INSURED M S & K Inc PO Box 139 Bennington VT 05201		INSURER(S) AFFORDING COVERAGE INSURER A: MMG Insurance Co INSURER B: MEMIC Indemnity Company INSURER C: INSURER D: INSURER E: INSURER F:	
		NAIC # 15997 11030	

COVERAGES**CERTIFICATE NUMBER:** 26-27**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☐ LOC OTHER:			BP13299545	04/01/2026	04/01/2027	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000
A	☐ AUTOMOBILE LIABILITY ☐ ANY AUTO ☒ OWNED AUTOS ONLY ☒ HIRED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ NON-OWNED AUTOS ONLY			KA13299641	04/01/2026	04/01/2027	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ Uninsured motorist \$ 1,000,000
A	☒ UMBRELLA LIAB ☐ EXCESS LIAB DED RETENTION \$ OCCUR CLAIMS-MADE			KU13315591	04/01/2026	04/01/2027	COMBINED SINGLE LIMIT (Ea accident) \$ 5,000,000 EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ PER STATUTE OTH-ER
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		N/A	3102807083	04/01/2026	04/01/2027	E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER**CANCELLATION**

Town of Arlington PO Box 268 Arlington VT 05250	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE <i>Cecelia Towslee</i>
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APPENDIX A.

STAFF RESUMES

Andrew Rodriguez, PE

Senior Engineer

MSK



ANDREW RODRIGUEZ, PE joined MSK in the Fall of 2018 as a Staff Engineer and is currently part of our design team overseeing and completing project plan sets and permit applications. With over 15 years of civil and geotechnical engineering experience, he has managed projects ranging from single family residential site design to commercial and institutional site development.

Andrew has both experience and in project management, and as lead engineer, he applies this expertise to overseeing development of conceptual alternatives, plan production, timely completion of team deliverables, coordination with subconsultants, and management of public meetings.

Contact

(802) 487-6311 | arodriguez@mskeng.com

Experience

6 years with MSK, 8 with other firms

Education

- MS, Geotechnical Engineering
- BS, Civil Engineering
- UMass Dartmouth, Dartmouth, MA

Licensure

- Registered Professional Engineer
- Vermont, New Hampshire, New York & Massachusetts

Certifications & Trainings

- OSHA 10-Hour Construction Safety Health Training
- Licensed Soil Evaluator, Massachusetts

STORMWATER

| Village of Jacksonville Scoping Study & Culvert Replacement, Whitingham, VT

- Oversaw production of a roadway realignment scoping study that investigated ways to protect the Village municipal center from severe flooding through improvements to the river channel, floodplain, bridge, culvert, and surrounding infrastructure.
- Managed the development of conceptual alternatives, oversaw plan production, coordinated with subconsultants to assess historic and archaeological impacts, organized public meetings, and created the schedule for all deliverables.

| Village of Jacksonville Flood Resiliency Feasibility Analysis, Whitingham, VT

- Led production of floodplain restoration designs for six privately owned riverfront properties, including site evaluation, survey, and mapping.
- Managed project coordination, stakeholder engagement, and partnered with local consultants on concept development, resource impact assessments, and hydraulic modeling to deliver alternatives analysis and 30% design.
- Oversaw culvert replacement planning, including coordination with subconsultants for historic/archaeological reviews, public meeting facilitation, cost estimating, and deliverable scheduling.

| Manchester Country Club Improvements, Manchester, VT

- Led the evaluation of flooding mitigation alternatives focusing on stormwater flows to reduce flooding around the clubhouse.
- Oversaw design improvements to the existing stormwater collection system and modification of the existing site grading to direct stormwater away from the building.

| Town Garage Stormwater Scoping Study, Castleton, VT

- Worked with the Town to identify stormwater concerns on the site related to contamination caused by the storage of salt and sand on the property.
- Ensured client compliance with applicable state regulations to manage stormwater quality in impaired watershed.
- Performed site visits and desktop analysis and reviewing hydraulic modeling to develop conceptual alternatives.
- Created a feasibility study detailing results of the investigation and evaluating alternatives.

| Seasons at Mount Snow System Design, West Dover, VT

- Designed a stormwater system and completed VT ANR Stormwater 9015 and ANR 9020 permitting for a proposed sports complex expansion.
- Provided system designs that included a bioretention pond that treats runoff from the expanded impervious surface before routing it into the existing stormwater system.

| Head Start Recreation Center Improvements, Bennington, VT

- Designed stormwater infrastructure to manage runoff associated with a \$3.5 million Head Start addition to the Bennington Recreation Center.
- Provided treatment through vegetated surfaces and subsurface infiltration chambers, with overflow directed into the municipal stormwater system.
- Obtained a Vermont stormwater discharge permit for the project, as well as a Vermont stormwater construction general permit.

Coordinated and communicated with 5 project partners and owner to meet project schedules.

SITE CIVIL

| Ninja Path, Bennington, VT

- Currently working with the Bennington County Regional Commission and the Town of Bennington on a 2.12-mile, 12-foot-wide multi-use trail between the main commercial corridor in the Town of Bennington and the Walloomsac River to improve community access.
- Worked with the MSK design team to submit plans and accompanying full permit application to the Act 250 District.

| **Welling Playing Field, Village of North Bennington, VT**

- Supported the design for the reconfiguration of a local athletic field, which included field layout and grading, drainage swales, and construction planning.
- Oversaw the preparation full specifications for the project and assisted the Village with bidding as well as value engineering.
- Coordinated with the survey and construction teams to provide field survey grade stakes and drawings of the proposed finish grades for Village use.

| **Casella Waste Management, Various locations, VT**

- Currently assisting with permitting, site design and environmental services for Casella Waste Management at various Southern Vermont locations.
- Currently perform regular stormwater inspections, state, and local permitting amendments and recertifications, water and wastewater system design, and site survey work associated with existing site modifications.
- Provides site and permitting review services for potential site acquisitions.

| **Prospect Mountain Wastewater System & Trail Expansion, Woodford, VT**

- Project managed engineering services for The Prospect Mountain Association for replacement of a septic system, and expansion of the existing trail network for a cross-country ski facility.
- Assisted in preparation of an Act 250 Land Use permit amendment application.

| **SVMC Emergency Department Modernization, Bennington, VT**

- Oversaw the rehabilitation of ~2 acres of existing and new impervious and disturbed pervious surface.
- Supported the permitting and design of a waterline, building addition, and building connector for modernization of the Medical Center. The project involved the demolition of a historic structure to accommodate the redevelopment of the hospital's emergency department.

| **Bennington Museum Parking Lot Improvements, Bennington, VT**

- Oversaw improvements to the museum's courtyard and parking lots, which included design for pavement, sidewalks, patio, and accessways.
- Supported the conceptual design which included necessary grade adjustments, ADA-compliance, improved parking lot standards, and a stormwater infiltration chamber system that meets project needs and permit requirements.

| **Hall Street Improvements, Village of North Bennington, VT**

- Led project coordination with municipal officials, stakeholders, and regional agencies to align goals, define constraints, and establish a clear development schedule for improvements to a residential road.
- Developed conceptual plans and final design plans in accordance with VTrans and ADA design standards including layout sheet, profiles, cross sections, and typical roadway/ path sections.
- Prepared project documentation including design narratives, right-of-way justification, utility coordination summaries, and a written assessment of traffic and mobility impacts.

GEOTECHNICAL

| **Slope Remediation of Hazardous Waste Pile, Bennington, VT**

- On behalf of the Town, reviewed a proposal to improve slope stability and reduce groundwater contamination risk at a neglected hazardous waste site / provided technical comments on site plans and details.
- Performed sites walk with representatives from the Vermont Department of Transportation, the Vermont Department of Environmental Conservation, and the U.S. Environmental Protection Agency.

| **Franklin Lane Plaza Development, Bennington, VT**

- Completed a subsurface exploration program, including soil borings and test pits, to analyze soil conditions for the proposed roadway redevelopment.
- Drafted a geotechnical memorandum detailing findings and design recommendations, including a proposed road cross-section with recommended materials.

| **Hoosac School Analysis, Hoosick Falls, NY**

- Assisted the school with a roadway and dam hydrology analysis based on a 100-year storm event as required by the DEC & Bureau of Flood Control.



KYLE MALLORY joined MSK in 2020 as a geotechnical engineer-in-training and has worked on a variety of projects in both VT and CT. He has assisted with geotechnical investigations relating to both residential and commercial developments including leading subsurface investigations and drafting geotechnical engineering reports. He has also assisted with investigations of slope stability to provide cost-effective solutions to address stability issues and has been involved in several dam projects located in VT, NH, and CT for scopes of work including state required dam inspections and creation of emergency action plans. He was recognized as a 2025 Southern Vermont Emerging Leader by the Southern Vermont Young Professionals and Shires Young Professionals.

Prior to joining MSK, Kyle spent 4 years at a national engineering firm, where he developed expertise in geotechnical instrumentation and vibration monitoring to ensure soil and structural integrity of construction sites in the Boston area.

Contact
(802) 613-7601 | kmallory@mskeng.com

Experience
3 years with MSK, 5 with other firms

Education
- BS, Civil Engineering / Concentrations in Structural & Geotechnical Engineering
University of New Hampshire

Certifications & Trainings
- Engineer-in-Training
- OSHA 40-hour Hazardous Waste & Emergency Response Training
- OSHA 10-Hour Construction Safety

CIVIL

| Elm Street Waterline Replacement, Woodstock, VT

- Performed engineering design relating to the replacement of the existing 4-inch diameter water distribution line located on the Elm Street bridge over Ottaquechee River. The existing waterline below Ottaquechee River was damaged in 2023 and is currently replaced with a temporary water main on the sidewalk.

| Quechee-Hartland Road Culvert Replacement, Hartford, VT

- Performed engineering design and layout for replacement of an existing failed culvert with a proposed box culvert structure, including evaluation of existing conditions, development of the proposed structure, preparation of construction plans and details to support permitting and construction, and preparation of an environmental assessment.

| Salt Ash Owners Association Culvert Replacement, Plymouth, VT

- Performed engineering analysis and design related to the replacement of existing culverts, including evaluation of existing conditions, hydraulic and drainage analysis review, sizing and alignment of proposed culverts, and preparation of design recommendations to meet applicable standards.

| Northam Road Culvert Replacement, Shrewsbury, VT

- Performed engineering design and layout associated with replacing an existing failed culvert with a proposed box culvert structure, including preparation of plans and details. Provided bidding-phase support and contract administration services to facilitate construction and ensure conformance with project requirements.

| Bundled Roads Round 1- VT Forests, Parks and Recreation, State of VT

- As part of MSK's Master Agreement with the State of Vermont, providing design review, comprehensive construction administration, and Clerk of the Works services representing the Vermont Department of Forests, Parks and Recreation. Conducted detailed technical reviews of contractor-prepared road design documents for compliance with Forest Road Specifications, quantity justification, and deviation requests. Delivered formal recommendations regarding document acceptance and constructability. During the construction phase, reviewed RFIs, submittals, progress documentation, and pay applications for conformance with approved plans and schedules. Completed post-construction Road Erosion Inventory assessments using Survey123 to verify compliance and identify required corrective measures, as needed.

GEOTECHNICAL

| Southern VT Medical Center (SVMC) Campus Improvements, Bennington, VT

- Performed geotechnical investigations to support the design of a waterline, building addition, and building connector for a medical center.
- Conducted standard penetration tests using hollow stem augers, a split spoon sampler, and an auto hammer.
- Classified soils to identify characteristics and used the data collected during the penetration test to determine ground density.

| Murray Hill Condominium Slope Observation, Manchester, VT

- Collected and reviewed geologic maps and reports of the local area to address a slope failure in a 68-unit condominium complex.
- Performed visual inspections to assess the condition of the slopes, identify signs of instability, and determine whether remedial measures are necessary or additional inspection is required.
- Provided engineering recommendations based on survey data and site observations, addressing slope conditions, maintenance to prevent future failures, and considerations for construction traffic near the slope during reconstruction.

| Village of Old Bennington Roadway Investigation, Old Bennington, VT

- Performed a geotechnical investigation for a full depth pavement replacement due to poor underlying base conditions of the Fairview Street roadway.
- Assessed the pavement and subgrade conditions of Fairview and bank streets, providing geotechnical engineering recommendations for pavement and subgrade improvements.
- Performed a site reconnaissance and reviewed available information relating to the existing paved roadways.
- Developed and performed a subsurface exploration program consisting of eleven test borings.
- Performed an analysis of the encountered subsurface conditions.
- Prepared report containing the information collected during the field investigation, the analyses performed, and recommendations relating to pavement.

| White Creek Road, Shaftsbury, Vermont

- Provided geotechnical engineering services for the subsurface investigation, gave recommendations, and designed repairs to the specified section of White Creek Road located in Shaftsbury, Vermont.
- Conducted a field investigation consisting of geotechnical test borings to observe and document existing subsurface conditions.
- Provided a report and recommendations containing a summary of subsurface conditions encountered including exploration and testing data with a boring location plan.

| SVMC Cancer Center, Bennington, VT

- Performed geotechnical investigations to support the design of a building addition for a cancer center.
- Conducted standard penetration tests using hollow stem augers, a split spoon sampler, and an auto hammer.
- Classified soils to identify characteristics and used the data collected during the penetration test to determine ground density.
- Provided recommendations pertaining to foundation and pavement design.

| Depot Street Development, Bennington, VT

- Performed geotechnical investigations to support the design of a new building for commercial and residential development.
- Conducted standard penetration tests using hollow stem augers, a split spoon sampler, and an auto hammer.
- Classified soils to identify characteristics and used the data collected during the penetration test to determine ground density.
- Provided recommendations pertaining to foundation and pavement design.

DAMS

| Little Hosmer Pond Dam, Craftsbury, VT

- Conducted a bathymetric survey of the upstream pond bottom, including a detailed assessment of sediment accumulation.
- Performed a comprehensive visual inspection of the dam and its appurtenant structures to document existing conditions.
- Assisted in the development and evaluation of rehabilitation alternatives to improve dam performance and safety.

| Millbrook Dams, Millbrook, VT

- Performed inspection of the 8 dams and prepared inspection reports.
- Performed existing conditions survey, design, construction administration, and oversight of the replacement of the drop inlet and low-level outlet at the Alexander Ewing Dam.
- ed with replacing an existing failed culvert with a proposed box culvert structure, including preparation of plans and details.

DEEP FOUNDATION

| Wynn Boston Harbor Construction Project, Everett, MA [prior to MSK]

- Served as Field Engineer for all geotechnical scope associated with a mass excavation and building construction project.
- Managed installation and testing of mini-piles, tiebacks, rock anchors, driven precast concrete piles; and general construction oversight.
- Developed installation and testing logs, reviewed and interpreted installation and testing data.



JULIE CORNELL, PE joined MSK in August 2023 and is a key contributor to our civil and water resources teams, focusing on stormwater and wastewater design, inspection, reporting, and permitting. Originally hailing from Minnesota, she brings a diverse background of experience ranging from soils testing and inspection to design.

Her permitting expertise includes state and local wastewater permitting as well as stormwater 9020 and 9050 amendments and recertifications. She also regularly assists with site survey and provides leadership for inspections, development of Stormwater Pollution Prevention Plans, and various environmental services for commercial and residential clients throughout Southwestern VT.

Contact

(802) 828-7931 | jcornell@mskeng.com

Experience

2 years with MSK, 10 years with other firms

Education

- BCE, Civil Engineering
University of Minnesota, Twin Cities, MN

Licensure

- Registered Professional Engineer
Vermont, Minnesota

Certifications & Trainings

- OSHA 10-Hour Construction Safety
Health Training

WATER/WASTEWATER

Currently design various water and wastewater systems from project development to implementation, including testing onsite soil conditions to evaluate design requirements, calculating daily flows, creating pump and septic designs, calculating storage requirements, and designing systems to meet current technical standards. The project scope often includes performing final inspections of implemented projects to ensure construction meets design specifications. Projects have included:

Institutional

| Fourth Corner Foundation, Windham, VT

- Located and designed various new and replacement septic systems meeting VT DEC standards and specs for residential wastewater.
- Currently supporting and implementing NTNC Public Water Supply meeting VT DEC water supply rules.

| Brown's Brewing Company, Hoosick Falls, NY

- Located and investigated design feasibility for a replacement wastewater treatment facility for a brewery meeting intermediate wastewater standards and specs for the State of NY.

Residential

| Woodard Residence, Cambridge, NY

- Performed soil testing, design, and permitting replacement wastewater system in adjacent Hedges Lake.

| Singerle Residence, Shaftsbury, VT

- Performed soil testing, design, and permitting for a replacement wastewater system serving a single-family residence and dog boarding kennels.

| Nomad LLC, Dover, VT

- Performed soil testing, design, and permitting for a new wastewater system serving a new single-family residence.

| Clayton Residence, Sandgate, VT

- Performed soil testing and design tasks for a wastewater replacement feasibility analysis for a replacement system adjacent to the Green River floodplain.

STORMWATER

| Spring Lake Ranch System Design, Shrewsbury, VT

- Supported the design and permitting for stormwater treatment, wastewater treatment, a potable water system, and roadway design for a 4-building residential development.
- Researched, designed, and drafted project deliverables along with permitting the systems to current technical standards.

| Bennington Project Independence Expansion, Bennington, VT

- Designed and permitted the retrofit stormwater treatment system to current technical standards in order to support the expansion of an existing adult care center.
- Supported the modeling of hydraulic conditions, researched and designed the system, helped with permitting additional impervious surface, and designed the site grading to meet both stormwater and geotechnical standards.

| Prospect Trail Expansion, Prospect Mountain, VT

- Provided project management and oversight for engineering services for the Prospect Mountain Association's replacement of a septic system and expansion of the existing trail network for a cross-country ski facility.
- Assisted in preparation of Act 250 Land Use permit amendment application.

| **Groundworks Housing Facility Development, Brattleboro, VT**

- Provided project management and oversight for the design and development of new residential housing to increase capacity and staff safety standards.
- Assisted project site design, client coordination, budgeting, and permitting.
- Supported contaminated soils remediation planning.

| **Podunk Road Culvert Replacement, Hartford, VT**

- Created a hydrology and hydraulics study for the design and replacement of an existing undersized culvert.
- Coordinated with local municipalities, the State of VT DEC, the Town of Hartford clients, internal MSK staff, and various other stakeholders to manage the project.
- Currently completing a full set of design plans to be implemented upon project completion adhering to applicable standards and specifications.

SITE CIVIL

| **Welling Playing Field Design, North Bennington, VT**

- Supported the design for the reconfiguration of a local athletic field, which included field layout and grading, drainage swales, and appropriate demo and construction planning.
- Managed local permitting and prepared an application to the VT Agency of Natural Resources to obtain a 9020 permit for the discharge of stormwater runoff from construction activities.

| **B&D Warehouse Facility Commercial Development, Hudson & Pomfret, NY**

- Participated in the coordination with municipal, county, and state agencies on permitting, site civil design, and development of an approximate 5,000 sf warehouse building of dedicated office space on an existing commercially zoned property.
- Identified potential pollution locations and developed the best management practices to meet EPA standards.
- Wrote and implemented a Stormwater Pollution Prevention Plan (SWPPP) which was implemented during construction of the project.
- Supported all permitting including wastewater, stormwater 9020 and 9050, and local permitting.

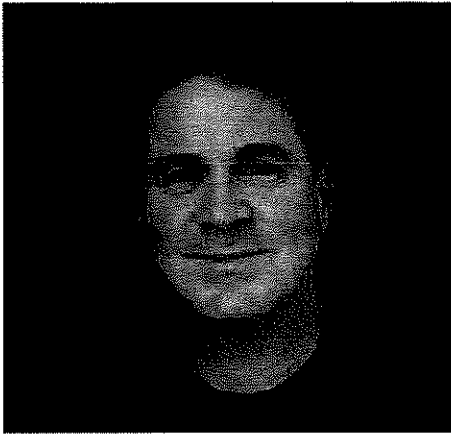
| **Casella Waste Management, Brattleboro & West Rutland, VT**

- Currently assisting with various multidisciplinary projects in 7 of Casella's locations to address stormwater treatment, pollution prevention, spill prevention, and site design.
- Supported stormwater inspections, state and local permitting amendments and recertifications, water and wastewater system design, and design work for existing site modifications.
- Wrote and implemented a SWPPP as well as a spill prevention plan.
- Worked to identify the potential pollution locations and develop the best management practices to meet EPA standards.
- Designed and permitted a stormwater treatment system for a 10-acre recycling and maintenance facility in West Rutland, VT to meet the state's new stormwater rules.
- Planned the site design for a new transfer station building in Brattleboro, VT.

Eamon Mulligan, LS

Chief of Survey

MSK



EAMON MULLIGAN, LS has been with MSK since 2006. His experience and qualifications include eight years of experience as a registered land surveyor and more than a decade of surveying experience. Eamon's work is critical to our team's ability to identify, work within, and verify boundaries and to establish correct elevations for grading according to construction document specifications.

As a licensed land surveyor in the state of Vermont, he works closely with other members of the MSK team on residential subdivisions and the design of commercial and industrial facilities and municipal spaces. He has assisted with the existing conditions boundary work for multiple large-scale water line projects for the Town of Bennington and has extensive experience with generating flood elevation certificates.

Contact

(802) 613-7598 | emulligan@mskeng.com

Experience

19 years with MSK

Education

- AAS, Civil Engineering and Technology
Hudson Valley Community College
Troy, NY

Licensure

- Licensed Land Surveyor
Vermont

ROUTE SURVEY, RIGHT-OF-WAY DETERMINATION & EASEMENT DEVELOPMENT

| Salt Ash Roadway Improvements, Plymouth, VT

- Conducted survey of multiple roadways to provide information to be used for a proposed paving project.
- Collected a detailed inventory of paved and gravel driveways, sewer and power utilities, and surface/culvert drainage conditions along a 30,000-foot project corridor.

| Shaftsbury Town Garage, Shaftsbury, VT

- Conducted an existing conditions survey and completed existing conditions drawings for the redevelopment of Shaftsbury's transfer station facility, resulting in a new transfer station, a new town garage, and stormwater management infrastructure on approximately 2 acres.

| Jacksonville Flood Mitigation & Roadway Realignment Scoping Study, Whitingham, VT

- Performed a right-of-way determination and existing conditions survey for a project intended to reduce flood risk to village properties located on a highly constrained section of the East Branch of the North River.

| Ninja Path, Bennington, VT

- Conducted a route survey and determined the adjacent boundary for the development of easements for a shared-use path passing through a floodplain and along Route 7A, the major commercial corridor in the Town of Bennington.

| Water Street Road Rehabilitation, North Bennington, VT

- Conducted an existing conditions survey, right-of-way determination, and partial construction layout.

TOPOGRAPHIC & EXISTING CONDITIONS SURVEYS

| Hall Street, North Bennington, VT

- Managed and provided topographic ground survey in alignment with VTrans guidelines to support project design, permitting, right-of-way acquisition, and construction activities for improvements to a residential road.
- Oversaw development of a base map delineating the existing right-of-way and documented all overhead and underground utilities potentially impacted by proposed drainage, vehicle turnaround, and sidewalk improvements on Hall Street in North Bennington

| Landfill Slope Failure, Halifax, VT

- Conducted a topographic survey of a failed slope in an existing landfill for the Town of Halifax to help resolve a threat to public safety caused by the slope failure and subsequent mobilization of landfill material following heavy rains.

| Landfill Slope Failure, Bennington VT

- Conducted a topographic survey of a portion of the Town of Bennington's landfill for the purpose of regrading and redeveloping the area.

| Post-Irene Water Infrastructure Reconstruction, Bennington, VT

- Conducted existing conditions survey, developed existing conditions and proposed conditions drawings, and completed grading work to support the rehabilitation of damaged water system infrastructure in the wake of Tropical Storm Irene.

BOUNDARY SURVEYS

| Bennington Museum Main Lot Survey, Bennington, VT

- Performed deed research of the subject parcel and surrounding parcels in the Bennington Land Records.
- Conducted a field survey to determine the location of the property boundary and set pins along the boundary line.
- Generated a boundary plat for recording in the Bennington Land Records.

| **310 Main Street, Bennington, VT**

- Performed ALTA survey for a 0.32 +/- acre parcel identified as 310 Main Street, Bennington, and developed an ALTA plan, associated required notes, and setting of property corners.
- Conducted deed research in the Bennington, Vermont Land Records for the subject and surrounding parcels.

| **Hinsdillville Cemetery, North Bennington, VT**

- Perform field reconnaissance, survey of portions of the cemetery.
- Complete deed and records research and developed plans for identification of plot sales.

| **Grandview Cemetery, Town of Shaftsbury, VT**

- Completed field reconnaissance and survey of northern and eastern portions of the cemetery.
- Developed of plans for identification of plot sales.

| **Hiland Hall, North Bennington, VT**

- Conducted deed research in the Bennington, Vermont Land Records for the subject and surrounding parcels.
- Completed site survey of the subject parcel.
- Developed a site plan filed with the Town of Bennington Planning and Zoning Administrator; coordinated with Owner and Town on any plan revisions.

| **Bennington Rural Fire Department, Bennington, VT**

- Conducted deed research in the Bennington Land Records for the subject and surrounding parcels & research existing permits on record.
- Developed a boundary line adjustment plan filed with the Town of Bennington.

| **Southwestern Vermont Health Care c/o Jacobs Law Office, LLC, Bennington, VT**

- Conducted an ALTA survey for a 5.75 +/- acre parcel identified as Town of Bennington Tax ID #55-50-01 and commonly known as the "Center for Living and Rehabilitation (CLR)" lot.
- Conducted deed research using client-provided materials and documents in the Bennington Land Records for the subject and surrounding parcels.
- Provided field survey and reconnaissance of the property and identification of existing boundary markers
- Produced a plan for Owner use and reference.
- Developed a lot description suitable for use in an instrument of conveyance.
- Investigated location of underground utilities serving the CLR lot and coordinated on developing easements.

| **The Henry House Subdivision, Bennington, VT**

- Conducted deed research in the Bennington land records for the subject and surrounding parcels; performed reconnaissance of the property and existing boundary markers.
- Performed field survey of the subject parcel.
- Coordinated with the Bennington Planning Director on proposed subdivision and plan development.
- Developed of a subdivision plan and permit application for review by the Bennington Development Review Board.

FLOOD ELEVATION SURVEYS

| **River Flooding and Elevation Analyses, Brattleboro, VT**

- Collected river cross-section elevations as a subconsultant for Milone and MacBroom on the Whetstone River and Whetstone Bridge.
- The survey data was collected and provided to Milone and MacBroom to be used in supplementing existing FEMA flood map data.

| **River Flooding and Elevation Analyses, Bennington, VT**

- Conducted levee survey of the Walloomsac River as a subconsultant for Milone and MacBroom.
- This project was completed for the Town of Bennington to assist in determining sediment levels at bridge crossings along the Walloomsac River.
- The information collected was used to monitor the increase of sediment over time.

| **Paran Creek Elevation Analysis, North Bennington, VT**

- Collected cross-section elevations in Paran Creek in North Bennington, at a location lacking recorded FEMA base flood elevations, to support the siting and design of a footbridge over the waterway.

APPENDIX B.

SUBCONSULTANT INFORMATION

QUALIFICATIONS FOR GEOTECHNICAL ENGINEERING AND INSPECTION SERVICES

M & W Soils Engineering, Inc., is a small firm concentrating primarily on geotechnical engineering and construction inspection services. We have been doing business under our present name since 1994, our predecessor company, Soils Engineering, was established in the late 1960's.

The principal of M & W Soils Engineering, Inc., is Randall Rhoades, a New Hampshire and Vermont registered P.E. with over 30 years of experience with the company and nearly 40 years of experience in the construction industry. Mr. Rhoades is a 1992 graduate of Rensselaer Polytechnic Institute (B.S. in Civil Engineering). His background involves actively working on drill rigs, survey work, construction inspection, laboratory testing, site/civil design, and environmental and geotechnical engineering. In addition, our firm employs three very experienced past or current Professional Engineers for field inspections and geotechnical oversight.

Our firm completes an average of 50 geotechnical investigations and associated reports every year for building projects, as well as many smaller projects which require consultation or oversight. Our clients range from municipalities to schools to commercial clients to other engineering and architectural firms. Our projects range from \$100,000 additions to \$50-million-dollar multi-building developments. We work closely with other engineering disciplines, contractors, and architects to provide economical and practical engineering solutions.

Our firm has been involved in no litigation, other than as representatives for other parties, or any other adverse sanctions or actions since our incorporation in 1994. Our business and professional licenses, and all necessary insurance coverages, are kept current and in good standing. We are well known in the engineering and construction communities in both New Hampshire and Vermont.

Please give our office a call with any questions you may have. We would be happy to discuss our experience, qualifications, past projects, or references.

APPENDIX C.

REQUIRED DOCUMENTS

9. Questions and Contact Information

All questions regarding this RFP must be submitted in writing (email preferred) to the contact below by the deadline listed on the cover page. Questions and answers of general applicability may be distributed to all firms who have indicated interest.

Katie Dixon, Town Administrator

Town of Arlington, Vermont

P.O. Box 268

Phone: 802-379-9916 | Email: Katie.Dixon@arlingtonvermont.org

10. Submission Instructions

Proposals must be received no later than September 4, 2026, at 12:00 PM (Noon) EST. Late proposals will not be accepted under any circumstances.

Email Submission (Preferred):

Send to: Katie.Dixon@arlingtonvermont.org

Subject line: "RFP: Engineering Services for Evaluation of Bridge Abutments – Benedict Crossing Bridge "

Mail:

Town of Arlington – Attention Town Administrator

P.O. Box 268, Arlington, VT 05250

Envelope must be clearly marked: " Engineering Services for Evaluation of Bridge Abutments – Benedict Crossing Bridge. "

Hand Delivery:

Town of Arlington – Attention Town Administrator

3828 VT Route 7A, Arlington, VT 05250

Envelope must be clearly marked: " Engineering Services for Evaluation of Bridge Abutments – Benedict Crossing Bridge. "

CONTRACTOR SIGNATURE

Company Name: MSK Engineers

Authorized Representative: Eamon Mulligan, LS

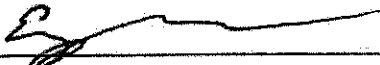
Title: Secretary

Business Address: PO Box 139 | 150 Depot Street, Bennington, VT 05201

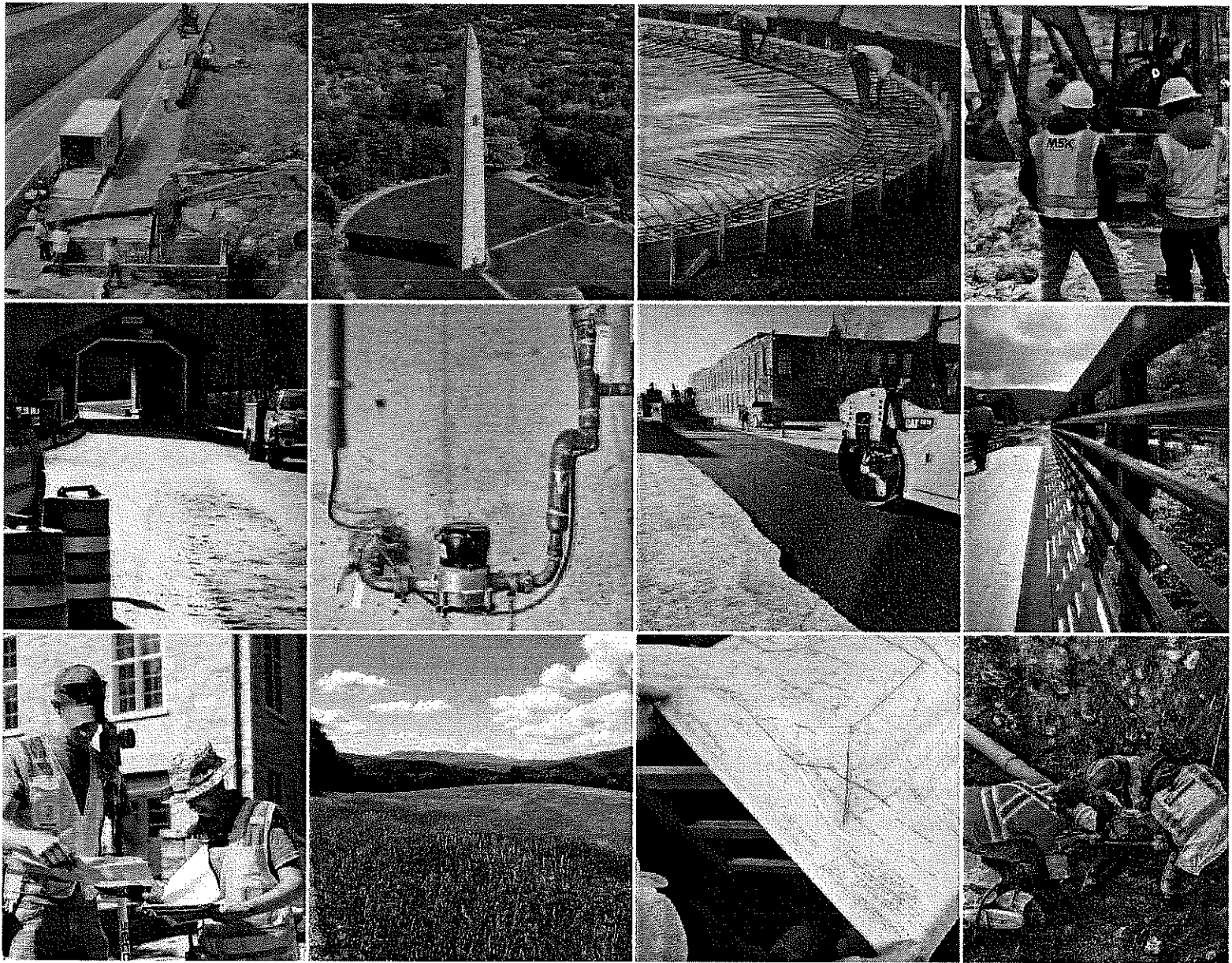
Phone: 802-447-1402

Email: info@mskeng.com

Federal Tax ID: 03-0338911

Signature:  **Date:** 09/03/2026

The Town welcomes proposers to bring their own professional judgment to this project; if any part of your proposed approach differs from a specific requirement in this RFP, simply identify and describe it so we can consider it on its merits. By signing above, the bidder certifies compliance with all RFP requirements except as specifically identified and described in the proposal.



THANK YOU

MSK
ENGINEERS